Board Minutes from Meeting January 10, 2007

President called the meeting to order at 8:05 PM EST. The meeting is being recorded. Dan is testing new equipment for recording calls, if it works as it should we will be moving conference calls to a new host where we will be receiving a rate of .06 a minute.

Members Present:

Kay Sharpnack - President

Dan Milton - Vice President

Julie Heggie - Secretary

Lora Crawford - Board Member

Penny Davidson - Board Member

Ken Fenley - Board Member

Wally Baker - Board Member

Cheryl Ryberg - Administrative Manager

Wayne Rankin - Treasurer

Next board meeting will be held at 8:00 PM EST on February 14, 2007.

Lora moved and Ken seconded a motion that the December 6, 2006 BOD Minutes be approved. Motion passed.

Treasurer's Report - Wayne Rankin

 Checking
 \$33,606.86

 Investment
 98,307.38

 Memorial Scholarship
 8,723.22

 Total Assets
 \$140,637.46

When comparing 2005 and 2006, Wayne says the income is about the same, however, expenses were approximately \$13,000.00 higher in 2006. His recommendation is that we need to keep a very close eye on expenditures in this upcoming year.

The BOD along with Wayne discussed his Budget Draft for 2007.

Several good ideas regarding shows within ALSA were exchanged and it was felt that Show Management as well as promotions should be brought in on these.

Wayne along with Cheryl and Dan will be looking into ways to make the office accounts run more smoothly for posting purposes.

ALSA Administrative Manager Report

The year 2006 closed with 15,261 Animals and Adult Showmanship and 4,892 Youth being recorded by the ALSA Office for either earning points or qualifying. This does not include all animals that have been shown in sanctioned shows. My compiled DATA follows:

The office has by board instruction, kept tally and hard copies of problems that came up due to these recordings or the printings of certificates to these members.

- 1. Member Errors: 56 concerns of recording was reported to ALSA Office that after being researched turned out to be errors made by members. The biggest problem is that members do not understand that there must be 8 in a division in order to get a check mark in the Grand and Reserve columns and ultimately do not qualify for Halter Championships.
- 2. Superintendent Errors: There are a wide variety, the biggest being wrong name or gross misspelling of names or wrong youth ID numbers or lack of youth ID numbers. There were only 28.
- 3. Office Errors: We have kept tabs of 56 office errors. There is a wide range of reasons for this, I have added another 20 to make it 76 as we did corrections over the phone that were easy fixes that we may not have taken time to add to the "M" folder.

To put these numbers into a simple way to understand the impact of these errors compared to the total recording being done I would like to compare the 20,105 recordings as they are the "Product" of ALSA to the "Product" of a shoe store.

The store sells 20,105 pair of shoes. 56 come back because the purchaser has made a wrong decision in the purchase say size or color. The store then makes the correction and the customer is satisfied. (Member Errors) 76 come back because the management has sent out the wrong size or color. The store then makes the correction and the customer is satisfied (Office Errors). 28 come back because the salesman made a misjudgment in helping the customer to select his shoes. (Superintendent Errors) The store then makes the correction and the customer is satisfied.

Now to take a more in-depth look at what the office does in its record keeping of above. There are 10 fields in each Animals and Adult Showmanship and 11 fields to record in the Youth Data Base. This brings the actual recording information fields to a whooping 206,422 office filled fields. None of the errors falls into even .002% Of .01% of the total office recordings.

As too why some results , fleece, youth judging for example have not made it up to the website is a matter of software and website development which I will be going over with Grant.

We now have 22,806 animals with Recording Numbers or NA (non - ALSA) numbers.

Office/Website Issues

At 2:00 PM on January 10, 2007, the BOD received a letter of resignation "with contingencies and conditions open for discussion" from Grand Miller, ALSA Webmaster. Discussion followed and it was decided that Dan would visit with Grant, Cheryl and the Website Committee Chair to see if the situation could be resolved.

Old Business

BOD member questioned where he might look at ALSA Judging contracts. Cheryl conveyed that they could be found on the ALSA Website.

The ILR is proposing that they develop a show program, using ALSA input, entirely at their expense. If when finished ALSA likes the program they can use it for a minimal expense.

The judges committee has asked for an Alpaca Fleece Clinic to be held on March 10th and 11th, 2007 at Deb Yeagle's. The instructors will be Mary Reed and Lavona Fercho as Assistant. Lora moved and Wally seconded the motion by email. Motion passed.

Lora moved and Julie seconded by email that a combined beginning and advanced judges clinic be scheduled for May 11, 12, and 13, 2007 at Hinterland Ranch in Sisters, Oregon. Motion passed.

There is currently no contract between Able Publishing and ALSA for the 2007 season. Kay has asked Doug Able once again, to update the old contract and email it to her with new ad rates and specials.

There was further discussion about forming a suri fiber group, at this time no group has been formed.

Committee Reports:

Alpaca Committee

Chair: Debbie Shellabarger

The focus of the Alpaca Committee has been handbook changes. The most recent alpaca clinic brought to light some items that are in need of change. The committee has sent a final revision of recommendations for the alpaca section of the handbook to the BOD. The BOD wants to thank Debbie and the alpaca committee for a terrific job.

Election Committee

Chair: Sherry Adamcyk

No Report

Ethics Committee

Chair: Maryan Baker

The committee would like the BOD to approve a short conference call for committee

members. Ken moved, Penny seconded. Motion passed.

Fiber Committee

Chair: June Black

No Report

Finance & Budget Committee

Chair: Craig Swindler

No formal report from committee, it is all funneled through the Treasurer.

Grand National Committee

Chair: Norris Berg

The Chair of the committee requests board approval of George Clements as the Performance Superintendent. The committee is in the process of a national search for a halter superintendent and expects to present that request at your next BOD meeting.

Committee requests BOD approval for conference call to discuss judges for the 2007 show once a list of judges has been received from the Judges Committee. Estimate length of call to be approximately 90 minutes.

Letter from ALSA member requesting time at 2007 Grand Nationals to present awards to outstanding superintendents and well run llama shows. If the ALSA BOD and proper committees approve of this concept and wording of survey's the Grand National Committee will make time at the show banquet to present these awards.

Suggestion box note at 2006 Grand Nationals from unsigned exhibitor on llama eligibility in youth classes. Believe this is the same subject as addressed in the Youth Committee report in the minutes of December 6, 2006. Grand National Committee agrees with the board decision at that time.

Suggestion box note at 2006 Grand Nationals from unsigned exhibitor in reference to holding a silent auction during the show to support the youth scholarship program. This is the same type of suggestion as proposed by the Youth Committee report in the minutes of December 6, 2006. Grand National Committee agrees with the suggestion and further suggests the Youth Committee works through their committee and the Nebraska 4H Groups to work out this program. Point of Contact on the Grand National Committee is Dee January.

Ribbons for 2007 Grand Nationals. Once again Doris and Tom Schlemmer have agreed to be responsible for the care and control of ribbons. At this time we are not aware of any additional classes and were satisfied with both colors and style of the 2006 ribbons. Reference ALSA BOD minutes of May 31, 2006 item number 4 of the Grand National Committee report. That committee requested BOD approval to award National Class Champion and National Class Reserve Champion in addition to the traditional National Grand Champion and National Reserve Grand Champion ribbons. That committee report was approved by the BOD.

Letter from ALSA member concerning selection of judges for Grand Nationals. While our committee appreciates suggestions and ideas, the process suggested would be extended over a long period of time. Time in which the judge certification process, recertifications, continuing education, long range commitments on the part of the judge and other factors present many conflicts. The Grand National Committee recommends the selection of judges in accordance with the current procedures in the ALSA Handbook, Section 7.

Lora moved and Julie seconded a motion to accept the Grand National Committee requests. Motion passed.

Handbook Committee

Chair: Helen Feick

Ken moved and Julie seconded a motion to add John McDougal to the Handbook

Committee, Motion passed.

Judges Committee

Chair: Lavona Fercho

The following are items for consideration by the BOD current to approval of the New Judges' Committee and functioning in regard to paperwork.

The proposed members of the Judges' Committee are:

Chair: Lavona Fercho, Llama/Alpaca - Canada Heather Bamford, Breeder Non-Judge - Oregon Deb Yeagle, Alpaca/Llama - Ohio Judie Moser, Llama - Oregon Gayle Woodsum, Llama - Wyoming Geri Rutledge, Fleece - Nebraska Tony Knie, Llama - Tennessee

Lora moved and Ken seconded a motion to accept new Judge's Committee. Motion passed.

Could the Board make an informed decision on how long it is essential to keep all the Judges files. Currently there are 10 boxes of files dating back at least 15 years. Many judges are not even with ALSA anymore. Judges have to certify every three years, through tests from clinics, or Continuing Education Credits. Once a Judge has recertified, for three years, the new scores or accumulated credits become the recertifying factor. The old exams and reports become redundant. Also, all that need be required from the Clinic Instructor should be tests and scores. The performance cards, personal notes etc. do not have any relevant scores on, so do not add any value to any file.

Penny is to talk to Lavona and make a recommendation to the BOD at our next meeting.

Membership Committee

Chair - Pam Jensen

The first two Membership Spotlight articles should be coming out in the Showring publication that is due out in January, 2007. Two more members will be featured in the next issue of Showring. The committee is busy Getting nominees for the Special Recognition (grand awards) for the Grand National show in late October, 2007. The committee will be working to gather donations for this gift basket for each winner of the award. The ALSA booklets That were published last spring are moving out well. Lots of good comments.

Nomination Committee

Chair - Trish Brandt-Robuck

The committee is working on finding ALSA members who would be interested in running for the ALSA BOD.

Performance Committee

Chair - Melanie McMurray, MD

As the Special Needs performance classes are now in the Regional shows and at Grand Nationals, and the committee would like to see an expansion of these classes in all shows, we ask the BOD to reconsider

adding the following section be added to the next addition of the Handbook under Optional Classes.

The BOD stands by its original decision that while Special Needs classes will be considered optional classes they will not be included in the next printing of the handbook. The BOD will continue to support Special Needs classes at both Regional and National levels and encourages local shows to do the same.

The committee asks that the BOD consider the following addition of a Separate ALSA Cart Driving Division:

Effective January 2007, a Cart Driving Championship (Pleasure Driving and Obstacle Driving) will be added at Grand National Show and Regional Shows. A separate Cart Driving Championship may also be added at other ALSA Shows on an optional basis as determined by each show curriculum. The Performance championship will consist of Obstacle, Pack and Public Relation Classes. In order for the Cart Driving championship to be counted as a Separate performance division, both Pleasure Driving and Obstacle Driving Must be offered. If a cart driving division is established, ROM points earned During competition will be calculated as a separate division.

Julie so moved and Lora seconded. Motion passed.

Policy and Planning Committee

No Report

Julie as liaison has been asked to go to committee and ask them to re define what Policy and Planning's role is.

Promotion Committee

Chair - Mandy Gerken

There has not been a lot going on in our committee. I have contacted all my Committee members requesting them to put their thinking caps on for 2007.

Protest Committee

Chair - Jim Nenni

Have been gathering data on Protest #2, #3, and #4. Have compiled over 80 emails and they are now in the hands of the Committee for their review, analysis, and recommendation. Hopefully will have our recommendation to the BOD in time for the February meeting.

Publications Committee

Chair - David Armer

The Publications Committee is working diligently to find articles and information for the Spring "Grand National" Issue of Showring. The following topics will be featured in the GN issue:

Tony Rollins Youth Scholarship Winners
Wilkins Youth Award Recipients
Grooming Llamas for Show
Guidelines for Selecting Stock Trailers/Transporting
Importance of Insuring Llamas and Alpacas
ALSA Special Needs
Delta Society/PR Work
Training Alpacas for Performance

As with the last issue, there will be selected articles for the "Youth Spotlight" Section, as well as another article featuring an Historical Show Winner that started showing when ALSA was established.

The GN issue will also include the list of all halter/performance/youth winners, as well as the Top Youth Points for the 2006 year as soon as such lists are available from the ALSA Office.

Regional Committee

Chair - Betty Moe

The location for the Southwestern Regional Show has been approved to be held in conjunction with the Harvest Fair at the Sonoma County Fairgrounds in Santa Rosa, CA. The dates are October 5th, 6th and 7th. Combining the Southwestern Regional with Harvest Fair, will save the large fee paid for the 2006 facility. Additionally, it enables the show to be held in a more central location that should encourage more exhibitors from a wider geographical range.

Glen Pfefferkorn, superintendent of the Northwestern Regional Show has contracted Adrienne Hochee to judge that show.

Annie Higgenbotham, superintendent of the Eastern Region has finalized her negotiations for the facility for her Regional show to be held October 13th & 14th at the Berkley County Fairgrounds at Martinsburg, WV. Annie's extensive research has led her to believe this will be a more popular and easily accessed facility for exhibitors.

With this report I am including the latest up-date of the Regional Show information, and a suggested schedule for Regional Show superintendents to use. This will be a work in progress as I get feedback from my more experienced superintendents.

Show Management Committee

Chair - Phil Feiner

While we believe there is a place for the minis in the show ring, the expenses associated with offering various mini halter and performance classes are high, and until we have an idea of the level of participation, we do not feel the expenses are justified at this time.

For the moment, we can leave the mini classes as optional classes at local shows as the show superintendent would have an idea if the participation is there.

Penny moved and Ken seconded that ALSA accepts the American Miniature Llama Association (AMLA) Proposal on a trial basis for a period of two years beginning January 2007 through December 2008, after which the decision will be re-evaluated. The decision for inclusion as a Regional and Grand National Division will likewise be made at that time. Inclusion of Halter and Performance Classes as outlined will be solely at the discretion of ALSA show superintendents. Performance Classes will fall under the Alpaca Performance Guidelines. Motion passed. Proposal follows:

The American Miniature Llama Association Board of Directors and members would like to officially propose to the ALSA that the miniature llama be recognized and welcomed into ALSA sanctioned shows by awarding miniature llamas their own halter classes and performance allowances. We would like minis that place in these classes at normal ALSA sanctioned shows and also ALSA sanctioned mini shows to be awarded ALSA points and titles just like Standard and Suri llamas. Here is an outline of what the AMLA is proposing:

1. Halter Classes for the following Male and Female Miniatures:

- A. **Immature Class** these minis are under the age of three.
- B. <u>Mature Class</u> these minis are 3 years of age or older and have matured at a wither height of no more than 38 inches.
- C. <u>Foundation Class</u> these minis are 3 years of age or older and have matured at a wither height of 38-40 inches.
 - These classes could be divided by suri, light, medium and heavy wool when enough entries or combined as needed.

2. Performance Classes

A. Performance allowances with consideration for the miniature llama.

Example: 20 lb. weight limit in pack classes

Example: Shorter height for jumps

3. AMLA Qualifications for ALSA Sanctioned Miniature Classes

A. Participants must be AMLA members

 An AMLA membership card, similar to the ALSA card, would need to be sent in with entry fees for miniature classes to show superintendents. • Participants who are not AMLA members may pay an additional fee to show in ALSA miniature classes as long as their llama is an AMLA registered mini.

B. Llamas must be registered with the AMLA

The AMLA seal is located on the ILR registration papers that already must be sent in to show superintendents. Each AMLA seal states whether the mini is immature, mature or foundation registered.

Website Committee

Chair - Marilyn Nenni

We are moving along with our "Improve The Technology" project. We have arrived at what is needed and now are working on priorities. We hope to have a completed presentation very soon.

The entire ALSA website has been updated for 2007 for the most part.

Recently we have had numerous ongoing concerns from frustrated members regarding errors in posted show dates, missing show postings, errors in results from the National Show (no yearling classes posted), and misc. errors on the website resulting from items in the ALSA database that the website pulls data from.

Bulk Email Program – Submitted at the previous BOD meeting, we await a decision from the BOD. Pricing would be approximately \$30 a month for 2500 names in the address book. There is a discount for non-profit organizations. Once this program is set up, any member who has the password can use it to send out reminders, messages, new rules, clinic news, or newsletters to committees, all members, all youth, all judges, or members of a specific region. There is no limit as to how many messages go out each month. For those who are not "computer oriented" a post card template, a newsletter template, and/or a letter template can be formatted and one can just pull up that template, insert the message, and send it out to the appropriate formatted email list. **The BOD is in favor of the bulk email program and has asked Dan to discuss various programs with Website Committee Chair before moving forward.**

Bulletin Board – Grant has posted a sample Bulletin Board on the ALSA website so you can see more what we're referring to. This would allow ALSA members to post comments on various subjects, discuss show hints, or issues before the BOD. There would be no "ranting" allowed. This Bulletin Board posted has no charge. The first one that I proposed did have a fee, but after investigation, this free one seems to offer just as much of what we want. The thoughts are that this would give the membership an easy opportunity for input and for the sharing of ideas. If approved, we will proceed with approved topics. **The BOD has approved the free bulletin board.**

On the Website Page where members can list their internet address to be added to the website it states: "As a member, you can have your Internet Information (E-mail and Home Page) linked directly to the ALSA web site for a nominal set up fee of \$20. The internet listing which includes your name, farm name, address and telephone number is one of the numerous benefits you receive free with your membership." I am somewhat confused by this statement. When you pay a fee of \$20.00, then it is not a free benefit of the membership. Please define whether there should be a \$20.00 additional fee for a email and internet listing or not. This can be found here https://ssl20.mysecureserver.com/alsashoworg/secure/memb_internet.htm

We would like input from the BOD as to how the backups for the Website are now being handled since our last discussion on this issue from last fall. Are database backups being sent offsite on a weekly basis?

One member of our Website Committee has again pointed out that he feels that our forms and credit cards are not being processed by a secure server. Our concern here is that possibly the information taken by the website is going to a Secure Server and then being sent on to the ALSA office. But that the information from the Secure Server to the office is not encrypted and therefore not secure. The office would need a program that would interpret the encrypted message. Is this the way it is being done? We suggest that this issue be investigated again just so we can be sure of the security we are offering our membership.

Youth Committee

Chair - Barb Harris No Report

New Business

1. Emergency Meeting

December 21, 2006

Time 8:02 pm EST

Roll Call: Kay, Penny, Lora, Wally, Dan

The Emergency Meeting was called by the President to address the request for ALSA to sponsor the flowers for the LASC (Llama Association of Southern California) llama unit in the 2007 Rose Parade. This is the first time llamas have ever been invited to the Rose Parade. The cost of the flowers per Maryan Baker, coordinator is \$1000. After discussion, Lora moved and Penny seconded the motion that ALSA donate \$1000 to LASC to cover the cost of the roses and other flowers that will adorn the llamas, packs, and carts of the LASC 2007 Rose Parade Unit of 18 llamas. Motion passed. Penny moved and Lora seconded the motion to adjourn. Motion passed.

Adjourned 8:45 pm EST

- 2. Discussion of reinstating the Education Committee has taken place by the BOD. We are sending this to the Judge's Committee for input.
- 3. There will be a change in liaison to the Website Committee: Dan Milton is the new liaison. Also a change to the Publications Committee: Lora Crawford is the new liaison.
- 4. We received a member letter with concerns about Pleasure Driving Classes at Grand National. Wally will look into this matter at get back to member.
- 5. We received a letter from a member (past chair) who suggests her removal as chair from one of the ALSA Committees was unjust. Her issue is Board treatment of volunteers. **The BOD has noted her concerns.**
- 6. Letter received from member asking if a Special Needs person could also show in open classes. The BOD has no problems with special needs classes and open classes both being entered.
- 7. Member letter complaining about the date of the Rocky Mountain Regionals as well as other ALSA show dates. **BOD feels the RM Regional Chair has adequately answered member.**
- 8. Member letter to the BOD concerning fiber issues. **BOD has tabled this issue** pending the chance for all BOD members being able to look through materials.
- 9. BOD is encouraging members to have their llamas listed with the ILR in anticipation of the new show program.

Dan moved and Ken seconded a motion to adjourn meeting at 2:54 AM on January 11, 2007. Motion passed.

Board Minutes from Meeting February 14, 2007

President called the meeting to order at 8:03 PM EST. The meeting is being recorded. The new conference call service is in place and is now costing ALSA .05 cents per minute.

Members Present:

Kay Sharpnack
 Dan Milton
 Vice President
 Secretary
 Board Member
 Board Member

Craig Swindler - Sitting in for Treasurer Wayne Rankin

Next board meeting will be held at 8:00 PM EST on March 14, 2007

Lora moved and Dan seconded a motion that the December 21, 2006 Emergency meeting minutes be approved. Motion passed.

Lora moved and Dan seconded a motion that the January 10, 2007 meeting minutes be approved. Motion passed.

Treasurer's Report: Craig Swindler for Wayne Rankin

 Checking
 8,901.74

 Investment
 118,739.16

 Memorial Scholarship
 12,696.88

 Linda Pierce Award
 4,876.22

 Total Assets
 \$145,214.00

The Treasurer and Finance & Budget Committee advised the BOD of the necessity to cut expenses and reduce costs as much as possible in 2007 and 2008. Additionally we need to look at all ways possible to increase income for ALSA.

Following the recommendation of Office Administrator Cheryl Ryberg, the BOD decided that the individual annual summary of points earned by each llama in the previous year would not be sent out to the membership in hardcopy this year. The savings in postage, envelopes and paper will be \$3000. All members are requested to use the ALSA Website to access their information . The ALSA Office will be happy to send this report by mail to those who do not have access to or use a computer. Members should contact the Office.

It has also been brought to the BOD's attention that Lifetime members need not be sent a new membership card on an annual basis. This would effect another small savings.

Penny moved and Dan seconded a motion that Lifetime members will only receive one membership card unless requested differently by the Lifetime member. Motion passed.

Penny has been asked to send the Membership Committee the task of looking into reasons ALSA may be losing members over and above the normal annual attrition rate.

Office:

The BOD discussed the current way "Office Talk" is being distributed to the membership through the ALSA Showring and after some discussion has decided that it may better serve the membership to have their individual questions answered. With this in mind beginning with the next issue of Showring the BOD wants positive answers to solution oriented member questions as the topic for "Office Talk."

Old Business:

Lora Crawford, ALSA Representative on the ILR Cruise reported that the Llamaribean Cruise was a fun, positive experience. The on board meetings produced informative and positive interchanges of ideas.

After discussion, the BOD decided not to investigate implementing an appeals process at this time.

Penny moved and Ken seconded a motion to clarify that llamas in the optional miniature llama classes will receive points towards ALSA ROM and Halter Champion awards. Motion passed.

Committee Reports:

Alpaca Committee

Chair - Debbie Shellabarger

The alpaca committee has been working over the past month on the concerns that have been raised regarding BVD or BVDV (Bovine Viral Diarrhea Virus) and the testing for this disease. There have been some questions raised as to whether or not ALSA would require BVD testing of animals to shows and the impact that this has on our ALSA alpaca shows.

Due to the on-going research in the area of BVD we would like to see ALSA stay involved and watch the current research and to continue to require no special testing to attend shows. Currently ALSA abides by whatever the health requirements are of the State Veterinarians Office of the state that the specific show in held.

Points to Consider BVDV (Bovine Viral Diarrhea Virus)

Eric Sharpnack, DVM

(Written per request of the ALSA Alpaca Committee for information 2-09-07)

- 1. Failure to look at the whole picture could result in setting up the Law of Unintended Consequences.
- 2. There seems to be little evidence that persistently infected camelids are giving BVDV to others in their group although this is a possibility.
- 3. Serology work done so far indicates that even though camelids have been exposed while running with cattle, very few of them show symptoms, even though they did get the antibodies from exposure.
- 4. Therefore, no conclusions, can be made at this time that could justify such an intense mandatory testing for camelids.
- 5. Finally, compared to the Johnes Disease fiasco, a number of years ago, the conclusion would be that more research is needed before any decisions are made pertaining to mass PCR testing for persistently infected (PI) crias.

Julie moved and Penny seconded a motion to accept the Alpaca Committee's recommendations for handbook changes. Motion passed.

Election Committee

Chair - Sherry Adamcyk

New Committee Member Requested to be added to Committee - Dani Varela

Penny moved and Ken seconded a motion to add Dani Varela to Election Committee. Motion passed.

Nomination Petition has been updated and sent to BOD rep to be sent to the Webmaster once BOD rep OK's document. Election information for web is almost complete.

Ethics Committee

Chair - Maryan Baker

The Ethics committee members have been reviewing ethics sections of the ALSA Handbook for discussion during the up coming conference call. Nothing new to report from the Ethics Committee at this time.

Fiber Committee

Chair - June Black

This month we have spent the bulk of our time on updates to be incorporated into the ALSA 15th Edition Handbook. This huge job is nearly complete. We will finish before the end of February, and email our recommendations to the Board.

Finance & Budget Committee

Chair - Craig Swindler

The Finance committee was to evaluate the chart of accounts and propose a budget for this year working with the Treasurer. Wayne has suggested adding a numbering system to the accounts. I am not sure if this is possible with Quicken. Cheryl is using Quicken

along with a couple of other data bases that feed numbers into Quicken to keep the records. The financial data is not in just one data base. A change in the accounting system presently used would be involved (cost time and money, money we don't have) and we may lose the ability to look at the data from a historical basis. What we have is more detailed than some may have imagined and we can analyze the data for the last couple of years. A proposed budget was introduced at the last board meeting. It projected a loss in 2007. I have not been told the BOD's reaction to the numbers. We now know that 2006 finished in the red as did the Grand Nationals. Special attention needs to be given to membership (number of members). Cost of the Regional and the Grand National shows need to be scrutinized. All of these events need to be self-supporting in 2007. An analysis of the spring shows will be an indicator of future direction. Both of the items the committee has been charged with are works in process.

Grand National Committee

Chair - Norris Berg

The Chair of the committee requests board approval of Kathy Geyer as the Halter Superintendent for Grand Nationals.

Penny moved and Dan seconded a motion to accept Kathy Geyer as Halter Superintendent for the Grand National. Motion passed.

Handbook Committee

Chair - Helen Feick

The committee is currently working on updates to be included in the ALSA 15th Edition Handbook.

Judges Committee

Chair - Lavona Fercho

The Judges' Committee by majority vote requests the board's approval for the following:

- 1. The committee realizes the need for clinics to be self sufficient, but with all clinics charging \$ 200 last year, we feel this year with two day clinics being \$ 200, and 3 day clinics going back to \$ 250, the fees should stay the same for 2007.
- 2. When Judges succeed to Level I after lengthy apprenticeships, the achievement should be recognized and celebrated. The committee recommends, immediately after Board approval, the names be forwarded to the ALSA office and a congratulatory letter and a Brass Judges Badge (not white plastic), be sent directly to those Judges as well as immediate posting on the website.
- 3. The committee has unanimously approved the promotion of Danielle Wagoner to the level of Assistant to Instructor.
- 4. The committee has approved the Alpaca Fleece Judges Clinic at Lofty Pine, Ohio, March. 10, 11, 2007, Instructor Mary Reed, Co-Instructor Lavona Fercho, and the Beginning and Advanced llama Judges Clinic at Hinterland, May 11, 12, 13, 2007 in Oregon, Instructor, Lora Crawford, assisted by Danielle Wagoner. Tentative plans are in beginning stages for a stand alone Youth and Performance Judges Clinic, to fulfil

demands for Performance Judges as Regional and National shows. A tentative Beginning and Advanced Judging clinic is also planned for the Mid-West, depending on interest and need for judges to re-certify. To generate interest in clinics, tentative plans are also under way to have a Breeders and Beginner Judges clinic to encourage new Judges.

5. The following judges have submitted evidence of continuing education credits sufficient to advance or re-certify at the following levels:

Debby Ullrich move to Level 2 Mary Jo Miller move to Level 2 Toni Knie recertify Level III Gayle Woodsum recertify Level III Lora Crawford recertify Level III Mark Smith recertify Level III Patti Fischer recertify Level III

6. The committee recommends a one year only waiver of the three year rule to allow **Niki Kuklenski** to attend the May, 11, 12, 13, 2007 Beginning and Advanced Llama Judges Clinic at Hinterland.

Penny moved and Wally seconded a motion that the BOD approves Committee Report with exception of #2 which needs more clarification. Motion passed.

Membership Committee

Chair - Pam Jensen No Report

Nominations Committee

Chair - Trish Brandt-Robuck

The Nominations Committee is working on getting nominations, and helping to get the forms to the candidates with instructions. Presently the committee has several individuals who are getting the form filled out and the required signatures for their nominations.

Performance Committee

Chair - Melanie McMurray, MD

1. In the previous committee report, the rules for tie-breaking and division size were not included. Below is the addition in bold:

Effective January 2007, a Cart Driving Championship (Pleasure Driving and Obstacle Driving) will be added at Grand National Show and Regional Shows. A separate Cart Driving Championship may be added at other ALSA Shows on an optional basis determined by each show curriculum. In order for the Cart Driving Championship to be counted as a separate Division, both Pleasure Driving and Obstacle Driving classes must be offered. When a Cart Driving Division is established, each class is scored separately. The highest placing in the Obstacle Driving class will break all ties when determining Cart Driving Grand Champion and Reserve Grand Champion. Number of entries from both driving classes will be combined to determine size of division.

2. Since Cart Driving will be a separate division, it will have a new section in the Handbook. Part H (Llama Show Classes) should have a new section for cart driving and

remove Pleasure Driving and Obstacle Driving from the Performance Classes list (Section 4). The sections on driving in the Approved Llama Performance Classes (Part M) will need to be moved to a separate part. In addition to these required changes, the committee recommends that "PR Driving" as listed in the Optional Classes (Part P) be moved to an Optional Class section of the new Driving part (which can also include ground driving), since this would make developing driving classes easier for show superintendents and designers (chairman note: and consider moving Part P to before Alpaca Performance Classes and Fleece, as these classes are for llama performance only).

3. A request was sent to the committee recommending that skins no longer be allowed in Performance courses. The committee voted against making such a change.

BOD approves committee report with exception of #3. Julie moved and Dan seconded a motion that as of January 1, 2008 animal hides will no longer be allowed in ALSA sanctioned performance courses. Motion passed.

Policy and Planning Committee

Chair - Jerry Miller

We would like to list the following as guidelines for the Policy and Planning Committee: To review all the material received pertaining to ALSA planning and policy and make recommendations in writing to the ALSA Board of Directors.

To recommend changes to the By-Laws and evaluate changes recommended by the ALSA BOD.

To recommend changes in Policy to the ALSA BOD and evaluate changes recommended by the ALSA BOD.

Steve Berry has resigned from the Committee.

Promotion Committee

Chair - Mandy Gerken No Report

Protest Committee

Chair - Jim Nenni

We have completed Protests #2, #3, and #4. The Committee has found all 3 protests not valid. Therefore, I will be sending each protestor a certified letter stating our decision. The Committee has no other protests pending, but is working on some rule clarifications for the handbook as recommended by some committee members.

Publications Committee

Chair - David Armer No Report

Regional Committee

Chair - Betty Moe

The Rocky Mountain Region show date will be September 22nd and 23rd. Jeff Rucker reports the contract from the facility has been negotiated and will be in his hands next week.

The count of the left over regional class ribbons has been sent on to Royall Awards with the exception of the Rocky Mountain and Great Lakes Region's. I am expecting their figures very soon and will forward them on to the Royall Awards. We have made recommendations as to the numbers of fill-in ribbons to be done based on the numbers of 1st through 5th ribbons used by each region in 2006. That should give us a good savings in the ribbon costs this year.

Some of our Regional Superintendents are tentatively talking to their choice of judges for their shows, pending, of course, on the judges chosen for the National Show.

We have had some good suggestions made by some of our Superintendents for changes to be made in the ALSA handbook part E, Region Championships section that we will send to the Board when our Committee reviews and approves them.

Answering if I would like the ALSA Board minutes to be sent to all committee chairs as soon as they are Board approved - excellent idea! That would be much appreciated by all of us I am sure.

Show Management Committee

Chair - Phil Feiner No Report

Website Committee

Chair - Marilyn Nenni

The Website Committee is still working on our "Improve The Technology" project and are working on prioritizing issues of the project. We hope to have a completed presentation very soon.

Youth Committee

Chair - Barb Harris No Report

New Business

The BOD has decided to ask the Policy and Planning Committee to do an overview of ALSA as a Non Profit Corporation to make sure that we are still in compliance in all ways. Julie will see that the Committee is so advised.

Member letter requesting the Llama Showcase be a Quad Show. **Penny moved and Ken seconded motion for the Llama Showcase to be a Quad Show. Motion passed.**

Member letter regarding wool divisions and ALSA classes. **Tabled until BOD receives** more information.

Member request that GN Sponsorships be made in smaller dollar amounts. **Sent to GN Committee.**

Member letter regarding website problems. **Tabled as our Administrative Office Manager not on call.**

Member letter regarding 4-H and Youth issues. Sent to Youth Committee.

Member letter concerning color of ROM and Halter Certificates, member requests change. Dan will check with Cheryl to see how many are currently in stock and ask Cheryl to advise the BOD in time to make some changes in color and format for the next order. The BOD is thinking about parchment paper with dark blue and black ink and possible a different border and logo.

Due to technical difficulties experienced through the conference call server, the board meeting ended prior to agenda being completed. Wally moved and Lora seconded a motion that the meeting be adjourned at 11:55 PM EST. Motion passed.

Board Minutes from Meeting March 14, 2007

President called the meeting to order at 8:07 PM EST. The meeting is being recorded.

Members Present:

Kay Sharpnack - President
Dan Milton - Vice President
Julie Heggie - Secretary

Lora Crawford - Board Member
Wally Baker - Board Member
Ken Fenley - Board Member
Penny Davidson - Board Member
Wayne Rankin - Treasurer

Cheryl Ryberg - Administrative Manager

Next Board meeting will be held at 8:00 PM EST on April 11, 2007

Dan moved and Lora seconded a motion that the February 14, 2007 meeting minutes be approved. Motion passed.

Treasurer's Report: Wayne Rankin

Wayne suggested that ALSA purchase Quick Books, (he will donate money), so that the current system, (Quicken) can be replaced. Quick Books is by far the superior program for what the ALSA Office is doing. **Ken moved and Dan seconded a motion that ALSA purchase Quick Books. Motion passed.**

Wayne has asked the BOD to once again look over the proposed 2007 budget and let him know of ideas for lowering expenses and/or raising income. After some discussion and several ideas being thrown out for discussion. Lora moved and Penny seconded a motion to raise ALSA Membership fees \$5.00 per membership (youth excluded) for 2008. Motion passed. Ken moved and Julie seconded a motion for a roll call vote on the previous motion. Lora – Yes; Penny – Yes; Wally – Yes; Dan – Yes; Ken – No; Julie – No.

Julie moved and Ken seconded a motion that we go into Executive Session at 9:08 PM EST. Motion passed.

Julie moved and Wally seconded a motion that we come out of Executive Session at 9:30 PM EST. Motion passed.

Treasurer's Report Continued:

Wayne feels that many shortfalls will be covered by the following: a \$5.00 increase in membership dues (Youth excluded); Lifetime Members not receiving membership cards every year; Animal points not being mailed out; and a reduction in the cost for the 2007 Regional and Grand National ribbons due to the number of leftover 2006 ribbons and leftover ribbons that will be reused.

Dan asked for clarification on the handbook printing expense not being listed in the Draft Budget. Wayne agreed it had not been included and will leave an additional expense of \$15,000 uncovered for the 2007 year.

Website:

Update by Dan:

Dan and Grant have come up with 4 possible website providers. Trying to get quotes from possible providers is being a challenge because they have to get together with both Dan and Grant so Grant can let them know all the particulars.

The tools the website will have will remain the same, however the accuracy will improve. The amount of time required to get information will be much faster. The office will be able to update information, it will no longer have to go to a Webmaster to upload.

Grant has made a list of membership email addresses for the mass email service ALSA will be using, and will be getting that to Cheryl. Cheryl will forward it to Marilyn Nenni (Website Chair). Dan will be contacting Marilyn for an ALSA credit card purchase of the service as soon as possible.

Lora moved that the BOD re-address the increase in 2008 Adult Membership fees. No second. Motion failed.

Office:

Cheryl will include a request in future show packets that all numbers on Judge's Cards need to correspond with Llama name on paperwork sent to the office for recording.

The forms coming out of the ALSA office, going to Show Supers, needs to be more professional looking. Wally is to send this to Show Management for updating. Dan will get the list to Wally.

Cheryl will alert the BOD when the Office is down to 500 Animal Award Certificates. Per member request and BOD agreement, the format, logo, and colors will be changed.

Member concern regarding no membership card has been resolved by office.

Julie moved and Lora seconded a motion that a by law change be put on the ballot for the upcoming election, regarding who is to keep and update the correct Judge's list. It is currently the Secretary, and the BOD would like to see that changed to the Judge's Committee Chair. Motion passed.

Old Business

Member letter regarding renaming of fiber divisions in halter has been sent to the Judges Committee for the comments and recommendation of all judges.

Member letter regarding suri llama division is being sent to the Judges Committee for comments and recommendation of all judges.

Reinstatement of the Education and Show Clinic Committee has been tabled until each BOD member has had time to look over proposal. President will ask for an email vote.

The show module being developed by the ILR may be released for a trial run as soon as March 31st. Dan will forward the criteria for the module on to Show Management for comments.

Committee Reports

Alpaca Committee

Chair - Debbie Shellabarger

The alpaca committee continues to monitor the BVDV (Bovine Viral Diarrhea Virus also known as BVD) situation and feels that it has enough good background information and substantial research to support ALSA's present view that there should be no required testing of llamas and alpacas (Youth and Performance) at ALSA shows.

Election Committee

Chair - Sherry Adamcyk

- 1. Nominations are really starting to come it. Most common form of submission has been fax, with email second and regular mail as the final method of delivery.
- 2. New Committee Business: I would like to highly recommend and request that the BOD Election Process / Information be given it's own link and page on the ALSA website. I have had several emails requesting where to find the forms, stating that they are hard to find. Currently, they are thrown in among the general board information on that page. As Chair of this committee, it is of my opinion that we could serve our membership better and more efficiently if the Election Process. Information was pulled away from all the other BOD info. I am aware that BOD page has direct ties to the election; however, people do not want to have to spend a lot of time searching for information or forms. They want it easily accessible. With our yearly average of around

10% - 18% of our members actually taking an active role in the election process, it would behoove the organization to make the election information readily available and

easy to use and understand. This would allow the election process information to be a static posting right from the start on this proposed webpage. After that process section, we would be able to post nomination forms, regional map, available positions and final results without cluttering up the BOD business section of the website. Please consider this request and understand that it is made not to add more work for the webmaster, but another effort to get more members involved in the election process for the positions that lead this organization. Thank you for your consideration in this matter. Julie moved and Ken seconded a motion that once we have a new website provider in place a page will be created as the election committee has suggested. Motion passed.

Lora moved and Julie seconded a motion that in the standing rules, page 2, article II language will be changed to a CPA firm will tally the ballots. Election Committee will be removed. Motion passed.

Dan will have a practice mass email sent to the membership telling them that for election forms go to a specific link.

Dan will answer member letter regarding Standing Rule, page 2, Article II.

Wally has been asked to bring to the BOD some insight as to why the election process within ALSA is such a secretive process.

Ethics Committee

Chair: Maryan Baker

No Report

Fiber Committee

Chair: June Black

This month, once again, we have spent the bulk of our time on updates to be incorporated into The *ALSA 15th Edition Handbook*. Combing through the Handbook has caused us to re-evaluate the ALSA Fleece Judging Program.

Recommendations:

The Fiber Committee urgently and strongly recommends that ALSA immediately begin enforcing the rule that judges must re-certify every three years. Fleece judges, in particular, have not been re-certifying, but have remained on the list of certified judges' list. This has resulted in inconsistent judging, and unhappy ALSA members who have entered these fleece shows. In the past we have heard the complaint that there are not enough fleece judging clinics. Item #3 in this list will take care of this concern.

The Fiber Committee also strongly recommends that the ALSA hold a minimum of one Beginning Level Fleece Judging Clinic and one Advanced Level Fleece Judging Clinic every year (two clinics – not a combined clinic), with the requirement that a minimum number (at least eight (8); more if the ALSA Office informs us it's higher) of participants register for each clinic. If a clinic does not have the required minimum

number of registered participants at least two weeks prior to the clinic date, it may be canceled.

Finance and Budget Committee – See Treasurer's Report

Chair: Craig Swindler

Ken moved and Julie seconded a motion that it is a good idea to have a second signature on the Capitol One accounts. This person should be Dan. Motion passed.

Grand National Committee

Chair: Norris Berg

1. Since the last ALSA BOD conference call the Grand National Committee selected the judges for the 2007 Grand Nationals. We appreciate the quick response by the ALSA BOD by approving these judges using the email voting system. Judges approved are (contracts will be sent mid March):

Halter

- Mark Smith
- Phil Feiner
- Danielle Wagoner

Performance

- Judie Moser
- Simon Zadina
- Patti Fischer
- Barb Harris

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- 2. A review of Part F of the ALSA Handbook (Grand National Section) has been accomplished with suggested changes sent to the Grand National Committee Liaison for review and forwarding to the Handbook Committee.
- 3. An ALSA member suggested a review of the Grand National Sponsor Levels. In the past we have had a Gold Sponsor (\$5,000), Silver Sponsor (\$2,500) and last year an Individual/Farm Sponsor was added (\$250). To allow more to participate we have added a Llama Association Sponsor level (\$350) and an additional Individual/Farm Sponsor level (\$100). This should allow all interested llama people to sign on as sponsors. Promotional sponsor banners for Gold and Silver levels will be ordered upon receipt of sponsorship monies. Expect delivery in 2-3 weeks.
- 4. ALSA member suggested the Youth Alpaca Performance Classes be divided by ages. The suggestion was based on increased number of exhibitors and they felt it was unfair for an 8 or 9 year old to show against a 17 or 18 year old. The Grand National Committee does not recommend this suggestion for approval at this time. ALSA Handbook, Part Q, Section 6, paragraph C states "The age divisions at any show may be combined if there are fewer than 8 total entries in any two of the age divisions." This suggestion should be

reconsidered after entries have met the above referenced rule after two consecutive years. Further, number of exhibitors have remained level for the past four years. 2006-8 exhibitors, 2005-6 exhibitors, 2004-6 exhibitors and 2003-8 exhibitors. In addition, in 2006 a 11 year old exhibitor won National Grand Champion and the youngest exhibitor at age 9 won National Reserve Grand Champion.

- 5. The Youth Committee has suggested that an auction be held at the Grand National to support the ALSA scholarship fund. The Grand National Committee supports this worthwhile program and concept. We recommend a silent auction the first year or two. The use of an auctioneer, for example, during the cocktail party should be considered at a future date. Due to high level of activity and requirements of our Nebraska volunteers we recommend this activity be staffed by the Youth Committee volunteers. The Grand National Committee will provide tables for display purposes and assist the Youth Committee as time allows. Our point of contact for this project is Dee January.
- 6. ALSA member suggested The Grand National provide a herdsire row much the same as is done at Celebrity Show and Sale to include a parade of herdsires, etc. Currently the Grand National starts Friday morning and runs 3 full days. At present, we do not recommend a herdsire row due to time constraints.

Other activities of the Grand National Committee

- 1. Due to length of show days, consideration is being given to move the banquet to Saturday night with the cocktail part to be held on Friday night.
- 2. Facility and food vendor contracts are in their final stages.
- 3. Performance area is always in need of volunteers from different regions of ALSA to be in charge of the 3 different classes. Anyone interested should contact any Grand National Committee member.
- 4. Logo contest for the 2007 Grand Nationals has resulted in multiple entries. However, we would like more to increase our selection choices.

All Grand National Committee members will be at the Celebrity Show and Sale. A face to face meeting will be held as we attempt to make the 10th annual Grand National the best ever.

Handbook Committee

Chair: Helen Feick

Committee is waiting to receive all handbook changes from committee's. Once received they will start putting the changes in place and get the handbook to a printer.

Judges Committee

Chair: Lavona Fercho

1. Marilyn Nenni has requested an Upgrade from Level I to Level II as Youth and Performance Judge. Marilyn has Judged several Youth and Performance

Shows, Superintended several shows, and has extensive credentials for teaching Performance to 4H Groups and Youth Groups and well as Youth Performance shows. She re-certified at a Advanced Judges Clinic in 2006 and shows all requisites for advancement to Level II.

- 2. The Committee requests tentative approval of a Beginning and Advanced Llama Judges Clinic hosted by Paige McGrath, at Lower Sherwood farm in Charlottesville VA. for June 22, 23, 24, 2007. There were initially three Judges interested, however due to the show season and birthing date conflicts, two are now attending the Hinterland clinic. This Clinic has been advertised in the February Judges Staying in Touch email blast, and will be highlighted again in March for interest, but will not be confirmed until April when numbers warrant.
- 3. The Committee requests the approval of a stand alone Youth and Performance Judges Clinic for later in 2007. Through the Judges Staying In Touch email blasts, it appears there is sufficient interest in this type of Clinic. Judges would have to have completed a Beginning Level Llama Halter Judges Clinic to learn correct anatomy and conformation of llamas, as well as performance, youth and showmanship, before advancing to a Youth Performance Judges Clinic. This too will be further highlighted in the Judges email blast. **Ken moved and Penny seconded a motion to accept the Judges Committee Report. Motion passed.**

Membership Committee

Chair: Pam Jensen

The membership committee has been busy, but not swamped.

We are currently gathering names for the Special Recognition Awards at Grand Nationals in 2007 (better known as the "grunt awards"). I have 2 names submitted thus far. We are planning on 1 award from each region.

Likewise, we are brainstorming on ideas to promote ALSA and bring new members to our organization. I have received a couple of nice thoughts....

1. How a page in Showring that lists

New Members (name and address) Sponsored by: (name and address)

- 2. Making the ALSA youth program and 4-H youth program a bit more in line with each other. This might be a way to build youth membership.
- 3. How about on the application form for membership, a space to list the name and address of the person sponsoring or encouraging a person to join. That sponsoring person would then receive a discount on their next years members of say 50% for 1 person sponsored, 75% for 2 people sponsored. If a person brings 3 new people into the membership, then the membership of the sponsoring person would be free for 1 year. This idea works well for other business operations, why not ALSA>

Just some ideas we are kicking around.

Show season is beginning and we still have on hand some ALSA promotional booklets. Would like to see these distributed at some shows and people can contact Pam Jensen to acquire them. BOD approves #1 with members names on website instead of in showring, #2 approved, #3 not approved at this time.

Nomination Committee

Chair: Trish Brandt-Robuck

No Report

Performance Committee

Chair: Melanie McMurray, MD

No Report

Policy and Planning Committee

Chair: Jerry Miller

No Report

Promotion Committee

Chair: Mandy Gerken

No Report

Protest Committee

Chair: Jim Nenni All is peaceful!

Publications Committee

Chair: David Armer

No Report

Regional Committee

Chair: Betty Moe

Some of our Regional Superintendents already have their judges contracted. Jeff Rucker, Rocky Mountain Region has Lora Crawford; Mike Haumschild has Lorraine Guyn; Glen Pfefferkorn has Adrienne Hochee. These are the only ones I've heard from so far

I have asked all the Regional Superintendents to economize their shows in every way they can this year; booking judges early and asking them to get the best buy they can on airfare, get any outside sponsors they can, utilize any money making projects they can, etc.

Also, all of the Superintendents and I are going over the Regional packets sent out by the ALSA office last year for any changes we want made. We understand that project needs to be completed by April 15th.

I audited the class, Championship, Reserve Championship and Top-5 ribbons used by each Region and made recommendations for the amounts of fill-in ribbons to be made for each Region based on the amounts used in 2006. This should give us a substantial savings on our ribbon costs for 2007.

Show Management Committee

Chair: Phil Feiner

No Report

Youth Committee

Chair: Barb Harris

On February 12, Julie Heggie forwarded an email to the Youth Committee from a member regarding the membership fees charged to youth members. This is a topic that has been discussed since the Youth Dues were raised a few years back. Many families faced decisions as to how many of their kids could participate based on the increase.

At this time the committee would like to make the following recommendation on dues charged to the youth.

Youth dues would be restructured in the following manner:

- Full Youth Member \$25 per year –Eligible to participate at ALSA shows, earn points and all ALSA youth awards. They would receive one (1) ALSA handbook, ShowRing and Youth Judging Manual.
- Associate Youth Member \$15 per year Eligible to participate at ALSA shows and receive one (1) ALSA Handbook.

Associate Youth Members wishing to upgrade would have to pay the difference between the memberships. Points from that point on would be tracked. If they wish to have 2 shows or less searched for points and they have all the show information this would be done for free.

This proposal would allow youth who are members of groups to become members of ALSA while keeping the cost low for them. It would hopefully encourage more youth who are involved with 4-H, etc to participate as ALSA members. An example would be that 2 youth from a family could join for \$30. This would be only \$5 more than what a non-member youth fee/per show would cost plus the youth would now be eligible to show at numerous shows rather than just one. This may encourage more showing which could generate more show ALSA fees. Julie moved and Wally seconded a motion to accept the youth committee recommendations beginning January 2008, with the following exception, Associate Youth Members will not be awarded points. Motion passed.

Ken moved and Dan seconded a motion to adjourn the meeting at 12:00 AM EST on March 15, 2007. Motion passed.

Board Minutes from Meeting April 11, 2007

President called the meeting to order at 8:02 PM EST. The meeting is being recorded.

Members Present:

Kay Sharpnack - President
Dan Milton - Vice President
Julie Heggie - Secretary

Lora Crawford - Board Member Wally Baker - Board Member Ken Fenley - Board Member Wayne Rankin - Treasurer

Cheryl Ryberg - Administrative Manager

Members Absent:

Penny Davidson - Board Member

Next Board meeting will be held at 8:00 PM EST on May 9, 2007

Dan moved and Ken seconded a motion that the March 14, 2007 meeting minutes be approved. Motion passed.

TREASURER'S REPORT: Wayne Rankin

Balance Sheet - As of 3/31/2007

ALSA Checking Account 24,016.68
ALSA Capital 1 Investment Account 119,116.15
ALSA Memorial Youth Scholarship Fund 12,671.70
ALSA Linda Pierce Memorial Fund 4,887.07
Total cash and bank accounts \$160,691.60

ALSA Office will make sure ALSA Treasurer has password for Capitol 1 accounts so balances can be kept.

ALSA Treasurer is once again asking for Board approval of the 2007 budget. Lora moved and Ken seconded a motion to approve the 2007 ALSA Budget, as submitted by the ALSA Treasurer, Wayne Rankin, with the contingency that the BOD will find a way to either reduce or fund any expense that exceeds an amount presented in the Budget. Passed

ALSA Treasurer, Wayne Rankin, will be visiting the ALSA Office the 1st week in May to work with the Administrative Manager on the conversion of Quicken to Quick Books.

ALSA WEBSITE PROGRESS: Dan Milton

Dan is hoping to have quotes from 3, possibly 4 providers to send to the Website Committee for recommendations to the BOD by the May BOD meeting.

Dan will also contact Marilyn Nenni concerning the use of an ALSA only email address to use for the mass email program.

ALSA OFFICE REPORT: Cheryl Ryberg

First I request permission to discard all hard copy records of shows and judge cards from 2000 back. We have NEVER had to go back more than 3 years on any animal and we feel that 7 years hard history is more than adequate. This information is taking up a huge area of space for no real purpose. (Note: the BOD will check with the ALSA attorney regarding the length of time these records should be kept and get back to Cheryl with his recommendation.)

Here are some relevant statistics which I will update monthly.

ALSA Sanctioned Shows 104

Animals entering into shows 2,602

Animals Transferred 20 Animals Recorded 185

(The above figures are from Jan. 1 - April 10, 2007)

Memberships 2007 1,016 Youth Memberships 2007 326

(The above figures are from Nov. 12, 2006 - April 10, 2007)

Member concern - Points and Awards

ALSA Office is working with member and the issue can and will be resolved, it will take a little bit of time to accomplish.

OLD BUSINESS

Member question asking how ALSA handles the listing of judges on suspension? The answer from the Judges Committee is "that the suspended Judge must make application to the Judges Committee to be reinstated, and the JC approves the recommendation, which then goes to the BOD for approval."

501 ©3 update - John McDougall and the ALSA attorney continue to work on this issue.

Dan moved and Julie seconded a motion by email to approve Ken Fenley replacing Wally Baker as the ALSA representative to Camelid Community 2007 in Kansas in August. Motion Passed.

Ken moved and Julie seconded a motion by email to approve the President's Bulletin (January-March) for mass email to membership, the website, Showring, trade journals, etc... Motion passed.

Dan moved and Julie seconded a motion by email to reinstate the Education Committee. Discussion was called for and the email vote was tabled. Discussion took place during the April 11th BOD meeting. Julie moved and Lora seconded a

motion that the Education Committee be reinstated. Motion passed. Lora is the new liaison to the Committee.

Update on ILR Show Module – Dan thinks there may be a chance to do a preliminary test run of the module at the AgFest Show, Salem, OR at the end of April.

ALSA Bylaw change Article III, p.7. (Who is responsible for keeping the Judges List and Membership list). Julie moved and Ken seconded a motion that we rescind the vote taken for a bylaw change during our BOD meeting on March 14, 2007. Motion passed. Secretary will still be responsible for overseeing that the Judges List and Membership list is kept up to date.

Showring Contract - Tabled (awaiting further clarification)

2 new member letters regarding concerns with Performance Champions and Elites being shown in Youth classes. **Ken moved that Performance Champions and Elites cannot be used in Youth Classes but can be used by Youth to show in open performance classes.** No second, motion failed.

Kay asked Ken to look at BOD Notebooks and report back to the BOD with items that need to be updated.

Ken moved and Julie seconded a motion that we go into Executive Session at 10:51 PM EST. Motion passed.

Julie moved and Ken seconded a motion that we come out of Executive Session at 11:25 PM EST. Motion passed.

COMMITTEE REPORTS

Alpaca Committee

Chair - Debbie Shellabarger

The Alpaca Committee is working on the following:

1) The concerns that have been raised regarding BVD or BVDV (Bovine Viral Diarrhea Virus) and the testing for this disease. Unfortunately this will be an ongoing topic of discussion for as long as the disease is an issue.

The remainder of the report was returned to the Alpaca Committee for clarification and answers to their questions.

Julie is now liaison to the Alpaca Committee

Election Committee

Chair - Sherry Adamcyk

The Open Candidate petition period has closed as of April 10, 2007.

BOD received a lengthy response from committee member, Lougene Baird, as to the reasons the ALSA Election process is such a secretive process. She states that given the

history and problems with past elections this is the most fair and efficient way to handle the election process. (Lougene's comments on Election process and protocol have been posted on the ALSA Website with the Election information.)

Ethics Committee

Chair - Maryan Baker

Ken is the now liaison to the Ethics Committee

On March 29, 2007, the ALSA Ethics Committee met via conference call. Prior to the meeting each committee member thoroughly reviewed the ALSA Handbook regarding committee areas of responsibility. The Ethics Committee has submitted to the BOD their requests for amendments to the ALSA Handbook.

Fiber Committee

Chair - June Black

- 1. Promote and plan ALSA Fleece Clinics and encourage ALSA certified Fleece Judges to train to become ALSA Fleece Judge Instructors.
- 2. Establish a plan for a Continuing Education point system for fleece judges to stay current
- 3. Planning for the 2007 ALSA Grand National Fleece Show. Both shorn llama and shorn alpaca fleece will be included the show.
- 4. Work on llama and alpaca fleece judging clinic materials
- 5. Update fleece show forms

Finance and Budget Committee

Chair - Craig Swindler No Report

Grand National Committee

Chair - Norris Berg

- 1. Contracts to all 2007 Grand National Judges have been sent and five of the seven have already been returned.
 - 2. Grand National logo contest remains open until April 15th. We feel the response has been good for the first year.
 - 3. Our committee met in Oklahoma City after the Celebrity Sale on Saturday night. We covered most areas of concern for Grand Nationals. We were joined by the ALSA BOD Liaison.
 - 4. Currently working on Grand National budget for 2007 and future years.
 - 5. Member request for the Grand National Committee to support a split in

Yearling Classes at Regional level as is done at Nationals. Our committee does not have statistical data on Regionals to make a decision on this subject. Recommend request be sent to Regional and Show Committee's for additional studies and recommendation to BOD. If splitting this class would help to increase attendance at Regionals it should also help some at Nationals. The Grand National Committee would support "splitting" classes if it increased entries. Split classes at Regionals would then also "mirror" the classes offered at Grand Nationals such as has been done with Special Needs, Obstacle Driving, etc.

Handbook Committee

Chair - Helen Feick

- 1. The committee has welcomed John McDougall to our committee. He will be an asset to our committee.
- 2. Monica Brown from LlamaLink has contacted me about bidding on the printing and mailing of the 15th edition of the Handbook. Have sent her the information needed for bidding. Will have her bid in the next week or two.
- 3. Wally Baker has contacted me about sending the performance committee changes and is sending them in a format that will work perfectly for inserting into the handbook.

Judges Committee

Chair - Lavona Fercho

1. As a result of the Beginning and Advanced Alpaca Fleece Clinic, in Findley, OH, with Lead Instructed by Mary Reed, the committee recommends:

Deb Yeagle be recertified as Alpaca Fleece Judge Suzie Smithers be certified as Alpaca Fleece Judge

- 2. As a result of the Beginning and Advanced Alpaca Fleece Clinic in Findley, OH, with Lead Instructor by Mary Read, the committee recommends the following attendees be approved as Alpaca Fleece Judge apprentices: Bonnie Van Mater, Cindy Ruckman, Kevin Sullivan, Linda Carter, Ryan Carter, Mary Jo Miller, June Black, Toni Knie, Jenny Wiley, Cheryl Palmentera, Fran Soukup and Valerie Attina.
- 3. Kevin Sullivan who had not received his pre clinic material in advance of the October Alpaca Halter Clinic has completed his requirements for Instructor Mary Reed, and the committee recommends his approval as Alpaca Judge apprentice.
- 4. Cathie Kindler has supplied continuing education credits to qualify her to be recertified as Llama Level III Judge.

BOD approves all recommendations.

Membership Committee

Chair - Pam Jensen

The Membership Committee has been gathering ideas for promoting ALSA to potential new members, as well as retaining the existing ALSA membership. Of the committee only two (2) members have thus far not responded. Chair – Pam Jensen, will put together a listing of ideas and forward to liaison for transmitting to Board of Directors.

Membership Committee, has compiled several names to be recognized as recipients of the Special Recognition Award at Grand Nationals (also fondly referred to as the "grunt award"). There will be one ALSA member from each Region to receive this award. The membership committee representative from each Region is to submit a name to the Chair of the committee. In that regard, the committee has been gathering items to go into the award baskets this year. Each basket will contain virtually the same items so that no one will feel they received less than the others.

The second addition of the Membership Showcase page will appear in the upcoming Showring publication. ALSA members to be recognized were submitted by committee members. Reaction has been very positive on this recognition concept.

The committee is busy promoting ALSA in all aspect at all shows the members attend. **BOD approves report.**

Nomination Committee

Chair - Trish Brandt-Robuck

The Nomination Committee will no longer have Deb Sund as a member since changes were made designating new areas.

The committee has worked finding very qualified members to run for the ALSA BOD. We have hopefully 5 members or more running for the 2 positions. However due to Election Committee rules we have no way of getting ANY feedback on number of candidates. Also, we have no way of knowing if the Candidates have submitted the required signatures or need any assistance in the Nomination process - extremely frustrating for Canndidates and the Nomination Committee.

Factually, we may have zero or 100, candidates are running for the BOD Positions.

A change in the committees need to take place to make the Nomination and Election Process more transparent. Otherwise, I would suggest combining the Election and Nomination Committee.

Performance Committee

Chair - Melanie McMurray

- 1. The updated Handbook sections on Performance are now submitted. These include rule changes made in 2006 and 2007, as well as the new Driving section.
- 2. The committee is currently working on updating the Performance Manual to reflect rule changes and correct errors.
- 3. The committee would like to recommend a new section on the website for Original obstacles to be posted. Course designers would be given the option of Recommending interesting and original obstacles to the committee, and if chosen These would be posted for a period of time on the webpage, either as descriptions Or photos. #3 Tabled until new website and webmaster are in place.

Policy & Planning Committee

Chair - Jerry Miller No Report Kay is now liaison to Policy and Planning Committee

Promotion Committee

Chair - Mandy Gerken No Report

Protest Committee

Chair - Jim Nenni All is Peaceful

Publications Committee

Chair - David Armer

Would like permission to ask Able Publishing for extra copies of Showring to send to potential corporate advertisers. **Kay will speak with Able Publishing.**

Regional Committee

Chair - Betty Moe

- 1. All Regional Superintendents have chosen the judges and facilities. This information has been sent to the ALSA Office to be posted in updated form on the website.
- 2. The final corrections are being made in the Regional Financial Report for 2006. There were inadvertently some changes from 2005 that had been put into the 2006 figures.
- 3. Due to the above situation I am still working on the Financial Guidelines to send to the Regional Superintendents.

4. All the Regional Superintendents have requested their judges book their flights early and get the best buys they can.

Show Management Committee

Chair - Phil Feiner

Show Management has submitted their comments and suggestions on the ILR Functional Specification Show Module. **Dan will look at these items and get back to committee with comments.**

Website Committee

Chair - Marilyn Nenni

- 1. The Website Committee has not been working with our "Improve The Technology" project since we were notified in January that our Committee Liaison was working with the webmaster to set up a new website account and updated database.
- 2. Only minimal updates have been made to the ALSA website since January. The Committee Liaison requested no updates until the new account was set up.

There are numerous emails weekly from members asking why the website is not updated and regarding errors in posted show dates, and missing show postings. On the show calendar, there are no links to any show information. Therefore shows listed as of this date are not getting their internet show forms out to the members. **Once the Database, website and webmaster are in place this will improve.**

3. Bulk Email Program – Two notices have been successfully sent out to the membership using the new Bulk Email Program. We have received many positive comments from the membership on this new feature.

The list of email addresses for the total membership was provided to me for this new program without any names – just email addresses in no particular order. Therefore when members have submitted a new email address to me, I must search through the entire membership list to search for their old address (if I know it). I also have a list of discontinued email addresses, but have no idea who they are since there is no name attached. I would like to request that a new email list with the first and last names and also the state be printed from the database. That way we can use our new Email Program more efficiently. I also would like a listing of the youth email addresses with the first and last name and the state. **This will be provided to Committee.**

4. Bulletin Board – The addition of the Bulletin Board on the Website was approved by the BOD but it has not yet been put on. This would be a good tool especially now that committees are revising their sections of the handbook. The Bulletin Board on the Website would give us good membership input.

5. The following concern was in the Jan. Website Committee Report, but we did not receive a decision:

On the Website Page where members can list their internet address to be added to the website it states: "As a member, you can have your Internet Information (E-mail and Home Page) linked directly to the ALSA web site for a nominal set up fee of \$20. The internet listing which includes your name, farm name, address and telephone number is one of the numerous benefits you receive free with your membership." This statement is somewhat confusing. When you pay a fee of \$20.00, then it is not a free benefit of the membership. Please define whether there should be a \$20.00 additional fee for an email and internet listing or not. **Yes, there is a \$20.00 additional fee.**

Youth Committee

Chair - Barb Harris

At this time the ALSA Youth Committee would like to present to the board an idea for Youth Judging.

We have been discussing various options that we feel would maximize the learning experience that youth would have when competing in Youth Judging.

Since there aren't any official clinics for youth who are interested in Youth Judging, most of what they learn comes from their parents or group leaders. Their contact with anyone who is versed in judging may only be limited to their brief contact with the judge during the class. Many youth feel overwhelmed when faced with doing oral reasons because they have no guidance in the how's and whys.

Our idea is to make a transition phase for the Intermediate youth.

Juniors would continue to take the written test.

Intermediates would be the division to make the transition from written test to oral reasons. The format that we have been discussing is as follows:

After the Intermediates have turned in their score cards, the judge would then ask them five questions based on the class they are judging. There would be a list of questions that would be provided in the Youth Judging packet that a judge could use. Each question would be worth 10 points. The questions would pertain to things that would train the youth's eye. Some examples are as follows:

- Which animal has the best topline?
- Which animal is cow hocked (post legged, sickle hocked, etc)?
- Which animal tracks the best front or back?
- Which animal caught your eye as they entered the ring and why?
- Which animal has the most substance?

The youth would answer these questions on a sheet that would be turned into the judge for scoring. The youth would then give their oral reasons on only their 1^{st} and 2^{nd} placings.

Seniors would continue to give oral reasons on the entire class of 4 animals as they do now.

This would possibly increase the amount of time that a judge spends judging this class. But the trade off is that many of the youth who participate in Youth Judging would

begin to really understand what they are doing out there and thus feel more at ease.

This has been tabled and sent to the Judges Committee.

NEW BUSINESS

ALSA has been contacted by Jan Wassink, ILR Registrar, with a request from the ILR BOD to hold the Annual ILR Membership Meeting at the 2007 ALSA Grand National Show in Lincoln, NE. Lora moved and Dan Seconded a motion that ALSA allow the ILR to conduct the Annual ILR Membership Meeting at the 2007 ALSA Grand National. A mutually agreeable time for the meeting will be decided in the near future after more input from the Grand National Committee. Motion passed.

Member letter concerning splitting the Yearling Classes for the Regional Shows as well as the Grand National. **This as been sent to Regional Committee and Show Management Committee.**

Member concern regarding ALSA shows being combined with other shows. After a brief discussion this issue was tabled pending further information.

Member letter concerning fiber divisions. Has been sent to the fiber committee and the judges committee.

Member letter concerning the Exhibitors with Disabilities Class (Special Needs Class.) **Kay will address these issues for member.**

Note that Kay has responded to members with the following concerns:

- 1. Grand National Dates
- 2. Judges' List
- 3. New Webmaster Cost
- 4. ALSA numbers and points

Julie moved and Ken seconded a motion to adjourn the meeting at 2:02 AM EST on April 12, 2007. Motion passed.

Board Minutes from Meeting May 9, 2007

President called the meeting to order at 8:00 PM EST. The meeting is being recorded.

Members Present:

Kay Sharpnack
 Dan Milton
 Lora Crawford
 Wally Baker
 Ken Fenley
 Wayne Rankin
 President
 Board Member
 Board Member
 Treasurer

Cheryl Ryberg - Administrative Manager

Members Absent:

Julie Heggie - Secretary

Next Board meeting will be held at 8:00 PM EST on June 13, 2007

Ken moved and Dan seconded a motion that the April 11, 2007 Minutes be approved. Motion carried.

TREASURER'S REPORT: Wayne Rankin

Balance Sheet - As of 4/30/2007

Total cash and bank accounts	\$163,923.02
ALSA Linda Pierce Memorial Fund	4.902.25
ALSA Memorial Youth Scholarship Fund	12,751.41
ALSA Capital I Investment Account	119,655.22
ALSA Checking Account	26,614.14

Cheryl is in the process of obtaining and sending signature cards to Dan Milton for the ALSA Checking Account and the 3 Capital One Investment accounts so that both Cheryl and Dan are signed on all accounts. This should be accomplished in the next 2 weeks. ALSA is now earning an additional \$500 per month with the 3 new higher interest bearing Capital One Accounts.

Penny moved and Wally seconded the motion to have Dan Milton signed on all of the above accounts. Motion carried.

Wayne made a presentation stating reasons for ALSA to be using QuickBooks over the Quicken program it is presently using:

- 1) Help eliminate miscoding of income.
- 2) Better tracking of income from each ALSA member.
- 3) Time saving: quicker deposits; easier to track any mistake; easier to find record of deposit, as compared to manual ledgers and Quicken
- 4) Easier transition should Cheryl decide to retire.

- 5) Eliminates errors on adding the bank deposit manually.
- 6) Credit card deposits are much quicker as they are done on line. (I cannot compare the fees because the Office does not know what % ALSA currently pays, but Dan says there is a way to get the fee down to 2.2% using COSTCO with this QuickBooks program.)
- 7) Optional Dan had an idea that we may want to use the invoicing function of QuickBooks to let people know when it is time to renew membership.
- 8) Optional Cheryl thought we may be able to keep track of each individual's payment to all ALSA shows for ALSA Fees.
- 9) The ALSA Quicken program will never be big enough to handle all of the ALSA information.

Wayne's Offers to ALSA:

- 1) Buy QuickBooks for ALSA use. (DONE)
- 2) Study and learn QuickBooks, as it will pertain to ALSA. (DONE)
- 3) Pay for a trip to the ALSA Office to demonstrate and install QuickBooks. (Trip paid for and scheduled for May 10th and 11th)
- 4) Purchase and donate to ALSA a computer specifically for ALSA financial data if necessary.

ALSA Treasurer, Wayne Rankin, and Finance Committee Chair, Craig Swindler will be visiting the ALSA Office on May 11th to work with the Administrative Manager and demonstrate how QuickBooks will work with the ALSA database.

Dan Milton – ALSA Website progress report on the transition:

We are down to one provider, Adam Everhart, NP (nonprofit) Visual Communications. Several more days are needed to get the cost proposal. This information will then be sent to the ALSA Treasurer and the Finance & Budget Committee.

ALSA OFFICE REPORT: Cheryl Ryberg

The office has been working on posting information to the ALSA website for the ALSA Packet 2. Packet 1 was a huge success and we only have to mail out a couple of sanctioning packets. Packet 2 will save on printing, paper, labels, envelopes, and above all, postage (as Packet 2 can be heavy). We will continue to mail supers a copy of the Obstacle Book and anything they prefer not to download. We hope to have this all completed by the end of June.

This should show sizable savings for ALSA, particularly in 2008. This year we will just begin to get our supers accustomed to this new way of receiving these result sheets and various other forms. This will additionally be helpful for shows using their own software (Grand Slam for example) as well supers wanting to get

a head start on organizing their show. The Office will be sending out a Super Email Blast to help keep Supers in touch with new rules and ideas.

Monthly Statistics:

2007 ALSA Sanctioned Shows 127
Animals Entering in Shows 4886
Animals Transferred 25
Animals Recorded 276
(The above figures reflect information from Jan 1 to May 7, 2007)

Memberships 1104 Youth Memberships 346 (The above figures reflect information from Nov. 12 to May 8, 2007)

OLD BUSINESS

The Board approved, by email vote, placing the Bylaw Amendment (concerning inter-BOD communication) on the May 2007 Election ballot.

Update on ILR Show Module – Proposed trial date to test the module has been moved to early summer to work out kinks.

Member concern regarding ALSA shows being combined with other shows. Still tabled pending access of further information from the ALSA attorney, Tom Hayden.

Judges Chair, Lavona Fercho, is working with Lora Crawford on policy and procedure for the newly reinstated Education Committee

Member letter concerning splitting the Yearling Classes for the Regional Shows as well as the Grand National. *This as been addressed by both the Regional and Show Management Committee, which have basically recommended against a split at this time due to the low class numbers. The Board accepts the recommendation of these Committees until such time as class numbers approach levels that would warrant splitting the classes at the Regional Shows.

Member query about 2006 Steering Group National Location Study – no answer yet The ALSA Treasurer answered member letter concerning ALSA financial questions.

Showring Contract status – A confusing issue for 4 months as the President Kay Sharpnack had signed a renewal contract with Able Publishing in February 14, 2007 for the years 2007 and 2008, not knowing or having a copy of a contract that was signed by President Penny Davidson in May of 2006 terminating on 12/31/07. By mutual agreement between Able Publishing and Kay Sharpnack for ALSA, the contract signed in 2007 is now considered null and void, with the exception of the special ad rates agreed upon for 2007 advertisers.

Note that Kay has responded to members with the following concerns:

- 1. Special Needs classes
- 2. Alpaca Committee member questions

COMMITTEE REPORTS

Alpaca Committee

Chair - Debbie Shellabarger

The Committee sent in an excellent article titled "Understanding BVDV Lab Tests" written by ALSA member Kristy Kikly, PhD that the Board has approved to be put on the ALSA Website.

Education Committee – Liaison: Lora Crawford - just reinstated & under construction

Election Committee

Chair - Sherry Adamcyk

The Committee will be re-looking at the Election process for 2008

Per Wally Baker, Board liaison "I requested both of my very long tenured Election committee members to provide information on the formal process in written form so that it may be shared by the entire board at the same time.

Lougene Baird has been on the Election Committee, mostly as chair for well over 10 years and has evolved with the election process, through both good and bad times during her tenure. Sherry Adamcyk, committee chair has been on the committee about 5 years. The following election information is provided by Lougene and will uniformly explain the process."

Subject: History of Policy and Procedure

"Some years ago the ALSA General Election was protested based on serious improprieties on the part of the Election Committee.

Following the protest, I was asked to chair the EC. During the months following the election, the EC worked with the BOD to develop Election Policy and Procedure that would allow ALSA to hold elections that would be protest protected. The EC began to write steps-in-order for the election process. Working with the BOD liaison, the EC worked back and forth to tighten up on areas that were 'loose', as we all wished to develop ethical P/P.

After the final P/P was presented to the BOD, three areas were asked to be tighten-up more. One of these areas was the dissemination of 'advance' information. In other words, information to any person or group in advance of all members receiving the same information at reasonable the same time.

Here is the issue we worked with: If a certain interest group is given knowledge of the list of candidates prior to all members having that information, then it seems only reasonable that group may use the information to undermine a specific candidate or candidates. Or they may use that information to select a 'common interest' group of candidates who they would prefer to see on the Board to represent specific issues. Say a group that would wish to move ALSA away from a certain direction. Or, to elect a group of candidates from a certain Region.

This most ethical policy for the EC was not just whimsically developed by the EC. The policy development was a joint effort between the BOD and the EC and in total approved by the ALSA BOD.

To this date, it has been adhered to 100% and with excellent results. Good reason exists for every step take by the EC to offer the members of ALSA an election that is not successfully protested.

Since its inception the P/P has worked perfectly. It is not always 'convenient' for certain factions, but it has worked for the good of the organization. Thanks, Lougene'

Ethics Committee

Chair - Maryan Baker

All of the members of the ALSA Ethics Committee were notified that we have changed liaisons from Lora Crawford to Ken Fenley. The members expressed how much they respect Lora and believe she is a true role model for high ethical standards as an ALSA Judge and member of ALSA.

ALSA Board Member, Ken Fenley was contacted via telephone by committee chairperson regarding his and board expectations and the committee's recommendations. Ken Fenley is also very enthusiastic and dedicated towards maintaining high standards for ethical conduct.

Margaret Henry from Central Region was advised that she was approved as a member of the ALSA Ethics Committee. Margaret Henry was provided a copy of last month's Ethics Committee recommendations via email. Margaret Henry is also in support of the attached proposed rule changes.

The Ethics Committee members are awaiting feedback from the committee recommendations submitted for April's meeting.

At this time the Ethics Committee members are planning a meeting with the members of the Protest Committee. The goal is to work on expanding the present Protest process to include a "Grievance Procedure". The grievance procedure would provide for a process that would deal with membership concerns that do not meet the formal "Protest" criteria but still warrants some action to resolve a situation.

Respectfully Submitted,
Maryan C. Baker, Committee Chair
Allen Davis, Committee Member
Toni Strassburg Pearce, Committee Member
Rob Spencer, Committee Member, Margaret Henry, Committee Member

Fiber Committee

Chair - June Black

Report duplicates the April Fiber Committee Report.

*Penny will organize a conference call between June, Julie, and Lavona since the Fiber Committee works with and under the Judges Committee.

Finance and Budget Committee

Chair - Craig Swindler

Report tabled until May 11th meeting with Cheryl and Wayne at the ALSA Office

Grand National Committee

Chair - Norris Berg

- 1. Logo design contest for the 2007 "10th Annual" Grand National show has closed. There were 9 individuals who submitted 25 different design. The winner has been selected and notified. The other individuals will be notified and thanked for submissions and efforts. Suggest this be an on going annual event.
- 2. Request approval for conference calls of GN committee members. One in June and one probably to wrap things up in September. Up to a maximum of 2 hours for each call.
- 3. All our members are working on GN events and details. No major problems at this time.
- 4. Since the last ALSA BOD meeting all GN committee members have discussed the proposed ILR Annual membership meeting requested to be held during the Grand Nationals. All agreed the meeting should be held on Thursday afternoon (late) and prior to the ALSA general membership meeting normally held on Friday morning. In addition, any costs involved with the ILR meeting should be absorbed by the ILR and not the Grand National committee or ALSA.

The GN committee felt it would be a good time for our ALSA members to have the opportunity to address the ILR BOD.

Norris Berg and the Grand National Committee

Handbook Committee

Chair - Helen Feick

Request for the Board to continue careful consideration of all the ways that the 15th Edition of the Handbook could be reproduced and gotten into members' hands: printed, CD, Website. *The Board will give due consideration to all ideas and suggestions made by the Handbook Committee before making any final decisions.

Judges Committee

Chair - Lavona Fercho

The following is a list of items for which the Judges' Committee is requesting Board approval.

- 1. Mike Haumschild has submitted a summary of continuing education credits showing a total of 310 points. The Judges' Committee approves his request for the renewal of his Judging license for three years.
- 2. Ali Soukup successfully completed her Beginning Fleece clinic in 2004, completed her apprenticeship under three different Judges, and has successfully completed the Advanced Fleece Judging Clinic May 2005. Pursuant to a minimum age waiver previously granted, The Judges Committee now approves her request for certification as a Llama Fleece Judge.
- 3. Shannon McConnell had BOD approval to Judge the Alpaca show at the Triple Crown. Shannon successfully completed his first Alpaca Judges Clinic in 2000, at the combined ALSA/AOBA Alpaca Judges Clinic. He continued to apprentice with AOBA and ALSA, and certified with AOBA as they continued with the Judging program. He was an ALSA member until 2004. In 2005 all ALSA llama breeder attendees of the 2000 clinic were grandfathered in to ALSA as alpaca judges without any further training or apprenticing. Shannon is a certified level III alpaca Judge with AOBA and has had a lot of experience with big alpaca shows. He more than qualifies to be certified as a level III Alpaca Halter Judge with ALSA, upon payment of his fees. He would definitely be an asset to the ALSA Alpaca Show program.
- 4. Judie Moser and Cathie Kindler have cleared their schedules to Co-Instruct the Llama Halter Judges Clinic at McGrath's, Lower Sherwood Farm in Virginia, June 22, 23, 24th, if this clinic has sufficient participants. We would like to request BOD approval of these Instructors.

Respectfully Submitted, Lavona, Chair, ALSA Judges' Committee *Report approved with variance given to item #2

Membership Committee

Chair - Pam Jensen

We are all working the Special Recognition baskets for Nationals - the Grunt awards. A second article coming out in Showring on a membership case.

The Committee is also working on ways to attract new members and encourage old members to remain committed. Ideas and input will be forthcoming in the June Report Pam Jensen, Membership Chair

Nomination Committee

Chair - Trish Brandt-Robuck No Report

Performance Committee

Chair - Melanie McMurray No Report

Policy & Planning Committee

Chair - Jerry Miller

We went over the standing rules and the by-laws for ALSA and did not find anything that looks out of sorts with either.

We also discussed the question of the office manager being an employee or independent contractor and felt the independent contractor option was the best, as it doesn't deal with health benefits, retirement, etc. A contract that the BOD can review on a yearly basis would serve ALSA best.

Mark Smith has agreed to join the Policy and Planning Committee and I request BOD approval.

Jerry Miller

*Lora moved and Wally seconded a motion to approve Mark Smith as a member of the Policy & Planning Committee. Motion carried.

Promotion Committee

Chair - Mandy Gerken No Report

Protest Committee

Chair - Jim Nenni All is calm.

Publications Committee

Chair - David Armer

Request to do an e-mail blast to the membership to encourage advertising in the Summer Showring. *The Publications Committee will send the Board a written request for approval of the message for the e-mail blast.

Regional Committee

Chair - Betty Moe

- 1. The Regional Superintendents have responded to the suggestion by former Superintendent, Bill Schultz, requesting the splitting the yearling classes at all Regional Shows. Although they think his suggestion has appeal, the logistics for having the numbers of entries to warrant splitting the classes is quite complicated. At this time none of our Regional Championship Shows have had the numbers for a split class to be feasible. Ordering the extra ribbons for each wool division for this doesn't seem practical without the numbers being there first. The Superintendents suggestions on the minimum numbers for each class to be split, range from 12 to 20. At this time no region has had the entries close to those numbers. The other consideration is the classes, to my understanding, were to split age-wise, which further complicates the split.
- 2. The Regional Superintendents will make any corrections or additions to their Regional Show information as soon as the ALSA office faxes them the 2007 corrected version. When that additional information is processed, the ALSA office will fax it back to the Superintendents for a final look and initialing by the Superintendents to show it is complete. Copies will also be sent to me as the Regional Chair.
- 3. Please note for your records the most recently updated Regional Show Information included as a separate attachment to this report.

Respectfully submitted, BETTY MOE

Ken moved and Penny seconded a motion to go into Executive Session at 11:32 PM EST. Motion carried.

Ken moved and Penny seconded a motion to come out of Executive Session at 12:20 AM EST. Motion carried.

Show Management Committee

Chair - Phil Feiner

(In answer to ALSA member request to split the Yearling Classes at the 2007 Regionals as well as the Grand National.) While the general consensus of the SM committee agrees with the concept, the only concern is that we need to set a number so we have criteria of when to split the classes. 20 or more entries split the class – less than 20 leave it as is. We can offer the Supers some guidelines and ultimately leave the decision up to them, or set a specific number, which will dictate when to split and when not to split.

Website Committee

Chair - Marilyn Nenni No Report

Board Meeting Minutes from June 13, 2007

Vice-President called the meeting to order at 8:03 p.m. EDT

Members present:

Dan Milton – Vice-President Julie Heggie – Secretary Wally Baker – Board Member Lora Crawford – Board Member Penny Davidson – Board Member Ken Fenley – Board Member

Ken moved and Lora seconded a motion to enter executive session. Motion passed.

Lora moved and Ken seconded a motion to resume regular session. Motion passed.

The ALSA Board has taken the following action of suspending the regular meeting and holding a special meeting to review input from ALSA members concerning alleged improper action by a board member. The Board agreed that it would be premature at this time to take any action until the appropriate committees have reviewed and provided recommendations on the matter for Board consideration.

Penny moved and Ken seconded a motion to postpone any Board action until such time the appropriate committees review information pertaining to the above allegations and notify the Board of committee findings and recommendations. Motion passed.

Ken moved and Penny seconded a motion to adjourn the meeting at 10:20 p.m. EDT. Motion passed.

Respectfully Submitted,

Wally Baker Member, Board of Directors

Board Minutes from Meeting June 27, 2007

President called the meeting to order at 8:00 PM EST..

Members Present:

Kay Sharpnack - President
Dan Milton - Vice President
Julie Heggie - Secretary
Lora Crawford - Board Member
Wally Baker - Board Member
Ken Fenley - Board Member
Cheryl Ryberg - Administrative Manager

Members Absent:

Wayne Rankin - Treasurer

Next Board meeting will be held at 8:00 PM EST on July 11, 2007

TREASURER'S REPORT: Wayne Rankin

1. Balance Sheet as of 5-31-07 (cash basis) Abbreviated

ALSA Checking Account: 25,748.92
ALSA Capital 1 Investment Account: 120,151.09
ALSA Capital 1 Linda Pierce Memorial Fund: 4,922.57
ALSA Capital 1 Youth Scholarship Fund: 12,804.25

Total Assets 163,626.83

2. Discussion again on decreasing the amount held in the ALSA checking account from the \$25,000 average to \$15,000 and putting the balance in the Investment Account to earn more interest.

ALSA OFFICE REPORT: Cheryl Ryberg

http://www.alsashow.org/showsanc/packet2/packet2.html

Here is a place supers can go to pick up additional information and will eventually have everything they need to complete their show materials. As soon as completed all supers will be emailed and asked to check it out for future reference. This will save supers from taking papers like ALSA Membership Applications ALSA Office Report: Cheryl Ryberg to be copies as they can just print as many as they want. All of the performance scoring sheets have been digitized and recreated to reflect the changes in Carting and Senior Youth Competitions.

The ALSA Office has QuickBooks installed and is waiting for instructions on how the Treasure wants it used. We were able to transfer the chart of accounts, all money information and a list of all ALSA members, youth and lifetime members so we can begin, per board request, to keep track of money each member's spend. All show money received will be entered under the show number.

Monthly Statistics:

2008 ALSA Sanctioned Shows	2
2007 ALSA Sanctioned Shows	144
Animals Entered into ALSA Shows	7,816
Animals Transferred	30
Memberships	1,128
Youth Memberships	420

As there was a question presented to the board regarding members purchasing Recording Numbers I did a little comparison research and also researched the members that show the most animals at the most shows. All but about 2 or 3 regularly purchase Recording numbers and believe in the ALSA Show System. Additionally the Recording Fees are up \$80 from this time last year but the Research fees are down by \$1,225.

OLD BUSINESS

- 1. Dan (email 5-16-07) progress on proposed ILR Show Module Functional Specification. Program continues to be developed.
- 2. Ken Fenley letter dated 4-10-07 (Nationals Location Study –sent to Steering Committee)
- 3. Kay's letter to Tom Hayden dated 4-17-07 (Show Management Input +501(c)3 update ALSA attorney has responded to Kay on May 18th by phone, but not to John McDougall as promised. We still wait for a definitive proposal for the Board to assess.
- 4. Request for posting election results on website. Note 5-15-07 email vote to approve putting Election Results on Website
- 5. The Board is attempting to finalize a date late in July to go over the Handbook revisions that have been received from Committees.

COMMITTEE REPORTS

Alpaca Committee

Chair - Debbie Shellabarger

The Alpaca Committee is continuing to encourage more ALSA shows to include alpaca classes. We feel that it is vital for the small breeder to have a venue that is both fun and affordable. The committee will continue to work on all of the issues affecting the alpaca community.

I would like to take this opportunity to formally thank all of the members of the ALSA Alpaca Committee. I would like to tell them how much their hard work is appreciated.

The Alpaca Committee was able to get their portion of the handbook changes completed in a very timely manner. Mary Reed and Deb Gaskill played a big role in this task and without them it would have been difficult to get the alpaca portion of the handbook changes completed and to the ALSA Board of Directors in January 2007. I would like to tell them how much we appreciate their dedication.

I will be leaving the committee due to being elected to the ALSA Board of Directors. I have been working closely with this committee for numerous years and would like to have the opportunity to give input as to who would make a very qualified replacement.

Mary Reed has been an active ALSA member for numerous years and has been an instructor at several recent ALSA Alpaca Clinics. Mary is a very qualified Level 3 ALSA alpaca judge and was chair to the ALSA alpaca committee several years ago.

I checked with Mary Reed (after the election results were announced) to see if she would be interested in becoming the new ALSA alpaca committee chair and she indicated that she would be glad to help. I think that Mary Reed would be a real asset to have as the chair of the ALSA Alpaca Committee.

<u>Education and Show Clinic Committee</u> – Liaison: Lora Crawford (Board approved structure of the reinstated committee)

1. Members.

- A. The committee shall consist of five members with one member being a Level III certified ALSA Judge.
- B. Members are selected by the Chairperson of the committee.
- C. Members should be thoroughly familiar with the ALSA Handbook and Bylaws, and have experience showing at ALSA sanctioned shows.

2. Purpose.

- A. Responsible for motivating, planning and advertising Show Clinics in conjunction with approved materials and schedules from Judges Committee, and ALSA Office.
- B. Responsible for preparing and mailing clinic material to participants, in a timely manner and in conjunction with ALSA office and Judges Committee.
- C. Provide follow-up publication, recognition and promotion to post clinic Hosts and participants.
- D. Revise and update Judges and show clinic materials and formats to be consistent with ALSA polices, if required, in conjunction with the Judges Committee.

Election Committee

Chair - Sherry Adamcyk

2007 ALSA BOD Election Results:

Total number of ballots cast were 385

Debby Shellabarger 216 - New Board Member

Julie Heggie 190 - Returning Board Member

Larry Lewellyn 178 Marilyn Nenni 171

The Bylaw Amendment was passed with 335 "Yes", 29 "No", and 31 who did not vote.

Ethics committee

Chair – Maryan Baker

The Ethics Committee met via conference call on June 19, 2007.

- 1. The ALSA Ethics Committee Members requested status on the committee's recommendations previously submitted to the ALSA BOD in the Ethics Committee Report dated March 31, 2007.
- 2. Pursuant to a request from our liaison the Ethics Committee Chair contacted the Protest Committee Chair requesting that the committees meet to discuss the proposed Grievance Procedure. Conference call approval was received from the ALSA BOD.
- 3. The Ethics Committee members have continued to work on the proposed "ALSA Grievance Procedure" and now submit the following recommendations to the ALSA BOD. The current recommendations supercede the draft grievance procedure proposal originally submitted in the Ethics Committee Report dated March 31, 2007.

ALSA Grievance

Definition: A matter, incident or perception that may or may not qualify under the guidelines of the ALSA Handbook as a Protest. The proposed grievance - mediation would seek to remedy the problem situation, therefore serving the best interests of ALSA and the membership.

Benefits: Members would be afforded the opportunity to have a non-involved party mediate the situation and seek a solution. The mediator would work with both sides to seek a remedy. Working with both sides to remedy the situation would also result in a "cooling off period". There would be no cost to members to file a grievance.

Time Statutes: In order to encourage members to file a grievance in lieu of immediately filing a Protest the committee recommends that the 10 day time limit be suspended during the period of attempted mediation through grievance. Therefore, if the matter can not be arbitrated, a protester will not be giving up their right move forward with a protest.

Mediators: The Ethics Committee members have all offered to serve as mediators for the proposed Grievance Procedure and to keep matters discussed confidential. If this proposal is approved the information on the Grievance option could be placed on the ALSA web site next to the Intent to File Protest Form and included in the next ALSA Handbook.

(*Note* - The Board has agreed to adopt the Grievance procedure. This procedure will be coordinated between the Protest and Ethics Committees.)

4. Ethics Committee Member discussed two incidents during an ALSA Show where two separate exhibitors had llamas dismissed from the show.

In the first incident the committee member was helping an exhibitor, (new to showing). The exhibitor's llama had developed an abscess in the same location where the llama had recently received an injection prior to the show. The abscess was located in an area where the abscess might have come in contact with the pack system used in the pack class. The Ethics Committee member told the exhibitor not to conceal the abscess but to disclose the problem to the Judges. The Judges dismissed the llama from the pack classes. Since the exhibitor is on a limited income she politely asked the show superintendent for a refund of the Pack Class fees. The Show superintendent said "No refunds".

The second incident involved an exhibitor in the same show exhibiting in Halter with a llama that was excused from the ring by the ring steward for allegedly limping after stepping in a pothole. The exhibitor did not ask for a refund after learning that the other exhibitor's request for refund was denied.

The Ethics Committee would like to make the following recommendation: In cases where an exhibitor's llama is excused from the show ring by the Judge due to an "injury" that entry fees for the excused llama, be refunded for classes the llama is prohibited from participation. The Ethics Committee understands that this may be a matter that should also be reviewed by the Show Management Committee for their input.

The Ethics Committee also expressed concern that a ring steward, rather then the show judges dismissed the llama from the halter competition. Committee reiterated the concerns expressed in the Ethics Committee Report dated March 31, 2007, recommending that a licensed veterinarian be consulted prior to an animal being dismissed in an ALSA Show for an injury, illness or soundness issue.

*(The Ethics Committee submitted a confidential report for the Board to review. The report was discussed in Executive Session.)

Fiber Committee

Chair - June Black

Promote and plan ALSA Fleece Clinics. Simultaneous Beginning and Advanced Level Llama Fleece Judging Clinics are scheduled for August 24-26, 2007, in Ohio. Another Beginning Level Llama Fleece Judging Clinic is tentatively planned for July 13-17, 2007, in Nebraska; details are being worked out.

The Fiber Committee requests the attached survey be emailed to the general ALSA Membership via the "email blast" mechanism recently put in place. We also request it be distributed with the next Showring magazine as an insert. Information gathered from survey results returned will allow us to gauge interest in fleece and help us plan future Llama and Alpaca Fleece Clinics. We made this request earlier, but have heard nothing back from the Board.

Establish a plan for a Continuing Education point system for fleece judges to stay current - we're working out the details now, and it is nearly complete.

Planning for the 2007 ALSA Grand National Fleece Show. Both shorn llama and shorn alpaca fleece will be included the show.

Work on llama and alpaca fleece judging clinic materials.

Update fleece show forms.

Finance and Budget Committee

Chair - Craig Swindler

Wayne summarized our visit very well. I concur "We as ALSA members should be proud of the office and the way Cheryl presents it." I would encourage BOD members to visit the office for first hand insight into the ALSA data Base and the way it is used day-to-day to meet our as well as our members needs. I would like to add further detail: The ALSA Database program and data are backed up in a couple of ways. Data is backed up as it is entered on a separate hard drive in the office. The data is backed up weekly off site. In addition the developer of the data base maintains a copy that is updated several times during the week. If something were to happen to Cheryl or the office, we have a backup.

Cheryl has agreed to install and start using QuickBooks to record membership dues, judge fees, etc with QuickBooks under that members name and member number. This will meet Wayne's objective. He did not feel it necessary to break down the entrée fees for each show. The entry fees will be recorded as a lump sum for the show under the show number. This answers my previous question and if Cheryl and Wayne are fine with this so am I. This process will ensure a check of data entry without redundant data about the members or shows that could lead to further errors between the two data bases, ALSA and QuickBooks. We observed that the ALSA database has the potential to be further developed to better serve our members, but I will save that for a future discussion. Our goal to meet Wayne's needs with the least pain to Cheryl has perhaps been met. Wayne's presentation of QuickBooks was very well done.

Cheryl showed us a copy of QuickBooks in her office. However I have learned that copy and all of its licenses have been registered to RGT and are not available to us. Cheryl will need a copy of QuickBooks, a technician's time to install it and to transfer the fields from the ALSA database to be used in QuickBooks. She will let us know the cost to do this as well as when this can be accomplished. If the office needs training Cheryl may be able to work this out over the phone with one of Wayne's staff at no expense, if not she will let us know the cost of training. In addition credit cards will be set up to run through QuickBooks if indeed the card numbers can be set aside when the data is being transferred to the Treasurer, Wayne is verifying this.

Cheryl will find the law that protects sensitive data for Wayne to review. We want to be in compliance and don't want anyone to go to jail.

In summary we feel all of the voiced concerns will be answered either by the use of QuickBooks or by data already entered in the ALSA database. I personally felt that we accomplished a great deal last Friday and worked very well together.

<u>Grand National Committee</u> Chair - Norris Berg

June 2007 Grand National Committee Report

- 1. Grand National Committee will have a conference approximately the middle of June to start making final decisions for the show.
- 2. Emails have been sent to previous Gold and Silver Sponsors, an email to all members of the newsletter network and an email "Blast" to all ALSA members asking to support one of the sponsorship levels available.
- 3. Bid requests have been sent to several vendors who may wish to supply our Grand National T-shirts and Sweatshirts.
- 4. George Clements, Performance Super, has his Performance team in place and currently working on course designs.
- 5. Contract between Lancaster Event Center and Norris Berg, Grand National Committee Chair, has been approved and signed by both parties.

Handbook Committee

Chair - Helen Feick

Here are the bids for the handbook for the Board's consideration. We have no preference whichever is the best for ALSA. As soon as we receive confirmation of who or whom we will use...we can get the information to them within 30 to 45 days.

1. Able Publishing ---172 pages all in black and white, plastic coil binding, insert 1200 into envelopes and label for mailing. The quote does not include postage or shipping.

The bid is \$6,505.00

2. Grant Miller --- metal spiral bound - \$11,200.00

Plastic spiral bound - \$11,230.00

Price includes printing, bindery, inserting into jiffy packs, applying two labels, seal and mail. Price does not include postage.

3. Jeanine Mensch (American Livestock)

Option #1 Spiral bound - Black and white-3 index dividers

1750 - \$9, 117.25

2000 - \$10,253.44

Option #2 - 7 Hole Drilled-Black and white -7 colored sheets dividers

1750 - \$7,759.36

2000 - \$8,848.79

Envelopes printed with return address---1750 -\$288.69

2000 - \$316.94

Mail Prep -- \$150.00 per thousand, includes sorting, labels, labeling, bagging,

prep for mail, use of 1st class.

Does not include postage.

4. Monica Tocci-Brown(LamaLink)

Option #1 – 2 color cover, 182 pages, Plastic Coil

1750 - \$8,998.00

2000 - \$9.897.00

Option #2-7 hole punched, 50 books plastic bound

1750-\$7,999.00

2000 - \$8,957.00

Does not include postage.

The board will evaluate the above bids at a later time.

Judges Committee

Chair - Lavona Fercho

*PLEASE NOTE: The Board approved the Judges' Committee Report and recommendations of the Judges' Committee with the exception of Item 2, ii; Item 4; Item 5; Item 6. The ALSA Board's response to each of these will be found in parentheses and italics after each item.

The following is a list of items for which the Judges' Committee is requesting Board approval.

Item 1. Four Clinic Approvals:

- A. Beginning and Advanced Llama Fleece Judges Clinic, August 24, 25, 26th, 2007. Miller's Farm at Darby Creek, Russ & Kris Miller, Galloway, OH. Instructors: Karen Kinyon, Susie Smithers, Assistant Fran Soukup.
- B. Alpaca Halter Judges Clinic, September 21, 22, 23rd, 2007 Kevin and Glenda Sullivan, Alpacas Among Us, Huron, OH. Instructor, Lavona Fercho, Assistant, Deb Yeagle.
- C. Beginning and Advanced Alpaca Fleece Judges Clinic, March 7, 8, 9th, 2008, Host: Gary and Sue LeMaitre, Lazy G Alpaca Ranch, 1022 Siler St., Fremont, OH. 43420, Co-Instructors, Lavona Fercho, Phil Switzer
- D. Advanced Llama Fleece Judges Clinic, May 2,3,4, 2008, Host: Geri Rutledge, Wellington, Colorado, Instructor: Karen Kinyon, Assistant, Cindy Ruckman

Item 2. Judges and Apprentice Approval

As a result of the Hinterland Clinic May 11, 12, 13th, the following recommendations are made.

- i. Mike Swanson be approved as Level II Halter and Performance Judge.
- ii. Niki Kuklenski approved as Level II Halter and Performance Judge conditional to successful show season and annual Judges report end of 2008. *(Niki Kuklenski has been approved as a Level I Halter and Level II Performance Judge per the option of the ALSA BOD)
- iii Diane Saunders be approved as Llama Halter and Performance Apprentice.
- iv Ali Soukup be a approved as Llama Halter and Performance Apprentice.
- v Terry Spekreijse be approved as Llama Halter and Performance Apprentice.
- vi Kathy Ross be approved as Llama Halter and Performance Apprentice.
- vii Eugene Robinson be approved as Llama Halter and Performance Apprentice.

Item 3 Request Judge Level change

- i. Pam Jensen has requested recertification as a Level III Llama Halter and Performance Judge with Continuing Education Credits. After looking at her profile of Judging, show experiences, and positive evaluations, the Judges' Committee recommends she be approved as Level III Llama Halter and Performance Judge. (On June 29, 2007 the ALSA Board conducted an e-mail vote to approve the above corrected wording of Item #3 per request of JC Chair, Lavona Fercho and approved Pam Jensen's Level III re-certification.)
- ii. Barb Harris has requested advancement from Level II to Level III, Llama Halter and Performance Judge. She has an extensive Judges profile, and is a tireless worker and volunteer. The Judges' Committee recommends she be approved as Level III Halter and Performance Judge.

Item 4 Reinstatement

Tami Lash has fulfilled her probationary period expiring May 31, 2007. She has supplied her Annual report to the Judges Committee. With no known concerns of any conflicts, she now awaits approval by the BOD to be reinstated as Level III Llama Halter and Performance Judge. As per previous correspondence regarding the grand fathering of Judges, the Judges committee maintains since September 14, 2006, Halter and Fleece judged will be required to be re-certified through specific clinics or CE Credits to remain judging either, llama and/or alpaca halter, and llama and/or alpaca fleece. *(Note that Tami will have to take an Advanced Judging Clinic before May 31, 2008 to be able to recertify for the next three years.)

Item 5 Reinstatement

Darrell Anderson has supplied his Annual Report and Continuing Education Credit Report as support of his request for reinstatement upon coming off his suspension June 14, 2007. The Judges Committee makes the recommendation that the BOD, weigh possible concerns of conflict, and make the decision regarding his reinstatement as Level III Llama Halter and Performance Judge. *(Note that per Handbook Part S, Section 2, #9 & #10, because Darrell has an upheld protest in his file, the Board had no choice other than to call Darrell and state that he was required to complete an Advanced Judging Clinic, before he could be reconsidered for recommendation and approval as a Level III Llama Halter and Performance Judge.)

Item 6, newly sanctioned ALSA shows

There have been calls regarding the sanctioning of shows contrary to the Handbook rules. The Judges Committee recommends any queries be made directly to the ALSA Office who has more knowledge of interpretation of Handbook rules and Sanctioning guidelines. The Board agrees that all sanctioning queries should be made to the ALSA Office.

Membership Committee

Chair - Pam Jensen

Membership Committee is working hard gather items for the gift baskets for our Special Recognition or Grunt Awards at the Grand Nationals. There are 3 known recipients at this time. The remaining regions will be submitting their recipients shortly.

The Membership Committee has been busy gathering responses from ALSA members at shows as to why the decline in membership and why exhibitors are hesitant to join ALSA. The main reason that was been determined is cost - plain and simple. Gas is terribly expensive, motels, food, and show entry fees and expenses continue to rise.

A second reason is the continuing breakdown in ALSA itself. The members are getting tired of hearing about all the "issues" that exist in ALSA - i.e.: fighting among members. The fun has gone out of showing and people do not want to show under the current atmosphere.

A third reason is people are tired of not winning. It seems that the same ones win, time and time again. The people with only a couple of animals to show cannot compete, either in quality of animals exhibited or in name. And name recognition is something that continues to plague the show circuit. Like it or not certain judges place certain handlers and not the animals. So, we are back at the "judge" issue. The people with only one or two llamas to show buy what they can afford, not what will win in the show ring and they pay the price of not being placed, and get discouraged and drop out of showing.

The "judge" issue is a big thing for some people. There are still some judges that place according to the handler and not the animal. I have no answer as to how to correct this matter.

We continue to work on some promotional projects, and wait for more instructions from the Board.

Nomination Committee – No Report

Chair - Trish Brandt-Robuck

Performance Committee

Chair - Melanie McMurray

The Performance Committee recommends that backing be removed as a mandatory obstacle in Youth Pack, and be replaced with stepovers.

The board will return this issue to committee for more information.

Policy & Planning Committee - No Report

Chair - Jerry Miller

Promotion Committee – No Report

Chair - Mandy Gerken

Protest Committee

Chair - Jim Nenni

The Protest Committee received 2 new protests. I have abstained from these protests due to their subject matter. Per the ALSA rules Maryan Baker, Chair of the Ethics Committee, will be Acting Chair of the Protest Committee for these 2 protests.

Publications Committee

Liaison - Lora Crawford

The Board accepted David Armer's letter of resignation. A member's letter volunteering for the position has been tabled until the July 11th meeting when new liaisons (who choose the chair) are chosen.

Interim Acting Chair, Barb Baker has sent the following Publications Committee Report:

- 1) The Publications Committee will have the next issue of Showring to Rod at Able by the June 15th deadline. It will be a general interest issue with articles on transporting, trailer tips, packing equipment for the trail and ring and a driving article. Please let me know if there is anything else that the BOD would like to see in this issue.
- 2) The FFA Convention committee would like to thank ALSA for once again being a major sponsor of the llama display that will be at this event on Oct 24, 25, 26th in Indianapolis. We are hoping to be allowed to hold a "mini judging clinic" and show and are awaiting approval from FFA. Mandy Gerken is now a part of this committee and is willing to work at the event. Since it coincides with GN, it may be a little difficult to get as many volunteers as we would like, but it will be done!

Regional Committee

Chair - Betty Moe

- 1. The Regional Superintendents have been notified to get their 2006 Regional information off of ALSA's website, make any corrections or additions, and send or fax the corrected information to the ALSA office.
- 2. When the ALSA office receives this corrected information, Cheryl will reformat it, send a proof back to the Regional Superintendents for approval, then she will post it on the ALSA website for each Regional Show.
- 3. I will be following up with each Superintendent and with Cheryl to make sure this is accomplished as soon as possible.
- 4. Glen Pfefferkorn, the Northwestern Region Superintendent has his corrections completed, has received his proof from Cheryl, and I'm sure has returned it to Cheryl for posting. Maryan Baker has responded that she is taking care of hers. I have not heard from any other Superintendent.

Show Management Committee

Chair - Phil Feiner

Committee recommends that Regional Yearling Halter Classes not be split into two age groups until numbers warrant reconsidering the issue.

Website Committee

Chair - Marilyn Nenni

The Website Committee has not been working with our "Improve The Technology" project for a possible updated database since we were notified in January by our Committee Liaison that he was working with the webmaster in setting up a new website account and updated database. It has now been six months and the Website Committee has not been informed of any progress made towards this change even though we have some very knowledgeable and qualified computer members on the committee that could offer valuable input.

Very few updates have been made to the website itself other than posting the BOD minutes. I feel that we are losing valuable communication with our membership.

<u>Youth Committee</u> – No Report

Chair - Barb Harris

NEW BUSINESS:

- Jeff Berg, an Illinois state fair representative, expressed interest in a letter concerning bringing another ALSA sanctioned Alpaca/Llama Event to the Illinois State Fairgrounds in Springfield to replace the discontinued Illinois Llama Extravaganza. The Board agreed to send this request to local llama associations through board member residing closest in this area to coordinate possible establishment of a new ALSA show.
- 2. Future Showring Contracts will go through the bid process.

MEMBER LETTERS TO THE BOARD

- 1. Member letter concerning updating of Judges' List for Summer Showring. The Judges' list has been corrected and updated for the website and Showring.
- 2. Member concern regarding Alpaca/Llama Fleece Judges being grand fathered in has gone to the Judges Committee for clarification and policy for the future.
- 3. Member request to for an addendum to the Handbook changing the definition of (male) Non-Breeder has been discussed by the Board. The Handbook rules for Non-Breeder will stand as is.
- 4. Member request for clarification regarding the manner in which the President's Award recipient is chosen was answered by the President. Current selection system will remain.
- 6. A number of member concerns regarding animal recording numbers and animal show placings at various shows (found on the website to be either incorrect or not shown) have been corrected. Cheryl is trying hard to straighten out incorrect show information with show supers who, often have not sent in correct information. Members are encouraged to bring errors, and missing information to the attention of the ALSA Office.
- 7. Member request for the Board to consider Optional Classes for Classic llamas has been sent to the Show Management for recommendations.
- 8. Member letter concerning the inappropriate and unethical behavior of the ALSA President have been forwarded to the Ethics Committee.
- 9. Regarding a member letter requesting the ALSA President to acknowledge that said member had no personal involvement in a personal email sent to another member regarding the Election, the ALSA President hereby responds that no members named in her personal email to a personal friend, were in any way involved with, consulted, or had prior knowledge of the contents of a personal email sent on May 23, 2007 to personal friends of the President.
- 10. Member questioned why Minutes of the June 13th Special Board Meeting were posted to the website before the May Board Minutes were posted. The President responded that the May Minutes had been sent to the ALSA Office by the President a week before the June 13th Meeting with a request to post them ASAP. The member was thanked for bringing the matter to the attention of the President and the ALSA Office.
- 11. The Board received several letters from members regarding the reinstatement of an ALSA Judge. The Board calls the attention of the membership to the ALSA Handbook, Part S, Section 2 (Certification Requirements), page 124, #9 & #10. The Board, members, exhibitors, judges, committee chairs are all responsible for reading and knowing the ALSA Handbook.
- 12. Member requested the Board to consider and discuss a proposal incorporating 3 Halter Divisions (inclusive of Classic Llamas). This proposal has been forwarded to Show Management, to join several other member proposals for assessment. (ALSA does presently recognize Suri, and Miniature Ilamas.)

Wally moved and Ken seconded a motion to adjourn the Meeting. Motion carried. The Meeting was Adjourned at 1:30 AM EST

Board Minutes from Meeting July 11, 2007

Acting President Dan Milton called the meeting to order at 8:02PM EST.

Members Present:

Dan Milton -Acting President

Julie Heggie -Secretary

Kay Sharpnack
Lora Crawford
Wally Baker
Ken Fenley
Debbie Shellabarger
Wavne Rankin

-Secretary
-Board Member
-Board Member
-Board Member
-Board Member
-Board Member
-Treasurer

Cheryl Ryberg -Administrative Manager

Kay moved and Julie seconded a motion to go into Executive Session at 8:03PM EST. **Motion passed.**

Julie moved and Kay seconded a motion to leave Executive Session at 8:50 PM EST. **Motion passed.**

Election of Officers:

Wally moved and Ken seconded a motion to go into Executive Session at 9:02 PM EST. Motion passed.

Wally moved and Julie seconded a motion to leave Executive Session at 9:09 PM EST. Motion passed.

New Officers elected for the 2007-2008 ALSA year:

President: Wally Baker Vice President: Ken Fenley

Secretary: Debbie Shellabarger

Treasurer: Wayne Rankin (None of the acting BOD Members wanted to fill

The Treasurer's Position.)

Next Board meeting will be held at 7:30PM EST on August 8, 2007

There will be a special meeting on Handbook changes at 7:30PM EST on July 31, 2007

Approval of Minutes for June 27, 2007 - Tabled

Treasurer's Report: Wayne Rankin

Balance Sheet (6-30-07) Abbreviated

Total Assets	\$161,783.79
ALSA Capital 1 Linda Pierce Memorial Fund	4,962.87
ALSA Capital 1 Memorial Youth Scholarship Fund	12,857.43
ALSA Capital 1 Investment Account	121,134.95
ALSA Checking Account	\$ 22,828.54

Administrative Manager Report:

Monthly Statistics:

2008 ALSA Sanctioned Shows	2
2007 ALSA Sanctioned Shows	144
Animals Entered into ALSA Shows	8,217
Animals Transferred	39
Memberships	1,140
Youth Memberships	425

ALSA Office is very busy helping the Regional and National Committee get their entry and information posted to the internet and working with existing shows to get the posted to the internet during our busiest season.

Respectfully Submitted, Cheryl Ryberg ALSA Administrative Manager

The BOD has asked Cheryl to let us know when she sends items to be uploaded to website. The BOD then would like the Webmaster to let us know when it has been done so we can keep track of things being put up.

Committee Reports:

Alpaca Committee

Chair: Vacant

New liaison will be Kay Sharpnack

No Report

Education and Show Clinic Committee

Chair: Vacant

New liaison will be Lora Crawford

No Report

Election Committee

Chair: Sherry Adamcyk

Wally Baker will remain the liaison

Nothing new to report

Ethics Committee

Chair: Isabella Markle

Ken moved and Kay seconded a motion that Isabella Markle be the new chair to the

Ethics Committee. Motion passed

Ken will remain the liaison

No Report

Fiber Committee

Chair: June Black

Julie Heggie will remain the liaison

- 1. The Fiber Committee requests that Julie Heggie continue as our ALSA Board of Directors' Liaison for the next term.
- 2. Today we had a conference call with the Judges' Committee to facilitate communications between the two committees. Attendees were Julie Heggie, Lavona Fercho and June Black.
- 3. As a result of #2 above, we recommend our committee name be changed to the 'Llama Fiber Committee'. We will include this change in our recommended Handbook revisions (for the 15th Ed.) to be sent to the Board before the Board's Handbook Revision Meeting (date to be announced, but should be before the end of August 2007). **Kay moved and Julie seconded this motion. Passed.**
- 4. Fiber Committee recommendation: There be NO more grandfathering of one type (alpaca or llama) fleece judges to the other type (llama or alpaca). ALSA needs to make sure all fleece judges have the proper education and have gone through the procedures in place to become certified. **BOD accepts recommendations.**
- 5. Fiber Committee recommendation: To continue judging llama fleece shows, the alpaca fleece judges who were grandfathered as llama fleece judges in June 2005 must complete the usual re-certification protocol (attend and pass an Advanced Level Llama Fleece Judging Clinic, be recommended by the Clinic Instructor, be in good standing, and recommended by the ALSA BOD) to remain certified as llama fleece judges.
- 6. Does the ALSA Board want the Fiber Committee to cover all ALSA fiber issues, both alpaca and llama, or just llama? Currently the Handbook has us covering both. If we are to cover only llama, we recommend a name change to 'Llama Fiber Committee', and that ALSA form a new committee named the 'Alpaca Fiber Committee'.
- 7. What is the status of the ALSA 15th Edition Handbook? **BOD** is working on this.
- 8. Please confirm: Will the 2007 ALSA GN Fleece Show still be a stand-alone show? This will be the 5th annual ALSA GN Fleece Show. Are we responsible for getting all our own sponsors? Will ALSA pay for a separate Show Book where we can list our exhibitors and sponsors, or will they be listed in the show book that is already published for all the other classes? **Ken moved and Kay seconded a motion that the ALSA GN Fleece Show become a part of the GN Show. Motion passed.** Julie is to get with the GN Committee and talk about the best way to make this happen.
- 9. The Fiber Committee survey has been emailed to the ALSA membership, and will be distributed with the next *Showring* magazine as an insert. Wee look forward to using the information gathered from survey results to help us plan

future Llama and Alpaca Fleece Clinics.

- 10. Establish a plan for a Continuing Education point system for fleece judges to stay current we're still working out the details.
- 11. Ongoing planning for the 2007 ALSA Grand National Fleece Show. Both shorn llama and shorn alpaca fleece will be included the show.
- 12. Work on llama and alpaca fleece judging clinic materials currently being edited.
- 13. Update fleece show forms this is on our "to do" list.

Finance and Budget Committee

Chair: Craig Swindler

I reported last month "We (Wayne Rankin and I) observed that the ALSA database has the potential to be further developed to better serve our members". Grant Miller developer of the database also put together a program for the Show Superintendents to report the show results to ALSA. After recording the results in the program, hit "send to ALSA" button to send the file to ALSA. IF email is setup it will automatically go to the ALSA office.

Errors in the reporting of Show results in the ALSA Database can be split into three groups: Exhibitor, Show Superintendent, or Office data entry. Using this program would eliminate the office data input errors since the results would come directly from the Show Superintendents. The BOD has previously turned down the use of this program I am told because it is not all encompassing? It is however available now. I recommend the BOD reconsider the use of this program at this time. Wait – I know we are all waiting for the ILR Show Module. But not to use what we already have reminds me of a story my father told me. Back when washing machines were first introduced a lady friend of the family did not want to get one unless it was the latest model. Several years passed and she was still doing the laundry by hand waiting for the latest model to come out. Let's use what we have and get the Show Superintendents used to computer input of show results data.

Grand National Committee

Chair: Norris Berg
Kay Sharpnack will remain liaison
Added one item which I sent to you......contract with the Lancaster
Event Center has been signed.

Update for GN Liaison

Sponsorship list sent to Cheryl and Dan about 10 days ago and waiting to see on the ALSA website. Registration packet for the GN show is in final review and should be to Cheryl, Dan and copy to you this week.

Haven't seen the minutes from the June 27th meeting so not aware of any action items for our committee from that meeting.

I sent the revision to the GN section to you several months ago with no additions.

Handbook Committee

Chair: Helen Feick

New liaison will be Debbie Shellabarger

Nothing new to report

Judges Committee

Chair: Lavona Fercho

New liaison will be Lora Crawford

No Report

Membership Committee

Chair: Pam Jensen

New liaison will be Julie Heggie

No Report

Nomination Committee

Chair: Trish Brandt-Robuck

Liaison will remain Lora Crawford

No Report

Lora stated that the Rocky Mountain Region and the Great Lakes Region are not

represented on the committee. She will talk with Trish about this.

Performance Committee

Chair: Melanie McMurray

Liaison will remain Wally Baker

Nothing new to report

Policy and Planning Committee

Chair: Jerry Miller

New liaison will be Debbie Shellabarger

No Report

Promotion Committee

Chair: Mandy Gerken

No Report

Protest Committee

Chair: Jim Nenni

Liaison will remain Ken Fenley

Ethics Committee Chair is currently Acting Protest Committee Chair on 006-2007,

007-2007, 008-2007 and 009-2007.

006-2007 and 007-2007 are submitted to the ALSA Board with a majority committee recommendation of Not Valid. No notifications have been made on 007-2007 due to the concerns expressed to the committee by the BOD liaison regarding 006-2007.

In 008-2007 the matter is still pending responses from all committee members.

009-2007, Part A and B has been received within time frames. All documents require re-typing, as they were submitted via mail only from the Protesters. It should be ready to go to committee as soon as Acting Chair has time to put it all together in a Word document format to send out via e-mail.

Acting Chair has forwarded all of the e-mail communications to BOD liaison regarding concerns expressed from members of the Protest Committee regarding discrepancies in the New Protest Rules. The Protest Committee Member concerns expressed so far were regarding #3, #4, #5 and #6 of the New Protest Rules. Lora moved and Kay seconded a motion that protests 006-2007 and 007-2007, as submitted and clarified by the chair, be considered not valid as per the protest committee's recommendations. Motion passed.

Debbie moved and Ken seconded a motion for a roll call vote on said vote. Motion passed. Kay yes, Lora yes, Julie yes, Dan yes, Debbie no, Ken no, and Wally no.

Publications Committee

Chair:

New liaison will be Debbie Shellabarger

No Report

Kay moved and Debbie seconded a motion that Deb Gaskill be named the new chair of the publications committee. Motion passed.

Regional Committee

Chair: Betty Moe

Liaison will remain Kay Sharpnack

Nothing new to report

Show Management Committee

Chair: Phil Feiner

Liaison will remain Wally Baker

Report Tabled until August 8, 2007 meeting

Website Committee

Chair: Marilyn Nenni

Tabled

Youth Committee

Chair: Barb Harris

Liaison will remain Julie Heggie

No Report

New Business

- 1. New Board Members Notebooks Cheryl would like a list from entire BOD about what needs to be in the notebooks, then she will update.
- 2. Discussion of protocol and procedure regarding Committee members responding to inquires involving Board decisions Wally would like committee members made aware that any and all decisions made by the BOD should be followed up by the President of the Board only.
- 3. Request by a member to be reimbursed for an airline ticket purchased to judge a Regional Show he had not been approved to judge. **Ken moved and Kay second a motion that we do not reimburse said member. Motion passed.** Request by same member that member be reimbursed for judges fees already paid for 2007. **Julie moved and Ken seconded a motion that judges fees for 2007 be reimbursed to member. Motion passed.**
- 4. Debbie moved and Kay seconded a motion that no BOD member shall be on chat lines discussing Board discussions or business. Motion passed.
- 5. Information on generic Regional Information page on website. Once completed, Cheryl will run by the BOD for approval before it goes into effect and is put on the website.
- 6. The BOD received several letters from various people unhappy with the way things were handled at a specific ALSA sanctioned show in June. It is the opinion of the BOD that we have no control over how each superintendent runs their shows as long as the follow the rules in the ALSA handbook.
- 7. The BOD repeatedly gets letters from 2 individual ALSA members addressing the same issues over and over. It is the opinion of the board that the President will write these individuals letters letting them know that we will not continue to spend Board time addressing these issues.
- 8. The BOD will send a request to the GN Committee for them to have their judges in place every year by the 15th of January. The Regional Committee's will then know which judges may be hired to judge the regional shows. Once a Region has their judge secured they are to contact Cheryl and have her send that judge a contract.

Kay moved and Lora seconded a motion to adjourn the meeting at 12:34 AM EST on July 12, 2007. Motion passed.

ALSA Emergency Board Minutes from Meeting July 31, 2007

President Wally Baker the meeting to order at 10:22 p.m. EST.

Members Present:

Wally Baker President
Ken Fenley Vice-President
Kay Sharpnack Board Member
Lora Crawford Board Member
Julie Heggie Board Member
Larry Lewellyn Board Member

Protest 008-2007 was submitted by Protest Committee for Board review. Protest Committee had determined both protests invalid. Lora made the motion to determine both protests as invalid, Julie seconded the motion. Motion passed.

Protest 009-2007

The member filing protest expressed concern over a possible conflict of interest regarding the Protest Committee Chair. The Board agreed that the member in question would be notified that the protest could be re-filed within 10 days after ongoing committee changes were completed.

Changes to Protest Committee

The Board discussed the present liaison positions of the four committees that are represented on the Protest Committee. The Board decided that each committee represented on the Protest Committee would have a different liaison. Selection of Committee members was tabled until the next Board meeting on August 8, 2007 for further discussion.

Changes to Ethics Committee Members

Tabled until next meeting on August 8, 2007 for further discussion.

Committee member selection and removal process

The Board discussed that the replacement process of committee members must be improved. In the past, committee chairs and members have discovered they have been removed from a committee without any advanced knowledge of projected committee change. In the future Board liaisons will establish efficient communications with respective committees when personnel changes are made.

Request for variance – Apprentice at 2007 Heart of Dixie Show.

The Board approved request for variance.

Kay made a motion to adjourn the meeting. Ken seconded. Motion passed.

Meeting adjourned at 11:44 p.m. EST.

Julie Heggie

Board Member

Regular Monthly Board Meeting of ALSA BOD Meeting Minutes: August 8, 2007

Meeting called to order by President, Wally Baker, at 7:31 PM EST.

BOD Members Present:

Wally Baker - President

Marilyn Nenni - Secretary

Lora Crawford - Board Member

Julie Heggie – Board Member

Larry Lewellyn - Board Member

Kay Sharpnack – Board Member

BOD Members Absent:

Ken Fenley - Vice President

Others Present:

Cheryl Ryberg – ALSA Administrative Manager

Wayne Rankin - Treasurer

Proceedings:

Next Board meeting will be held at 7:30 PM EST on September 12, 2007

Additional Board Meeting in October?

- 1. The tentative meeting date is Oct. 10, 7:30 p.m. EST
- 2. A special meeting will be called later in August to finalize Committee members.
- 3. A face-to-face BOD meeting is scheduled during the Grand National Show on Oct. 25.

Secretary Position:

- 1. Marilyn Nenni was appointed to the position of secretary.
- 2. Secretary will create an Action Item List for follow up to BOD decisions. Items on list will be sent out to BOD members ten (10) business days before each scheduled BOD meeting.

TREASURER'S REPORT: Wayne Rankin

1. 7-31-2007

ASSETS:

Cash and Bank Accounts:

ALSA Cap 1 Investment Account 121,134.95
ALSA Checking 33,530.84
ALSA Linda Pierce Memorial Fund 4,962,87
ALSA Memorial Youth Scholarship Fund 12,909.10
TOTAL ASSETS 172,537.76

Liabilities & Equity:

 Liabilities
 0.00

 Equity
 172.537.76

 TOTAL LIABILITIES & EQUITY
 172,537.76

2. Cheryl and I have gone through some trials to get the accounting back-up to travel the internet. I have received and downloaded the new QuickBooks backup from the office. We still have one lingering account (left over from the move to cap one accounts) which sets the two apart. The quick books statement should be ready for viewing at next meeting. Wayne Rankin

Discussion:

- a. Receipts are down for ALSA shows & people showing at ALSA shows.
- b. Money Market account established at Citizens Bank.

ALSA OFFICE REPORT: Cheryl Ryberg

Monthly Statistics	July	August
2008 ALSA Sanctioned Shows	2	2
2007 ALSA Sanctioned Shows	144	151
Animals Entered into ALSA Shows	8,217	10,817
Animals Recorded in 2007	388	453
Animals Transferred in 2007	39	55
Animal Research Fees	\$50	\$100
Memberships	1,140	1,201
Youth Memberships	405	582

1. Regional Information on Website
Entry and Information forms are available for download at the ALSA Website www.alsashow.org

Note to members:

- 1. You may go to any Regional that you prefer, you do NOT have to attend your home region
- 2. You may show Juveniles at Regional and Grand National without pre-qualifying.

There have been many questions to the office regarding above.

OLD BUSINESS:

1. Status of Show Data Program – Kay

<u>Discussion:</u> Phase 1 of the Show Data Program is ready for a trial run in September. Phase 1 capabilities consist of show superintendents being able to put in show results and have them go directly into the ALSA database. When Phase 1 is working well, Phase 2 will include the ability to enter shows on line. Detailed animal information will be pulled from the ILR database and data will go to the ALSA office. This program will be extremely time-saving as well as improving the accuracy of show data.

2. Status of ALSA Webmaster – Wally

Moved to Website Committee Report

3. ALSA Website. Posting of information. – Wally

COMMITTEE REPORTS:

<u>Alpaca Committee – (liaison: Kay Sharpnack)</u> Chair – Mary Reed (approved July 20, 2007, email vote)

The Alpaca Committee is working on the following:

1. A review of the committee to determine if new and/or additional members should be added to achieve broader national representation. The committee has been very well served by its members for the past 5 years. However the majority of the members are from Ohio. They are active exhibitors at ALSA shows, so have stayed in tune with the show format. The ALSA office was contacted for a list of Alpaca members. None presently exists. The membership dues renewal application could have a check box added to indicate alpaca or llama ownership, allowing this information to be gathered in the future.

Recommendation - the committee requests that the BOD add a check box to the 2008 Membership Application for Alpaca or Llama ownership. Be sure to ask for e-mail addresses to facilitate future communication with the membership. This will assist the committee with announcements for future shows, clinics, and input to the committee.

<u>Discussion:</u> Request granted. Cheryl will add a check box indicating whether members own llamas or alpacas to the membership applications which will be mailed out in early November.

2. A review of existing stand alone or combined Alpaca Shows. The ALSA office has agreed to forward this list to the committee by the end of August. The committee will contact superintendents at these shows to discuss the format and to offer assistance to continue to grow the venue.

Recommendation - The ALSA office should maintain a list of shows offering Alpaca halter and fleece classes. This will enable the committee to contact active alpaca exhibitors for input to the committee and encourage more participation at these and new events.

Discussion: Cheryl does maintain a list of shows offering Alpaca halter and fleece classes.

3. Planning for a National Championship Alpaca show in 2008. The Committee contacted a relatively new show facility at the Clarke County Fairgrounds, Springfield, Ohio for availability and rates. The facility is available the first weekend of December, 2008 and the rates are very reasonable for the quality of facility offered. The Committee will develop a budget and sponsorship plan for this event. The event would be sponsored by ALSA and managed by Committee members, but be completely funded by exhibitors and sponsors.

Recommendation - Request that the board tentatively approve the committee's request to hold this date with the facility and develop the budget and sponsor plan to fund the event.

Discussion: The show will be called the ALSA Grand National Alpaca Championship Show.

4. The Committee received requests from a show superintendent and a member of the Alpaca Committee to request a waiver to the show format to allow shows to divide shorn classes by color, in the same fashion as in full fleece classes. The board approved this request for waiver by the Erie County Fair. A review of the on-line ALSA handbooks indicates that the waiver was not necessary because the format allows such division by color on page 59 G. The rule change may have been made in 2004 or 2005. The committee will contact the following summer shows that are planning to offer alpaca classes to ensure that they are aware of the rule change. Dividing shorn classes by color substantially improves exhibitor satisfaction and if publicized, should

lead to greater participation. The shows are: Erie Co. Fair, Hamburg, NY 8/8-8/9; 2007 Wisconsin State Fair, West Allis, WI 8/12; Indiana State Fair 8/17-8/19; Fulton Co. Fair, Waseon, Ohio 8/31; 2007 Lamafest, East Lansing, MI 8/31-9/2; and Heart of Dixie Llama and Alpaca Show, Huntsville, Alabama 9/14-9/16.

Recommendation - no additional waiver required from the BOD.

5. The committee has received 3 requests for handbook changes: Add variegated color group, add walking alpaca fleece class, and to reduce the maximum in a class to 12. This means that classes would be divided if there are 12 or more entries.

Variegated Color - There are a number of alpacas that are not solid colored. These animals carry a light or dark fiber that is easily recognizable in their prime blanket. This request is to add an additional color group for Variegated Dark and Variegated Light colored fleece. The handbook change would be on page 26 section 2. Add F. Huacaya and Suri variegated color group. 1. Dark Variegated. 2. Light Variegated.

Also in Part K, Section 1. A. Add 8. Huacaya and Suri variegated color group, a. Dark, b. Light

Then in Part K., Section 1. C. add a new 5. Variegated color group includes those alpacas that have an easily recognizable white or light fawn fiber in a dark fleece (dark variegated) or a brown or black fiber in a light (beige or white) fleece (light variegated). This color group will be combined with Grey/Multi in shows of limited entries. This change should be made for both halter and fleece classes.

Walking Alpaca Fleece Class - this class will be conducted in a format that is identical to the Walking Llama Fleece class, as defined in the ALSA handbook. The judging criteria will follow the revised Alpaca fleece score cards for Huacaya and Suri. The judging criteria is as follows:

Huacaya Fineness - 10 points
Handle - 10 points
Brightness - 10 points
Uniformity of Micron - 8 points
Uniformity of Length - 7 points
Uniformity of Color - 5 points
Character/staple formation - Crimp - 10 points

Density of staple - 5 points
Tensile strength and condition - 10 points
Guard hair - 5 points
Density - 20 points
SuriFineness - 10 points

Reduce halter class maximum from 20 to 12. The class shall be divided chronologically by age when the total entries are 12 or more. This will enable, at the minimum, 2 classes of 6 to be achieved, affording all participants the opportunity to receive explanation of their placing and a ribbon. The size of our classes rarely, if ever, reaches 20 participants. Reducing the number increases opportunity for all exhibitors.

Recommendation - the committee requests that the BOD approve all three handbook changes for the 2008 handbook.

<u>Discussion:</u> The three handbook changes are approved and are to be sent back to the committee to format these changes for inclusion in the new Handbook.

Thanks for the opportunity to work with members of the committee on the above items. We appreciate the BOD's favorable consideration of our recommendations.

Kay moved to approve the Alpaca Committee's report. Julie seconded. Motion carried.

Education Show Clinic Committee: (liaison: Lora)

Chair: To be decided

<u>Discussion:</u> Looking for members interested in serving on this committee. Committee will be formed with BOD approval. Criteria for this committee is:

- 1. Responsible for motivating, planning and advertising Show Clinics in conjunction with approved materials and schedules from Judges Committee, and ALSA Office.
- 2. Responsible for preparing and mailing clinic material to participants, in a timely manner and in conjunction with ALSA office and Judges Committee.
- 3. Provide follow-up publication, recognition and promotion to post clinic Hosts and participants.
- 4. Revise and update Judge's and Show Clinic materials and formats to be consistent with ALSA policies, if required, in conjunction with the Judge's Committee.

Election Committee: (liaison: Wally)

Chair – Lougene Baird Sherry Adamcyk Dani Varela

Julie moved to accept Lougene Baird as Election Committee Chair. Kay seconded. Motion carried.

Ethics Committee: (liaison: Julie)

Chair –

No Report

Fiber Committee: (liaison: Julie)

Chair - June Black

Ongoing planning for the 2007 ALSA Grand National Fleece Show. Both shorn llama and shorn alpaca fleece will be included in the show.

- 1. Establish a plan for a Continuing Education point system for fleece judges to stay current.
- 2. Work on llama and alpaca fleece judging clinic materials currently being edited. The new revision will be used at the Beginning and Advanced Level Llama Fleece Judging Clinics this month.
- 3. Update fleece show forms this is on our "to do" list.

Finance and Budget Committee: (liaison: Kay)

Chair - Craig Swindler

Discussion: Cheryl will get account info to Kay for signature.

Grand National Committee: (liaison: Kay)

Chair - Norris Berg

Item 1: Recent BOD request for clarification of issuing Grand National Judges contracts:

The current ALSA handbook (14th edition), Part F, Section 6 which reads "Grand National Superintendent" has been submitted for the 15th Edition to read:

"Grand National Chairperson will be in charge of the show and has the authority to oversee the signing of all contracts for facilities and services."

To clarify for the BOD, contracts for services includes <u>judges contracts</u>. The Grand National committee receives from the Judges Committee a list of qualified recommended judges for the Grand National Show. The Grand National committee selects seven (7) for the Grand Nationals. The Chairperson contacts each selectee and using the standard judges contract on the ALSA website and forwards to the selectee immediately once verbal agreement has been received from the judge.

This method allows the Chairperson and the Grand National Committee to maintain an up to the minute status of all selected judges and saves approximately 2 - 3 weeks time of sending a request for contract be sent to each judge from the ALSA office and then waiting for confirmation that the contracts have been received at the ALSA office. Once a copy of the signed contract has been received by the Chairperson a copy is sent to ALSA. This system worked well this year!

<u>Discussion:</u> Change Handbook wording to read: "Grand National Chairperson will be in charge of the show and has the authority to oversee the signing of all contracts, (acting as an agent for ALSA), for facilities and services".

Item 2: Reference BOD Minutes, July 11, 2007 of the Fiber Committee.

The Grand National Committee has always worked with and responded to requests from the Fiber Committee and the National Fleece Show. To preclude any future misunderstandings all communications should be limited to both committees and their liaisons. The National Fleece Show has always been part of the Grand National Show.

All expenses for the fleece, halter and performance should, per our recommendation, be kept separate in order to determine income and expenses for each. Each exhibitor for the halter and performance show receives a copy of the show program. Due to production costs of this program, suggest the fleece show should have their own program if one is to be given to each fleece exhibitor. The Finance & Budget Committee may want to do an analysis after the 2007 show and make further recommendations.

<u>Discussion:</u> Send back to Committee for clarification. Kay moved to table discussion for this item until the Sept. meeting. Julie seconded. Motion carried.

Item 3: Reference BOD Minutes, July 11,2007 New Business: Item 8

This item should have been referred to the Grand National Committee prior to action by the BOD. The Grand National Committee strongly disagrees with the suggested date of January 15 to select Grand National judges.

Reasons include but are not limited to:

- 1. After the Grand National Show all show data and results are checked and verified prior to sending to the ALSA office and placement on the ALSA website. All income and expenses must be checked and sent to the ALSA office and payment made if required.
- 2. Complete summary of the show must be written and sent to Llama Banner for the Showring.
- 3. Then come the Thanksgiving, Christmas, and New Year's holidays which the GNC would like to share with family.
- 4. Then Judges Committee recommends all qualified judges to the Grand National Committee. The GNC schedules a conference call as soon as possible and determines a list of selectees.
- 5. The Grand National Chair then must contact and receive a verbal agreement to judge from seven different judges for the National Show. This process normally takes more then a week alone. When an agreement to judge is received, a standard contract contained on the ALSA website is sent to the judge for signature. This again usually takes more then a week of mail time. A copy then is sent to the ALSA office for their records.
- 6. Other comments: Past experience has indicated many judges feel 9 months prior to the Grand Nationals is too early to make a commitment. Each regional super must go through the same selection process. However, they are looking for only one judge and not seven. Grand National Judges can not judge the GN Show 2 years in a row.

The Grand National Committee suggests that if regional supers are in such a hurry, they contact the previous Grand National halter judges or any other desired judge and ask "if not selected to be a judge at Grand Nationals would you consider judging our regional show?"

In short, the selection of judges is an important decision and takes time to select and contract seven of them. It was done in a timely manner this year and I have not seen or heard of valid reason to change the method or set specific dates. That's the job of the Grand National Committee and for the liaison and monitor.

I have spoken with more then one regional super or former regional super and have received the same comment - they do not feel the selection of a regional judge this early makes any difference to the success of their show.

<u>Discussion:</u> BOD amended the item in the July 11, 2007 minutes, New Business, #8 to read: The deadline shall be no later than February 1st of the current year for the Committee's selection of Grand National judges to be presented to the BOD for approval.

Other comments: Plans for the 10th Grand National Show are on schedule. Early submission of entries is requested as there is not much time between the Regionals and Nationals. We also have many other deadlines: show program, stalling, food, etc.

<u>Handbook Committee:</u> (liaison: Larry)

Chair - Helen Feick

<u>Discussion:</u> All Handbook changes are due to the BOD by the September 12 meeting. Time line for printing is the first of 2008. Handbook will be spiral bound.

Judges Committee: (liaison: Lora)

Chair – Lavona Fercho

1. The Committee requests approval of a Beginning and Advanced Llama Halter Judges Clinic May 2008. The Host will be Cindy Ruckman, McFarlands' Llama Farm, Mt. Vernon, OH. Instructor to be Lora Crawford (to finish assessing standardized clinic materials) and Garyle Woodsum assisting.

<u>Discussion:</u> Clinic instruction materials are being finalized so all clinics are presented with the same information.

2. Coming out of the successful Beginning and Advanced Llama Halter Clinic in Charlottesville, VA., with recommendations from the Instructor, the Committee recommends approval of the following participants, Venesa Carter, Kenneth Fenley, Patrick Fuller, Annie Higginbotham, Sarah Mallar, Eran McCarty, Linda Simpson, and Robert Swartwout as Llama Halter and Performance Apprentices, as well as Linda Hayes as a Level III Llama Halter and Performance Judge.

Kay moved to accept the Judge's Committee report. Larry seconded. Motion carried.

Membership Committee: (liaison: Julie)

Chair - Pam Jensen

I would like to thank the ALSA Board of Directors for allowing me to remain as Chairman of the Membership Committee. I feel that the committee is making strides in attempting to keep the best interests of the membership at the forefront and is working hard to find ways to improve the communications between the members and the BOD. Lots of ideas have been bounced around, some tossed out, others forwarded to the BOD for consideration. With the new BOD being now seated, I would request approval of the following as members of the Membership Committee:

Pam Jensen – Great Lakes Region
James Rutledge – Central Region
Robin Bohac – Southwest Region
Heather Koenig – Northwest Region
Annette Mullholland – Rocky Mountain Region
Jennifer Jones- Northeast Region
Tom Rothering – Southeast Region

The Buckeye Region remains a position as yet open. No one is willing to step forward at this time. I am still working on getting a member.

We have received candidates for the Special Recognition Awards (Grunt Awards) as follows:

Northwest Region Rocky Mountain Region Central Region Great Lakes Region Buckeye Region Southeast Region The Northeast Region and Southwest Region have yet to inform me of the recipient from that region. I asked for one person from each Region to be chosen by the committee member from that Region. It was decided by the Committee to only give one "grunt award" per region and to make it a "special" recognition. If too many are given it, it looses the label of special, and it is simply another award with no real significance.

I have asked Norris Berg to give me some time at the Grand National Banquet to present these awards with some explanation of why and who and why they deserve these awards.

So far our gift baskets are bulging and that is good. We want even more than we have, so we are still working on this.

The Committee is still getting complaints from members about not being able to get through to the ALSA office and getting no response to messages or e-mails left for the ALSA office. I know I have been having problems also getting some responses. New members are asking how they can get a handbook, particularly the ones that do not have the ability to download from the internet. We need to address this issue immediately. The office has to be more responsive to the members and answer e-mails and the phone. New members should get a handbook – no questions asked, and not having to request one. I would ask that this be a standing rule from the BOD to the ALSA office.

Response from ALSA Office:

"The best way to fix a problem is to identify it and offer a solution.

- 1. The Membership Committee Report shows concern for calls and emails not being returned. Solution: When the Membership Committee receives one of these calls they direct that concern immediately to the ALSA Office. To date we have not received any information directly from that committee regarding a neglected member. That information would be extremely helpful to the office and the membership due to the enormous amount of emails and calls received during our very busy season. We do have a system in place to return calls and emails and are very sorry if we missed any as we believe every members' correspondence is of utmost importance.
- 2. There is also great concern that the office is not mailing members handbooks. The board was informed some time ago that there are no handbooks left. Solution: The Board has been working hard on getting a new edition printed at that point all members will receive one. The office agrees that it is a vital part of our organization and has always sent them out when available.

Respectfully Submitted, Cheryl Ryberg ALSA Administrative Manager"

We are waiting for more direction from the new BOD. Let us know what we can do to keep ALSA moving forward.

Nomination Committee: – (liaison: Lora)

Chair – Trish Brandt-Robuck Resigned 7/26/07

After considering the frustrations from the past several elections I think it best to resign as head of the nomination committee.

It is too frustrating trying to get people to run for office, then not be able to help them through the process till completion. All I could answer was" I do not know" when candidates asked if they had completed their

nomination forms, and/or did they have enough signatures. I had no way of knowing how many people were running, and if those who the committee had contacted and worked so hard to find, had filled out the paperwork. The process needs to be more open. With the present system it is possible for NO ONE to be running.

I would recommend the following:

- -The nomination committee and the election committee should be combined. If the two are joined then someone would know if anyone is running.
- -When a member turns in their paperwork, I suggest the committee keeps that person updated on their process. Let them know when they have enough signatures.
- When the signatures come in, they can then be checked in the ALSA office. If a signature is not valid, the person running can be informed they need another signature since one is not valid.
- Why wait till the end of elections. Again by waiting, it is possible to have NO ONE running. It also takes longer for the process. If a number of signatures were already checked, at the close of elections less time would be needed before balloting.
- -I have enjoyed being the Chair of the nomination committee and getting to know those in the committee. All have worked hard and supported ALSA, especially at election time.

<u>Discussion:</u> The Nomination Committee will communicate with the Election Committee and re-vamp the Nomination process. The Committee should consist of one representative from each of the 8 regions. Kay moved to approve Deb Garvin as Chair of the Nomination Committee. Julie seconded. Motion carried.

Performance Committee: (liaison: Wally)

Chair - Melanie McMurray

1. Earlier the BOD overturned the decision of the Performance Committee to continue allowing animal skins in performance classes. The concern was the possibility of desensitization to predator scents, and the emotional aspect of using llama skins. The Performance committee revisited this issue. We would like the BOD to consider allowing non-llama/alpaca, non-predator skins in performance classes.

<u>Discussion</u>: Kay moved to approve this request to allow skins as stated above in Performance classes. Larry seconded. Motion carried. Request to be added to Handbook.

2. The Performance Manual contains many mistakes, primarily in obstacle dimensions, and needs to be revised. The Performance Committee recommends completely doing away with the dimensions in it, and instead refer them to the handbook for proper dimensions. Right now the office has hundreds of copies of the current handbook, and the dimensions may well change again in the future. It will get very expensive to change the manual with every new rule change. We are in the process of writing up an insert for the current manual to instruct superintendents to use the handbook dimensions, since there is a great deal of confusion concerning the dimension discrepancy. I have asked the ALSA office not to send out the manual until this insert is available. A list of the manual changes will follow.

3. I had earlier inadvertently confused the BOD with the recommendation to change the required backing in Youth Pack to step-overs. This recommendation was a joint effort with the Youth Committee. The recommendation was based on the fact that the mandatory obstacles in Youth and Open PR and Obstacle are the same, but differ in Open and Youth Pack in step over versus backing. This requires more work for the course designer. We also feel step-overs are more consistent with Pack classes representing real pack situations. Backing would remain an optional obstacle.

<u>Discussion:</u> Kay moved to approve Item #2 and #3 of the Performance Committee's report. Larry seconded. Motion carried. The required backing obstacle in Youth Pack has now been changed to a required step-over.

Policy & Planning Committee: (liaison - Larry)

Chair - Jerry Miller

No Report

Promotion Committee: (liaison -)

Chair - Mandy Gerken

No Report

Protest Committee: (liaison – Ken)

Chair - Jim Nenni

<u>Discussion:</u> Approval of committee is tabled until next meeting when Committee liaison is present.

Publications Committee: (liaison – Larry)

Chair: Deb Gaskill

Here are some of the items that the publications committee is working on:

1. NEW COMMITTEE MEMBERS:

We are actively seeking new members for the committee, particularly folks who have writing or editing experience. For the last several years, committee members functioned as story solicitors, writers and editors. We'd like to add one or even two more people to the committee so it's just not the three of us (currently the committee consists of myself, Barb Baker and Norma Stevens). While it's true that the more eyes that see a story, the better, I don't want the committee to expand to be so large that it takes forever to edit a story as it comes in.

2. DEADLINE COMPLIANCE:

We are also going to stress that ALL articles submitted to the board be in before deadline so as to make certain that Able Publishing is able to print the magazine on time. I have been made aware that many times Showring is late to press due to the laxity of members, board members, and advertisers submitting the necessary information on time to the publication committee. We plan to change this so that members will be able to receive their copy of Showring in a timelier manner.

Our next deadline is September 15 for the Autumn Showring. I would like to have all editorial copy to me by Sept. 10, so that my committee has five days to edit it and get it to Able Publishing on time.

3. ARTICLES CURRENTLY PLANNED FOR PUBLICATION:

So far for this upcoming issue, I have a profile on Marshall Rutledge receiving the 2007 RMLA Youth Award; I'm awaiting photos. I also have a member profile from the membership committee on Cassie

Miller and Rick Heetland with photos. There is one letter to the editor.

4. MISSING ARTICLE:

Pam Jensen from the Membership Committee submitted a profile of Will and Pat Leighton of Lazy Critter Llama Ranch in Norco, Calif. several months ago. She'd submitted it to the previous publications chair, who I contacted via e-mail and said he would look for it and send it to me if he found it. So far, he has not done that, so I'm assuming the article is MIA. Doug Able is looking for it, but Pam wants the photos back. If anyone knows where this article is, please forward it via e-mail or fax to me, so we can get it in the autumn edition.

5. GENERATING NEW STORIES:

I am currently looking into a new way to solicit beginning freelance writers to write the articles for us and pay them with copies of Showring. I spoke with Doug Able, who is willing to mail them copies as payment.

Basically, it is a win-win situation. We would list Showring on the Writer's Digest web site, which lists magazines looking for freelance submissions. We would get professionally written articles, perhaps, depending on the number of submissions, even develop a backlog and a publication credit from a national magazine builds the writer's resume. Using professionally written articles could only make ALSA and our magazine look better.

I have contacted Writer's Digest magazine, which lists freelance jobs for writers, to see if we can get listed with them, but have yet to hear back. If there were a charge for listing on the web site, then I would not pursue it. If it is free, I would like the board's permission to follow this track.

6. SHOWRING CONTRACT

The current Showring Contract expires at the end of this year and bids are currently being sought. I have contacted Doug Able of Able Publishing and Monica Brown of LamaLink, who are to submit proposals to the board by September.

Regional Committee: (liaison – Kay)

Chair - Betty Moe

- 1. Royall Awards reports they will be shipping the ribbons to each Regional Superintendent on or about the 1st of August. Each Superintendent will be instructed to inspect their ribbons to make sure they are complete.
- 2. The Superintendents have reviewed their information on the ALSA website and made whatever corrections or additions were needed.
- 3. We are waiting for the Wilkins Livestock Insurance Agency to give the Regional Superintendents the amounts to be charged for each Regional Show.
- 4. Request approval to send Regional Information out to the membership in a mass email.

<u>Discussion:</u> Request for mass email approved. Note......

- a. All Regional information is now up on the website.
- a. There will be \$5100.00 in cash premiums for each Regional Show.
- b. Qualifying lists for Regional Shows will be listed on the ALSA Website next week. (week ending Aug. 17)
- c. Special Needs exhibitors may enter both Open classes and Special Needs classes.

Show Management Committee: – (liaison – Wally)

Chair -

The Show Management committee has reviewed both letters that you forwarded and has the following comments:

In general, a new division for the classics would be fine as long as it is not mandatory in the areas where there are no exhibitors. Each show would need to be contacted in advance of publishing the show information so the superintendent isn't wasting money for ribbons on a class that is not going to happen. It is also important to get the description correct' right from the start, and it is time to try and clarify the wool/fiber divisions. The light wools should either move to medium or end up in the classic, if such a division were created.

As all of us on the SM committee has spent a considerable amount of time managing shows, etc. I would think it would be challenging to say the least to expect exhibitors to contact the show superintendent indicating the support of a specific division. Be it minis, or classic, lines of communication are not always the best. Therefore a show superintendent would be taking a calculated risk should they choose to offer a Classic or Mini division.

We also question the true need for this modified/new division. On the classic llama portion of the ILR site referenced by one of the letter writer's one article indicates the main reference for identity of the classic llama is the short fiber and long guard hair. Doesn't that definition fit in the short wool division? Another fact presented in that data is that there are 9000 records in the Classic Resource Data Base and that is 4% of the 200,000 records in the ILR data base. Is that enough animals to warrant a separate division? Should it be up the "Classic "aficionados" to first create their own association and registry as has the mini and suri associations? We must stress that it is up to the members/exhibitors to come up with a 'classic' definition (not ALSA) if there is to be one, and that definition needs to come from some official group not just a few vocal individuals. Perhaps a better /more elaborate description of the Light Wool Llama would solve the problem.

<u>Discussion:</u> BOD approves this committee's report. Letters will be sent to both members that submitted suggestions on this issue.

Website Committee: (liaison – Wally)

Chair -

July, 2007 Report – (this report was tabled at the July BOD meeting)

No news yet from the Website Committee Liaison about the ALSA website.

The new ALSA mass email has been used approximately five times since March of this year and seems to be an efficient way to communicate with our membership. The statistics show a large percentage of the membership is reading the sent emails.

RESULT STATISTICS			
Bounces	Opens	Click Throughs	
June 6, 2007 RE: A	ALSA National Sponso	rs Sent to Adult Membership (990)	
76 7.7%	426 46.6%	65.1% (21) to ALSA website	
May 25, 2007 RE: Vote in Election Sent only to Adult Membership (990)			
90 9.1%	334 37.1%	65.1% (28) to candidate statements, 34%	
		(15) to ALSA website.	
March 23, 2007 RE: ALSA BOD Election Sent to Entire Membership (1629)			
161 9.9%	718 48.9%	27.1% (26) to ALSA website, 18.8% (18)	
		to BOD Election Guidelines on Website,	
		54.2% (52) to BOD Nominations on	
		Website.	
July 8, 2007 RE: Fiber Survey Sent to Entire Membership (these results in less than 24 hrs.)			

184 11.4%	289 20.1%	113 Click through to the Survey

The Survey feature is a new feature of the mass email program we are using. It offers a 6 month free trial, so I signed up for it and used it for the Fiber Committee survey. The actual pricing for the survey is the same as the mass email pricing, \$15 a month with 30% discount for advance year payments. However the Email/Survey Bundle is only \$45 a month and with yearly 30% discount would run a total of \$378.00 for both unlimited emails and surveys. Survey results can be tabulated in a number of ways including graphs and counted answers and can include multiple choice answers, yes/no answers, or text answers. Results are tabulated efficiently and can either include names, geographic locations, or no identities. Perhaps this aspect of this program could benefit ALSA in getting input from the membership on various items.

A reminder to the BOD that a free Bulletin Board was approved for the ALSA Website in the January, 2007 minutes. This would be a helpful tool for input from the membership if this could be put to work on the ALSA website.

Marilyn Nenni, Website Committee Chair

Youth Committee: (liaison – Julie)

Chair - Barb Harris

No Report

Motion: all committee reports not previously approved above are approved as written.

NEW BUSINESS:

2. Conference Call coordination

<u>Discussion:</u> BOD will stay with digital line service that we are currently using as it is financially suitable.

3. E-mail vote procedure

<u>Discussion:</u> If a discussion on an email vote is requested by any BOD member, an email vote cannot be taken. An email vote must be responded to within 7 days or the issue will be passed if BOD has a majority vote.

4. ALSA attorney at Grand National

<u>Discussion:</u> ALSA attorney, Tom Hayden, still hasn't responded to John McDougall pertaining to 501(c)3. The board will explore options regarding current ALSA attorney status.

5. Erie Huron Spring Llama & Alpaca Show - 4/21/07 – Cheryl

<u>Discussion:</u> ALSA Office is working to obtain the show information.

6. ALSA BOD Flowchart Review

<u>Discussion:</u> Additional information will be added to the BOD Communications Flowchart pertaining to letters or emails that is addressed to the ALSA Office. Marilyn will make up a new BOD Flowchart to be posted on the ALSA Website.

7. Update Board of Directors Info. On Website

<u>Discussion:</u> Cheryl reported that this has been done.

MEMBER LETTERS TO THE BOARD:

1. Member Letter – Committee concern

<u>Discussion:</u> Wally reported that he talked with the member regarding committee and protest procedure concerns.

2. Member Letter: - Concern of accuracy of Website membership directory.

<u>Discussion:</u> The membership listing has been corrected. Cheryl reported that the website membership directory is fixed and working correctly.

3. Member Letter: Request of Change to Non-Breeder Show Requirements

<u>Discussion:</u> Reference was made to the ALSA Handbook regarding Non-Breeder Halter Classes. P. 48, Part I, Section 2, A. No change will be made. Kay will respond to member in writing regarding this non-breeder request.

4. Member Letter: Youth request – Use of own llama at Grand National

<u>Discussion:</u> BOD did not grant member's request to use another llama at the Grand National Show since the animal has not died or been sold. There are still other shows available to qualify for the Grand National. The Handbook states: "Youth must compete in the Grand National with the same Llama or Alpaca that was used in the qualifying show. In case of the animal being sold or dying, the youth can petition the ALSA Board of Directors to use a substitute animal." P. 34, Part F, Section 3, D, 6.

5. Member Letter: Concern regarding use of ALSA email list by another member's mass email to membership.

Discussion: Response will be sent to member from Wally.

Motion: Kay moved to adjourn this meeting. Julie seconded. Motion carried. MEETING ADJOURNED at 11:50 p.m. EST

Minutes Approved:

Marilyn Nenni Secretary

Special Board Meeting of ALSA BOD Meeting Minutes: August 22, 2007

Meeting called to order by President, Wally Baker, at 7:43 p.m. EST.

BOD Members Present:

Wally Baker – President Ken Fenley – Vice President Marilyn Nenni - Secretary Lora Crawford - Board Member Julie Heggie – Board Member Kay Sharpnack – Board Member

BOD Members Absent:

Larry Lewellyn - Board Member

Proceedings:

Next monthly Board meeting will be held at 7:30 PM EST on September 12, 2007

This special ALSA BOD meeting was called for the purpose of appointing BOD liaisons to the committees and approving selected committee members. The following committee liaisons, chairpersons, and committee members have now been approved by the BOD:

Alpaca Committee:

Liaison: Kay Sharpnack OR 541-549-1215

hinterlandllamas@peoplepc.com

Chair: Mary Reed OH 440-338-3509
Reed@wews.com

Deb Gaskill OH 937-864-2793 dgaskill@woh.rr.com

Peggy Curtis OH 740-397-2498 jpcurtis@ecr.net

Judy Doran OH 614-855-1329 llama_fun@msn.com

Pam Hall IN 812-752-7333 candafarm@msn.com

Deb Yeagle OH 419-665-2697 debyeagle@ezworks.net

Education & Show Clinic Committee:

Liaison: Lora Crawford CA 209-632-6891 lcllamas@gmail.com

Chair: Open

Election Committee:

Liaison: Wally Baker 951-685-6773 ihllamas@charter.net

Chair: Lougene Baird

Finance & Budget Committee:

Liaison: Kay Sharpnack OR

541-549-1215

hinterlandllamas@peoplepc.com

Chair: Craig Swindler NC 704-882-8694

cswindler@carolina.rr.com

Malcolm Tallmon TX 940-682-9411 catllama@aol.com

Grand National Committee:

Liaison: Kay Sharpnack OR

541-549-1215

hinterlandllamas@peoplepc.com

Chair: Norris Berg WI 715-273-5230

llamas@valleyviewacres.com

Sharon Carrier TX 972-476-6679

dblcranch2645805@aol.com

Dee January NE 402-462-9976 djanuary@alltel.net

Kathy Geyer OK 918-343-3802 lamalady@juno.com

George Clements WI 262-692-2691 bananaears@powercom.net

Handbook Committee:

Liaison: Larry Lewellyn 720-733-2775 fhllamas@aol.com

Chair: Helen Feick TX 830-379-3949 cters@the-cia.net David Allen TX 512-268-3211 (no fax or email)

Sheri Hefley TX ldgstn@moment.net 830-833-4457

Karen Conyngham TX 512-328-9419 72040.3361@compuserve.com

John McDougall VA 804-883-6226 dlmcd1743@aol.com

Judges' Committee:

Liaison: Lora Crawford CA 209-632-6891 lcllamas@gmail.com

Chair: Lavona Fercho AB 403-873-1480 lfercho@shaw.ca

Adrienne Hochee CA 951-659-5798 vicanda@greencafe.com

Geri Rutledge NE 402-728-5254 jr70734@alltel.net

Deb Yeagle OH 419-665-2697 debyeagle@thewavz.com

Gayle Woodsum WY 307-721-2919 dbljllamas@aol.com

Toni Knie TN 931-659-9215 briarglen@cafes.net

Heather Bamford OR 541-592-3612 eastfork@cavenet.com

Membership Committee:

Liaison: Marilyn Nenni IN 317-773-1201 llamas@shagbarkridge.com

Chair: Pam Jensen WI 608-687-8509 gpjensen@riverland.org

Tom Rothering FL 813-737-3318 twrothering@aol.com

Jan Gordon NH 603-778-3047 stllamas@earthlink.net Heather Koenig OR 541-752-5434 hjkoenig@highstream.net

Annette Mulholland CO 303-688-3538 trailrdg@ecentral.com

Jim Rutledge NE 402-728-5254 jr70734@alltel.net

Robin Bohac CA 619-401-5334 starlightllamas@aol.com

Nomination Committee:

Liaison: Lora Crawford CA 209-632-6891 lcllamas@gmail.com

Chair: Debi Garvin OR 541-352-7227 debi@pacrimqa.com

Rocky Mountain Region: Open

Great Lakes Region: Open

Eastern Region
Jennifer Jones CT
860-542-5959
Jennifer 16307@msn.com

Southeastern Region Lillian Beck GA 706-359-2060 kentmeadow@aol.com

Buckeye Region Mike Gerken OH 419-634-1124 gerken@wcoil.com

Central Region Christie Stewart TX 972-476-1597 christiestewart@clsandassociates.com

Northwestern Region Debi Garvin OR 541-352-7227 debi@pacrimqa.com

Performance Committee:

Liaison: Wally Baker 951-685-6773 ihllamas@charter.net

Chair: Melanie McMurry, MD NM 304-906-7814

llamapelli@aol.com

George Clements WI 262-692-2691 bananaears@powercom.net

Nelson Leonard OR 541-826-6115 llamabiz@aol.com

Ellen Goldsmith NV 775-782-4242 cvalpacas@juno.com

Patti Morgan KS 620-442-4996 pmmorgan@skyerock.net

Kathy Nichols CA 916-686-7086 kathySVA@aol.com

Susan Raven GA 706-273-3040 sravan@ellijay.com

Policy & Planning Committee:

Liaison: Larry Lewellyn 720-733-2775 fhllamas@aol.com

Chair: Jerry Miller MI 517-645-2719 millerlama@aol.com

Ray Howard MI 231-796-6162 rsllamas@yahoo.com

Tracy Pearson GA 706-276-3658 pprllama@ellijay.com

Margo Unzicker IN 574-825-4459 glenunzicker@earthlink.com

Promotion Committee:

Liaison: Ken Fenley 817-573-3439 fenleyranch@lakegranbury.com

Chair: Mandy Gerken 419-358-1114 Mgerken09@yahoo.com

Stacy Wilkins NE 402-759-3437 stacywilkins@galaxycable.net

Mark Smith IN 765-339-7783 msfllama@tctc.com

Bob LaMorte MI 269-426-3334 mail@northwindllamas.com

Protest Committee:

Liaison: Ken Fenley TX 817-573-3439 fenleyranch@lakegranbury.com

Chair: Jim Nenni IN 317-773-1201

llamas02@sbcglobal.net

Open **Show Superintendent**

Open **Ethics Committee Chair**

Lavona Fercho AB Judges' Committee Chair 403-873-1480 lfercho@shaw.ca

Pam Jensen WI Level III Judge 608-687-8509 gpjensen@mwt.net

Paige McGrath VA Past BOD Member 434-286-2288 paigeink@aol.com

Bill Safreed OH Exhibitor 740-536-9385 loghousellamas@msn.com

Jerry Miller MI Policy & Planning Chair 517-645-2719 millerlama@aol.com

Publications Committee:

Liaison: Larry Lewellyn 720-733-2775 fhllamas@aol.com

Chair: Debra Gaskill OH Checkeredflagfibers@woh.rr.com

Barb Baker OH 614-873-1736 bebaker@earthlink.net

Norma Stevens CA

760-751-2603 <u>msllama@aol.com</u>

Regional Committee:

Liaison: Kay Sharpnack OR 541-549-1215

hinterlandllamas@peoplepc.com

Chair: Betty Moe OR 541-548-4158 lamabetty@aol.com

Buckeye Regional Mike Haumschild OH 740-824-3120 frvfl@clover.net

Central Regional Sharon Carrier TX 972-475-6679 dblcranch264505@aol.com

Eastern Regional Annie Higginbotham WV 304-762-2848 hhllamas@earthlink.net

Great Lakes Regional Ann Barkley MN 651-433-2090 prdrfarm@frontiernet.net

Northwestern Regional Glen Pfefferkorn AZ/OR 520-396-3126 (AZ: Nov 1-Mar 31) 503-831-0850 (OR: Apr 1-Oct 30) glenmor@cox.net

Rocky Mountain Regional Jeff Rucker CO 719-689-9010 ssllamas@aol.com

Southwestern Regional Maryan Baker CA 951-685-6778 ihllamas@pacbell.net

Southeastern Regional Karen Pihera GA 770-893-1276 kpihera@aol.com

Show Management Committee:

Liaison: Marilyn Nenni IN 317-773-1201 llamas@shagbarkridge.com

Chair: Open

Barb Parsons WI

262-495-4944 theparsons@prodigy.net

Glen Pfefferkorn AZ/OR 520-396-3126 (AZ: Nov 1-Mar 31) 503-831-0850 (OR: Apr 1-Oct 30)

glenmor@cox.net

Bill Schultz WI 715-796-5218 marbils490@aol.com

Danielle Wagoner CA 707-578-8860 llearnedllamas@aol.com

Website Committee:

Liaison: Wally Baker CA 951-685-6778 ihllamas@charter.net

Chair: Open

Steve Katzakian CA 530-676-5544 katzak@earthlink.net

Les Flynn NV 775-424-1217 lwflynn@spittindistanceacres.com

Ken Austin OR 503-538-7053 raindancellamas@sprintmail.com

John Maddy KY 859-567-4010 johnm@maddy.com

Youth Committee:

Liaison: Julie Heggie WY 307-721-2919 jkhegie@aol.com

Chair: Barb Harris CO 719-275-9457 wildcatllamas@aol.com

Lauren Wright FL 941-927-2712 walkingwright@msn.com

Simon Zadina WI 715-364-6898 szadi@aol.com

Pam Hall IN 812-752-7333 CandAfarm@msn.com Mary Jo Miller KY 574-264-6402 brookscrkllamas@bellsouth.net

Tabbethia Haubold NY 412-761-0211 lilivestockco@optonline.net

Motion: Kay moved to adjourn this meeting. Julie seconded. Motion carried. MEETING ADJOURNED at 8:48 p.m. EST

Minutes Approved: September 12, 2007

Marilyn Nenni Secretary

Regular Monthly Board Meeting of ALSA BOD Meeting Minutes: September 12, 2007

The regular monthly ALSA BOD Meeting was called to order by President, Wally Baker, at 7:31 PM EST.

BOD Members Present:

Wally Baker - President

Ken Fenley – Vice President

Marilyn Nenni - Secretary

Lora Crawford - Board Member

Julie Heggie – Board Member

Larry Lewellyn - Board Member

Kay Sharpnack – Board Member

Others Present:

Cheryl Ryberg – ALSA Administrative Manager

Wayne Rankin – Treasurer (only present through Treasurer's report and Office report)

Proceedings:

Next Board meeting will be held at 7:30 PM EST on October 10, 2007

A face-to-face BOD Meeting is scheduled at 7:30 a.m. on October 25th in Lincoln, NE, at the time of the Grand **National Show.**

Approval of Minutes:

Minutes of August 8, 2007:

Kay moved to approve the BOD minutes of Aug. 8, 2007. Julie seconded. Motion carried.

Minutes of August 22, 2007:

Kay moved to approve the BOD minutes of Aug. 22, 2007. Lora seconded. Motion carried.

Minutes of July 31, 2007:

Minutes not submitted to the BOD for approval yet. Larry will complete.

TREASURER'S REPORT: Wayne Rankin

ALSA BALANCE SHEET

AS OF AUGUST 31, 2007

ASSETS

CURRENT ASSETS

CHECKING/SAVINGS

ALSA CHECKING 8,246.72 ALSA MONEY MARKET 19,984.73 ALSA CAP 1 INVESTMENT 121,638.01 12,962.71 ALSA MEMORIAL YOUTH SCHOLARSHIP ALSA LINDA PIERCE MEMORIAL FUND 4,983.48

TOTAL CHECKING/SAVINGS 167,815.65

TOTAL ASSETS 167,815.65

LIABILTIES & EQUITY **EQUITY**

OPENING BALANCE EQUITY
RETAINED EARNINGS
NET INCOME
TOTAL EQUITY
TOTAL LIABILITIES & EQUITY

49,204.42 95,712.30 22,898.93 167,815.65 167,815.65

THIS IS THE FIRST STATEMENT FROM THE NEW QUICKBOOKS PROGRAM: We will change some of the headings over the next couple of months to be more descriptive of the ALSA enterprise. I welcome your comments (Wayne 775-771-6100) Please note that Cheryl has moved a large part of the checking account funds into a money market that she can write checks on. This will earn ALSA a bit more interest on this money.

Discussion:

- a. Cheryl is to send accounts information to Kay and Marilyn for signatures.
- b. Wayne approves of moving checking account funds into the Money Market that Cheryl can write checks on.

Wayne Rankin brought up a concern regarding that Cheryl should send a back-up of all ALSA data to a BOD member to keep at an off-site location for safety and security.

Discussion:

Cheryl replied that to send a back-up of the database to the BOD was not necessary. Her office staff would have access to the database should something happen to her. Cheryl also informed the BOD that a copy was at the home of her father. Kay pointed out that it was in her contract to send a back-up of the ALSA database quarterly to a BOD member. Cheryl also reported that there was a security law that prohibited her from sending youth database information on youth to BOD members.

Action: Lora made a motion that:

- 1. Wally have a discussion with Cheryl regarding the regular back-up of the ALSA database for safe storage. Report at next BOD meeting.
- 2. Wally will contact an attorney to find out about the legal issue that Cheryl is referring to. Kay seconded the motion. Motion carried unanimously.

ALSA OFFICE REPORT: Cheryl Ryberg

1. The Quickbooks is now functional and all accounts have been reconciled.

<u>Discussion:</u> Cheryl proposed that she would like to attend a class on Quickbooks that is being offered in her area for the amount of \$200.00. Larry made a motion to approve and pay for the class for Cheryl. Lora seconded the motion. Motion was passed by a majority vote.

- 2. The ALSA Office would like to propose "The ALSA Ambassador Program" This program should help to correct the following 3 issues.
 - a. We are continuing to loose incoming money and continuing to spend more than our income. The deficit between 2005 and 2006 was close to \$20,000. Where in 2005 we were in the black around \$17,000.
 - b. The active "Rumor Mill" has put many areas of the ALSA in a bad light when there are so many wonderful and positive things happening that need to be made publicized to our members outside of our traditional means (website and Showring, email blasts)
 - c. Shows are dwindling. Shows are the bottom of the ALSA pyramid once you loose shows everything else falls off.

The Ambassador Program could help to solve a great deal of these concerns if activated quickly and given the necessary support from ALSA Committees, BOD and ALSA Office working together to help our show system and members. Suggested ALSA Ambassador Program follows in brief. To see complete proposal, go to <u>Ambassador Program</u>.

- a. ALSA Ambassador should be a volunteer, one Ambassador from each state.
- b. Ambassador will send ALSA news articles to local organizations, work with existing organizations to start one new ALSA Sanctioned Show, and encourage participation in established shows.

- c. ALSA Ambassador would raise \$1,000 to help to support ALSA Regional Programs by going outside of the ALSA membership.
- 3. Updating the ALSA E-Mail list (8-21-07)

<u>Discussion:</u> Marilyn requested that Cheryl send all new member information to her so the ALSA mass email notices will go to the complete membership.

4. Monthly Statistics:

Marilyn proposed and sent a Monthly Statistics chart to BOD members for approval on 8-21-07. The chart would track all monthly office membership statistics and show a constant comparison to the previous year's statistics. Purpose is so all members know the status of the organization at all times. Cheryl would just fill in monthly numbers and submit to the BOD meeting.

<u>Discussion:</u> Marilyn is to re-send proposed Monthly Statistic Chart to BOD members and Cheryl for review.

5. ALSA Insurance Policy:

Discussion:

a. Kay proposed questions to Cheryl: "I notice that the policy was purchased on June 8th for \$5474. The BOD did not receive a copy of this for the June 27 meeting. Does ALSA get several bids from different companies for comparison? Has the same company been supplying ALSA with its insurance coverage since you have been our Office Manager?"

Cheryl reported: "The company that is used "brokers" insurance companies to get us the best deal out there. Cheryl reported she did not receive a copy of the policy until August when she emailed a copy to all BOD members. The same company has been supplying this insurance since before Cheryl became Office Manager. If someone has time to get other bids, that would be great."

- b. Marilyn questioned a statement on p. 5 of the insurance policy indicating that the company had not yet received the "latest financial statements" and "a completed, signed and dated original application". Cheryl reported that this information had been sent to the company by the June 29 deadline. Marilyn requested that a written receipt of information from the company be attached to the policy.
- 6. Grand National Show Release date of entry monies.

<u>Discussion:</u> It was proposed that all checks or credit cards for the National Show not be processed until October 10 to afford exhibitors more liberty to work with their personal budgets. Wayne agreed and stated this would give people a chance to work with their budgeted monies through the Regional Shows. Entry for the Grand National Show is Oct. 16. A mass email will go out to the entire membership about the National Show.

OLD BUSINESS:

1. Status of Show Module Program (ILR Proposal):

<u>Discussion:</u> The Show Module Program could not be tested at the Oregon State Fair as planned. It may be ready to test at the Northwestern Regional Show. Discussion of proposal was tabled until the show program has been tested and is working accurately.

2. Updating ALSA Website Proposal:

<u>Discussion:</u> Marilyn proposed (and volunteered) that a separate website be set up that could be updated and maintained by a volunteer, at no charge, that would only link to the current website for secure database information. This would allow the website to be updated daily and maintained without concern of uploading onto the same server that contains the secure ALSA membership and animal data. Both websites would have the same appearance and link together to appear to operate as one. Visitors to the website would still go to the current address and would automatically be transferred to the alternate website for updated information. Wally has sent the proposal to the Website Committee, Cheryl, and the Webmaster for review.

3. BOD FlowChart:

<u>Discussion:</u> Marilyn had updated the BOD Communication FlowChart as requested by the BOD. It had been sent to the BOD for approval. BOD members requested that Marilyn send it out again.

4. ALSA Action Item List – Moved to New Business

COMMITTEE REPORTS:

Alpaca Committee: (liaison: Kay Sharpnack)

Chair – Mary Reed

Need is there to promote the Grand National Alpaca Fleece Show. No committee report.

Education Show Clinic Committee: (liaison: Lora)

Chair: Chair and committee members will be in place by October meeting.

Election Committee: (liaison: Wally)

Chair - Lougene Baird

The Election Committee is beginning work on several items in preparation for the 2008 ALSA General Election.

Please consider #7 a formal request of the BOD at this time.

- 1. Revision of the 'Petition to Nominate' to be posted on the ALSA Website late this year for the 2008 election process.
- 2. Constructing a document to be placed on the ALSA Website entitled something along the lines of "How to successfully get your name on the ballot". This will consist of how to get enough Petitions, who to get the Petitions signed by, what to do with the petitions and all of the deadlines along the way. Basically it will be a simple check list of things to do.
- 3. Obtain a new contract with the McCall and Col., CPAs for the 2008 election tally.
- 4. Working out deadline dates for the election with the ALSA office.
- 5. Scheduling a face-to-face planning meeting with the printer.
- 6. Working with the Nominations Committee to distribute a checklist for potential candidates.
- 7. Requesting from the ALSA BOD a list of qualifying Regions from which a candidate may be elected. Also obtain the number of Candidates that may be elected. Get that list posted to the ALSA Website.
- 8. Work on an article for SHOWRING laying out all of the above.
- 9. Request from SHOWRING Committee a space for "filler" encouraging folks to consider running and vote. The election process costs about \$1.10 per member. Considering this expenditure, we would like to see more membership involvement in the election process.
- 10. For the future begin looking at alternatives to the current way the ALSA Election is mailed. Research cost effectiveness to contract with companies who manage elections using e-mail and specific passwords for each member. As mentioned, for some time in the future.

<u>Discussion:</u> Nominating Committee should compose a list of qualifying Regions from which a candidate may be nominated. Kay made a motion that the Nominating Committee submit the list. Julie seconded. Motion was unanimously approved and carried.

Ethics Committee: (liaison: Julie)

<u>Discussion:</u> Julie made the motion to approve Cindy Ruckman of Ohio as the Chair of the Ethics Committee. Ken seconded the motion. Motion was unanimously carried. Ken will notify the Protest Committee Chair of the new member to the Protest Committee. No committee report.

Fiber Committee: (liaison: Julie)

Chair - June Black

- 1. Ongoing planning for the 2007 ALSA Grand National Fleece Show. Both shorn llama and shorn alpaca fleece will be included in the show. Judy Ross is helping with our sponsor donation campaign. Show forms and instructions will be completed this week. Entry and sponsor deadline is October 5, 2007. Susanne Smithers will be one of our judges, the other is still TBD.
- 2. Update fleece show forms this will be completed as we get ready for the National show.
- 3. The ALSA Llama Fleece Judging Clinic Manual and related materials were updated and used at both the Beginning and Advanced Level Llama Fleece Judging Clinics August 2007.
- 4. A very successful Beginning & Educational Level Llama Fleece Judging Clinic was held August 24-26, 2007. Susie Smithers instructed. Cindy Ruckman and Fran Soukup apprentice instructed.
- 5. A very successful Advanced Level Llama Fleece Judging Clinic was held August 24-26, 2007. Karen Kinyon instructed.
- 6. Answered questions from the general membership.
- 7. To do: Establish a plan for a Continuing Education point system for fleece judges to stay current.

<u>Discussion:</u> Information for the Grand National Fleece Show is up on the ALSA website. A mass email regarding the National Fleece Show was sent out to the membership on 9-12-07.

Finance and Budget Committee: (liaison: Kay)

Chair - Craig Swindler

The Finance committee does not have any current projects to report on nor do we have any questions from the BOD to answer. However I would like to take this opportunity to again say it is very important that the National and all of the Regionals' this year be in the black. In plain talk that means each of these shows carry their own weight and break even or make money. Comparing 2006 to 2005, Revenue is down and Expenses are up and that is in nearly every category. ALSA was in the black in 2005 and in the RED in 2007. We don't want to repeat another money losing year.

I understand that the BOD does not want to expand the use of our data base, last month's recommendation from Finance. I have heard references to a show module being produced by ILR for ALSA to use. What are the financial implications? I would think that at sometime my committee would be asked for a recommendation?

Respectfully submitted, Craig Swindler

Grand National Committee: (liaison: Kay)

Chair - Norris Berg

Grand National Report - September 2007

- 1. Currently, there are 5 Gold Sponsors, 4 Silver Sponsors, 2 Special Sponsors and 8 Association/Organization Sponsors. Still waiting for several individuals to return my calls. We have just started to receive registration packets and have received two Farm Sponsors. There should be a slight increase in premiums this year.
- 2. GNC conference call last night indicates no significant problems with all Team Leader's in place. However, the GNC would welcome volunteers in all areas.
- 3. The Performance Team drawings are complete and in the final stages.
- 4. An email Blast will be sent to the ALSA membership containing up-to-date information for exhibitors at the Grand Nationals.
- 5. BOD Minutes of August 8, 2007 concerning GNC Report Handbook clarifications:

<u>Item 1.</u> Agree. ("Grand National Chairperson will be in charge of the show and has the authority to oversee the signing of all Contracts for facilities and services.")

Item 2. GNC is/will work with Fiber Committee to ensure a successful Fiber Show.

In trying to establish a budget for future years all fiber expenses charged to the GNC will be pro-rated charged to the fiber account. This will allow both the GNC and Fiber Committee to create a realistic budget of income/expenses for future years.

<u>Item 3.</u> Agree. ("The deadline shall be no later than February 1st of the current year for the Committee's selection of Grand National judges to be presented to the BOD for approval.")

Norris Berg, Chair and GNC members

<u>Discussion:</u> Checks and credit cards for Grand National will not be processed until Oct. 10th. Deadline for entry to the Grand National Show is October 16.

A mass email with National Show information will be sent out to membership.

Handbook Committee: (liaison: Larry)

Chair - Helen Feick

<u>Discussion:</u> Handbook changes will be addressed on October 10th. Bids are being submitted for printing.

Judges Committee: (liaison: Lora)

Chair – Lavona Fercho

Following are the Judges Committee Recommendations to the BOD for September. I put Fran's name as item # 3. If it does not require BOD approval, please delete it. Fran's email address is Soukup@hughes.net. The Judges' Committee requests the Board's approval for the following:

1. Debbie Shellabarger has submitted considerable evidence of shows of sufficient numbers, and judging experience to advance to Level II Llama Halter, Youth and Performance Judge.

<u>Discussion:</u> Julie made a motion to a accept the recommendation for Judge Debbie Shellabarger to move to a Level II Llama Halter, Youth, and Performance Judge. Ken seconded the motion. Motion carried.

2. The Judges Committee would like to request a change to Handbook rule **B. Committees, Section 2, F.1. Members.** All members must be certified ALSA Judges. (except one member who does not have to be a Judge) We would like the red portion as written be deleted.

The reason being, there is a degree of responsibility, knowledge and experience required in making decisions for Judges pertaining to teaching, and certification. As well, a carry over of the same degree of ethics and professionalism that exists with Judges must exist on the Judges Committee.

<u>Discussion:</u> Julie made a motion to a accept the recommendation to remove the requirement that one member of the Judge's Committee does not have to be a judge. Lora seconded the Motion. Vote: 3 ayes, 3 nays. President voted to break the tie. Majority vote – aye. Motion carried. The rule will now read: "Committee Members: All members must be certified ALSA Judges."

3. The Judges Committee would like to welcome Fran Soukup from Wisconsin, as the new fleece Judge representative on the Judges Committee, replacing Geri Rutledge. Geri has given much of her valuable time to the committee in the advancement of llama fleece clinic and shows, and we want to thank her very much for her contribution.

Discussion: Lora made a motion to accept Fran Soukup as the Fleece Judge representative on the Judge's Committee. Marilyn seconded. Motion carried by a unanimous vote.

<u>Discussion:</u> Larry questioned if there is any review/approval practice in effect for approving ALSA Judging Instructors by the BOD as stated in the ALSA Handbook, p. 131 #4. Lora will check with the Judge's Committee Chair regarding the ALSA BOD reviewing the list of instructors for ALSA Judging Clinics.

Membership Committee: (liaison: Marilyn)

Chair - Pam Jensen

Mike Hoopengardner, new committee member representing the Buckeye Region, was approved thru e-mail vote.

The ALSA Membership Committee is putting the "finishing touches" on the Special Recognition Award gift baskets (more correctly Grunt Award) baskets. Lots of goodies this year.

We are going to welcome a new member to the Committee, with the Board of Directors approval..... Mr. Mike Hoopengardner will be representing the Buckeye Region on the Membership Committee. I would ask the Boards approval of his appointment to the Committee.

I have discussed with Cheryl Ryberg very briefly a couple of things that the members are requesting, ie: handbooks for new members. Cheryl indicated that none are now available. I have told her that I have taken to down loading the handbook on my own and giving it to some new members that have requested it. I have not asked for reimbursement of this. I think they need a handbook. To others that I have seen in person, I have told them to go to the website and download it for themselves.

I have forwarded to Cheryl a couple of e-mails that I received that require her attention. Thank you Cheryl for replying to the members concerns.

Two new Members Spotlight articles should be in the new Showring publication according to Deb Gaskill – publication chair. We are working on more Members Spotlight articles.

Nomination Committee: – (liaison: Lora)

Chair – Deb Garvin

Due to late receipt, this report has been tabled until the October meeting.

Performance Committee: (liaison: Wally)

Chair - Melanie McMurray

The committee is currently working on revisions for the handbook. This will require a complete reprinting of the (Performanca) manual. According to Cheryl in the ALSA office, the office has hundreds of copies of the current manual. I have attached the insert that is being sent with the manual, and will be placed on the website.

Insert: "Attention Show Superintendents

The ALSA Performance Manual is intended as a reference for developing obstacles. With the recent rule changes some dimensions listed may be incorrect. Please refer to the ALSA Handbook for the obstacle dimensions required by the rules.

All obstacles must be in accordance with the rules as listed in the Handbook.

Addendum to Performance rules in the ALSA Handbook:

Part M

Section 7. Course Construction

I. 3. Skins may be used provided they are not predator, alpaca or llama skins.

Part Q (or appropriate letter for Youth Performance)

Section 11. Youth Pack

D. 1. b. Stepover (replaces backing)"

<u>Discussion:</u> Concerning the insert to the Performance Manual, it was decided that a label attached to the front of the Manual saying "refer to the current ALSA Handbook for correct rules" would be more effective than an insert page. Wally will get back to the Performance Committee with some concerns of a few problem ideas now in the Performance Manual. It was reported that Joanne Shook would be willing to review the Performance Manual further.

Policy & Planning Committee: (liaison - Larry)

Chair - Jerry Miller

No Report

Promotion Committee: (liaison - Ken)

Chair - Mandy Gerken

No Report

<u>Discussion:</u> Ken will send the ALSA Ambassador proposal to this committee for review.

Protest Committee: (liaison – Ken)

Chair - Jim Nenni

Kathy Geyer was approved by BOD email vote on 9-5-07. for the Show Superintendent position on the Protest Committee. Protest committee is complete.

Protest Committee will review new Protest Format and new Grievance procedures.

Publications Committee: (liaison – Larry)

Chair: Deb Gaskill

Publications Committee

1) AUTUMN EDITION SHOWRING

- The publications committee has just about finished editing the submitted articles for the Autumn 07 Showring. There are two member profiles plus a few miscellaneous photos that have been edited and submitted. One previously submitted letter to the editor was pulled at the request of the writer. A feature on Marshall Rutledge winning the RMLA Youth Award is also included.
- Following a request by Wally Baker, I asked Able Publishing whether BOD member photos were on file. I was told that only Kay Patterson and Penny Davidson have photos on file. If the Board would like to run member photos in the next edition, please send them on to me no later than Sept. 10 and I'll forward them to Doug Able.
- The President's message and any other copy the Board would like to see published in this edition needs to be received by Sept. 10 in order to meet the Sept. 15 copy deadline.
 - A short paragraph requesting additional members for the Publications Committee will also be included in the autumn edition.

2) MISSING ARTICLES:

- BOD member Marilyn Nenni has resubmitted several youth articles with photos that will be used in upcoming editions. I have sent email to Rod Hoover at Able Publishing to see if he has any need for more copy for this edition if so, I'll submit these articles for immediate publication, otherwise they'll be held for the next edition.
 - A profile submitted by Membership Committee Chair Pam Jensen has been located and is slated for the Autumn publication.

2) SHOWRING CONTRACT

• It is my understanding that Doug Able and Monica Tocci Brown have both submitted bids for publishing of Showring.

3) GENERATING NEW STORIES:

Last month, the committee's report included information about contacting Writer's Digest to solicit freelance writers. I am still waiting on a response from them, despite several e-mail contacts. This may be an idea that dies on the vine.

<u>Discussion:</u> A request was made for the Showring contract to be sent to the BOD so the BOD can approve a publisher. The BOD requested a current bid for publishing Showring from 2008 to 2009. The current publishing contract ends Dec. 31, 2007.

Regional Committee: (liaison – Kay)

Chair - Betty Moe

September Committee Report:

- 1. I am in the process of getting the insurance charges for each individual Regional Show from Wilkens Livestock Insurance.
- 2. The situation concerning the location etc., of the Eastern Regionals evidently needs to be re-addressed this year. In my earlier communication with the Superintendent there, Annie Higgenbotham, I felt she had researched and explore the best and most affordable facilities, and had communicated with her Region's members as to their desires. I will suggest to Annie that she form an ad-hoc Eastern Regional exploratory committee including among others Mark Wetzel, Sue Phillips and Scott Dyke to resolve this problem.

<u>Discussion:</u> The location of the Eastern Regional Show will definitely be reviewed with members in that region for the 2008 show.

3. The dates of the Rocky Mountain Regional show were correctly reported in an updated Regional show information sheet as soon as I was informed of the changed date. I sent this out again to everyone on 8-6-07 (The ALSA BOD, Cheryl at the ALSA office, and all the Regional Superintendents. (This information has been correct on previously updated spreadsheets sent to the ALSA Office.)

<u>Discussion:</u> Concerns were expressed regarding the many errors on the website concerning the Regional shows.

4. Regional Payout Envelope request

Discussion: With concern for Regional monies, Julie requested a breakdown of exactly what the \$500 given to each Show Superintendent is used for. At one time, it was given to superintendents to use how they wish – to pay help or entertain crew or exhibitors. What is criteria for these monies now? A follow-up from the Regional Committee will be given at the October meeting.

5. Request for Glen Pfferkorn to be approved as new Regional Chair, effective November 1, 2007

Discussion: Kay made a motion to approve Glen Pfferkorn as Chair of the Regional Committee as of November 1, 2007. Julie seconded the motion. Motion was unanimously carried

Price list for the 2007 ribbon breakdown for 2007 was presented. (shipping & handling fees included). The total savings this year in the ribbon costs were \$4,396.56 over last year.

Northwestern	\$735.82
Eastern	\$525.87
Great Lakes	\$642.87
Buckeye	\$768.37
Central	\$557.57
Rocky Mountain	\$631.77
Southwestern	\$782.52
Southeastern	\$802.87

A confusion regarding the labels for the Regional Payout Envelopes was discussed and remedied.

Show Management Committee: – (liaison – Marilyn)

Chair - Carol Ann Tallmon

Discussion: BOD approved Carol Ann Tallmon as committee Chair by email vote.

Website Committee: (liaison – Wally)

Chair –

No Report

Youth Committee: (liaison – Julie)

Chair - Barb Harris

No Report

Motion: All committee reports not previously approved above are approved as written.

NEW BUSINESS:

1. Board member communication: (Wally)

<u>Discussion:</u> All member's requests, comments, ideas, and votes will be treated with respect and courtesy.

2. Robert's Rules of Order (on voting): Kay

Discussion: Member Voting rights as stated in Roberts Rules Of Order, p. 394.

3. IRC request for Llama Halter Donation Station at Grand National:

<u>Discussion:</u> A Llama Halter Donation Station for collecting used/new halters to be distributed for llama rescue was approved for Grand National. The request for halters will be mentioned in a mass email to the membership.

4. 2007 Youth Scholarship Award:

<u>Discussion:</u> It was discovered that the Youth Scholarship application was not complete on the ALSA website. Marilyn updated the application with deadline dates that would accommodate this year's applicants and it was sent to the BOD and the Youth Committee Chair on 9-5-07. As of this date, it is not posted on the website. Marilyn is requested to re-send the updated application to Wally and Julie.

5. Action Item List – Recurring issues –annual

<u>Discussion:</u> Marilyn requested to add a General Section to the newly initiated Action Item List. This section would list things that need to be done annually and when. BOD members were asked to review their committee's procedures and duties and list any items that need to be attended to annually in order to have a smoother flow with annual BOD procedures. Request was approved.

6. Portland Rose Festival Parade money request:

The Southwest Washington Llama Association has requested that ALSA donate \$1,000 to them to support their participation in the Portland Rose Festival Parade.

<u>Discussion:</u> Although ALSA did donate monies to support the camelid participation in the worldwide New Year's Day Rose Bowl Parade in 2007, ALSA does not have a parade fund available for donations. The contribution to the Rose Bowl Parade was for a unique event. However, the issue is being sent to the Finance/Budget Committee for review. Wally will send a letter to the SWWLA.

7. Board member chain of command:

Discussion: Communications should go through the proper committee liaison.

8. Committee chain of command:

<u>Discussion:</u> Communications should go through the proper channels of the liaison, the committee chair, and the committee members.

9. Committee Terms of Service: (Marilyn)

Marilyn proposed that changes of the committee's selection of members and also the length of term served could be considered to improve the flow of committee business, utilize our committees for a full year, and also to eliminate the hard feeling that seem to occur when committee members are changed at the time of each election as a result of most committee members not realizing the actual length of committee term is only one year as stated in the Handbook on p. 11.

Discussion: Wally addressed this proposal. A suggestion was made that a welcome letter could be sent to committee members emphasizing that the term of service was for one year as stated in the Handbook. Proposal was not accepted.

MEMBER LETTERS TO THE BOARD:

- 1. Member Letter: Concern from 3 members regarding Eastern Regional Location Discussion: Members are assured that this issue will be discussed freely for the 2008 Regional Show.
- 2. Member Letter: Concern of member regarding an ALSA clinic location.

Discussion: It was stated that this issue had been addressed previously.

3. Member Letter: Request from youth, who is leasing a 4-H animal and has qualified for both the Regional and National Show, to show a different 4-H animal at those shows due to the fact her qualifying animal is pregnant and due in the month of the Regional and National Show dates.

Discussion: BOD denied the request for this youth to use a different animal to participate in the Regional and National Show. The ALSA Handbook does not specify that a substitute animal may be used in the case of a medical issue. Some BOD members felt the youth knew the animal was pregnant when she qualified. The Handbook states: "Youth must compete in the Grand National with the same Llama or Alpaca that was used in the qualifying show. In case of the animal being sold or dying, the youth can petition the ALSA Board of Directors to use a substitute animal." P. 31, Section 2, Part E, #9. Motion was made to deny the youth's request to use a substitute animal. Vote was 4 ayes, 2 nays. Youth is not permitted to use a substitute animal in order to attend the 2007 Regional and National Show.

4. Member Letter: New Youth Award Proposal. Youth member requested the consideration of another level of achievement above the Ultimate Level. An outline of requirements and specifications was included in the proposal. Youth member pointed out that a number of youth achieve the Ultimate Award in the Intermediate Division and would like an additional achievement level to strive for.

Discussion: Proposal is currently being reviewed by the Youth Committee.

5. Member Letter: Member expressed concerns as to use of the ALSA membership list from the ALSA database used recently by a member to promote personal issues. A concern and suggestion was proposed that the Office make some Handbook copies to be sent to new members temporarily for use until the new Handbook is printed.

Discussion: BOD discussed concern over origin of e-mail list for personal communications. Wally will do follow-up on this matter.

Motion: Lora moved to adjourn this meeting. Kay seconded. Motion carried. MEETING ADJOURNED at 12:01 a.m. EST

Minutes Approved: Oct. 10, 2007

Marilyn Nenni Secretary

Regular Monthly Board Meeting of ALSA BOD Meeting Minutes: October 10, 2007

The regular monthly ALSA BOD Meeting was called to order by President, Wally Baker, at 7:33 PM EST.

BOD Members Present:

Wally Baker - President

Ken Fenley – Vice President

Marilyn Nenni - Secretary

Lora Crawford - Board Member

Julie Heggie – Board Member

Larry Lewellyn - Board Member

Kay Sharpnack – Board Member

Others Present:

Cheryl Ryberg – ALSA Administrative Manager

Wayne Rankin – Treasurer (only present through Treasurer's report and Office report)

Proceedings:

Next BOD Meeting is scheduled Thursday, October 25th, at 7:30 a.m. in Lincoln, NE, at the time of the Grand National Show.

Approval of Minutes:

Minutes of September 12, 2007:

Kay moved to approve the BOD minutes of Sept. 12, 2007. Ken seconded. Motion carried. Minutes of July 31, 2007:

Minutes not submitted to the BOD for approval yet. Larry is still working on them.

TREASURER'S REPORT: Wayne Rankin

I have added a comparative balance sheet to show you last year on the 5th as compared to this year. If questions, call or email please. Please understand some of the accounts have changed location since 2006.

ALSA BALANCE SHEET As of September 30,2007

ASSETS	
CURRENT ASSETS	
CHECKING/SAVINGS	
ALSA CHECKING	17,540.51
ALSA MONEY MARKET ACCOUNT	20,054.78
ALSA CAP 1 INVESTMENT ACCOUNT	82,162.88
ALSA MEMORIAL YOUTH SCHOLARSHIP	13,018.64
ALSA LINDA PIERCE MEMORIAL FUND	5,004.98
TOTAL CHECKING/SAVINGS	137,781.79
TOTAL CURRENT ASSETS	137,781.79

TOTAL ASSETS	137,781.79 ======
LIABILITIES & EQUITY EQUITY ASSET FUNDS TOTAL EQUITY	137,781.79 137,781.79
TOTAL LIABILITIES & EQUITY	137,781.79

ALSA Balance Sheet Previous Year Comparison As of October 5, 2007

	Oct 5, 07	Oct 5, 06 \$ 0	Change % C	<u>Change</u>
ASSETS				
<u>Current Assets</u>				
Checking/Savings				
ALSA Cap 1 Investment Account	82,162.88	1,027.93	81,13495	7,893.0%
ALSA Checking	10,457.11	-5,126.19	15,583.30	304.0%
ALSA Investment	0.00	97,877.48	-97,877.48	-100.0%
ALSA Linda Pierce Memorial Fund	5,004.98	42.11	4, 962.87 1	1,785.5%
ALSA Memorial Youth Scholarship	13,018.64	109.54	12,909.10 1	1,784.8%
ALSA Money Market Account	54.78	0.00	54.78	100.0%
Tony Rollin's Scholarship Fund	0.00	11,658.22	-11,658.22	-100.0%
·				
Total Checking/Savings	110,698.39	105,589.09	5,109.30	4.8%
Total Current Assets	110,698.39	105,589.09	5,109.30	4.8%
TOTAL ASSETS	110,698.39	105,589.09	<u>5,109.30</u>	4.8%
LIABILITIES & EQUITY Equity				
Funds Balance	110,698.39	105,589.09	5,109.30	4.8%
Total Equity	110,698.39	105,589.09	5,109.30	
TOTAL LIABILITIES & EQUITY	<u>110,698.39</u>	<u>105,589.09</u>	<u>5,109.30</u>	4.8%

ALSA OFFICE REPORT: Cheryl Ryberg

Monthly Statistics:	July	August	October
2008 ALSA Sanctioned Shows	2	2	9
2007 ALSA Sanctioned Shows	144	151	152
Animals Entered into ALSA Shows	8,217	10,817	17,380
Animals Recorded in 2007	388	453	627
Animals Transferred in 2007	39	55	84
Animal Research Fees	\$50	\$100	\$100
Memberships	1,140	1,201	1,226
Youth Memberships	405	582	586

The office has been spending considerably more time this year on the phone and emails with members wanting to know if they have qualified for National and Regional. This is due to the fact that they are not posted on the website as office has not received many of the shows at the deadline of Regional and Nationals.

The office requests that the Show Management as well as National and Regional Committees look into how to make the transition from qualifying to attending more comfortable for our members.

Cheryl Ryberg Administrative Manager

Office Topics:

1. Member Letter: 9/25/07 Letter of concern regarding the ongoing problem of not being able to have her website linked from the ALSA Website after she has paid for this service.

Discussion: Cheryl reported that this problem has now been corrected and there is a correct link to the member's website.

2. Website Data Back-Up to ALSA President:

Wayne Rankin reintroduced the discussion of an off site storage of a backup of the ALSA database and reported it was actually illegal to not store data of an organization off site. The ALSA attorney also advised that there was no security law, as previously stated, that prohibited the Office Manager from sending youth database information in a backup as long as information was kept within the organization.

<u>Discussion:</u> It was discussed that it is in the Office Manager's contract to provide a backup of all ALSA data to the ALSA President on a quarterly basis. Contract reads, "Tape backup files and send quarterly to Treasurer or President." Cheryl stated that with as much change in the office data daily, a quarterly backup would not be completely efficient and also that the backup would not be able to be accessed without the proper program. Kay made a motion to have a backup of the database and the program to run it sent quarterly to the ALSA President to be put into a Safety Deposit Box. Ken seconded the motion. Motion approved unanimously. Wally will see the attorney about a contract for the ALSA President with regards to the protection of the data and program.

3. Member Re. Youth Member Annual High Point Standings - Letter: 9-18-07

<u>Discussion:</u> Marilyn had a question regarding how youth member's annual high points had been tallied. Cheryl reported the error had been corrected and the youth and family had been contacted.

4. ALSA Ambassador Proposal See Promotion Committee Report

OLD BUSINESS:

1. Youth Animal Variance Petition for Nationals – 9-19-07

Animal that youth qualified with was sold. Youth is in 4-H and did not own the animal. Petition to the BOD to use a different animal for the Grand National Show was not received as rules were interpreted by the Office as follows.

Discussion: Cheryl reported no petition is necessary in that the rules in the ALSA Handbook refer only to Performance classes and a youth may use any animal of choice for Showmanship classes as awards are not presented to the animal. References from the Handbook state: p. 117, G.; p. 31, E, 9;p. 34, D, 6; "Youth must compete in the Regional(National) Championship with the same llama or alpaca that was used in the qualifying show. In the case of the animal being sold or dying, the youth can petition the ALSA Board of Directors to use a substitute animal."

- p. 110, C, 2; "Points will be awarded to each ALSA Youth Member in any qualified Youth class.
- p. 71, Section 5; "No ALSA points will be awarded to the animal as it is the handler who is being judged.
- p. 109; Section 2; B; 3; "Animals will not accumulate Awards in the Youth division. The Youth accumulate the Awards."

This issue is being sent to the Youth Committee to review for the new Handbook.

2. Former Publications Chair request for Aug. 8, 2007 meeting BOD minutes correction.

<u>Discussion:</u> Previous Chair had concern with the Aug. 8 minutes from the Publications Committee reporting that articles had not been received by the new Chair. At the time of the August BOD meeting, the articles had been sent to the new Chair but not yet received. Corrections to the Aug. 8 minutes are not necessary.

3. Handbook:

<u>Discussion:</u> Larry requested that a copy of the new Handbook be put on a CD and sent to BOD members to proof before printing. Proofing will be done by at least 3 people before printing.

COMMITTEE REPORTS:

<u>Alpaca Committee</u>: (liaison: Kay Sharpnack)

Chair – Mary Reed

No Report

Education Show Clinic Committee: (liaison: Lora)

Chair: This committee still does not have a Chair or members.

Election Committee: (liaison: Wally)

Chair - Lougene Baird

No Report

Ethics Committee: (liaison: Julie)

Chair – Cindy Ruckman

<u>Discussion:</u> The procedures for the new grievance policy will be sent to the Protest Committee to format for the Handbook.

Fiber Committee: (liaison: Julie)

Chair - June Black

1. Completed planning, and management of the 2007 ALSA Grand National Fleece Show. Both shorn llama and shorn alpaca fleece were included in the show. Volunteers include, but are not limited to, the following: Kay Sharpnack: Ribbon Designer; Lee Ann King and June Black: co-superintending; Judy Ross: responsible for our sponsor donation campaign; Susanne Smithers and Karen Kinyon: fleece judges; Geri Rutledge: Facilities Manager; Mitzi Ross and Eunice Cernohlavek: Show Clerks. There

- will likely be others who stop by and help out at the show. The GN Fleece Show is taking pretty much all our time until the paperwork is sent to the ALSA Office after the show. It will be a great show!
- 2. Updating llama fleece show forms. When finished these will be submitted to the ALSA office for posting on the ALSA web site.
- 3. The recently updated ALSA Llama Fleece Judging Clinic Manual still needs a couple of updates. These will be completed after the ALSA Grand National Fleece Show is over, as there is not time for anything else now. When completed it will be sent to all ALSA Llama Fleece Judges and Apprentices.
- 4. Answered questions from the general membership.
- 5. To do: Establish a plan for a Continuing Education point system for fleece judges to stay current.

<u>Discussion:</u> Current handbook items were discussed. The Board Liaisons to the Judge's Committee and the Fiber Committee will continue to work with their respective committee chairs on topics of mutual concern.

Finance and Budget Committee: (liaison: Kay)

Chair - Craig Swindler

Nothing new to report.

Grand National Committee: (liaison: Kay)

Chair - Norris Berg

Grand National Committee Report for October 2007

- 1. The Grand National Committee (GNC) is currently finalizing all the activities for the 2007 show. There are no known problem areas.
- 2. Several new activities have been planned for both youth and adults. The 2007 show logo is being featured on many items for all exhibitors to take home as a memory of the 10th Grand National. Many of the premiums will be increased this year due to the number of generous Gold, Silver, Special, Association and Farm Sponsors. Please check the Grand National Show on the ALSA website and thank them.
- 3. The Lancaster Event Center is currently updating their facilities. Exhibitors this year will note most of Barn II has added a great deal of concrete. By show time in 2008, the facility will double in size.
- 4. Although Regionals and the National Show are very close, the concern of data entry of all exhibitors in order to meet the deadlines for the show program, building stalls, etc will be met. Thanks to Sharon Carrier the Clerk and Greg and Debbie Shellabarger who do all the stalling assignments. Early entries and many phone calls indicate a real interest in the show. The GNC, at this time, feels the entry numbers will be as good as those in the past.
- 5. With the vendor area once again full, the National Fleece Show and the support of Association sponsor booths plus added youth activities both barns will be busy with various activities both new and old time favorites.

We look forward to a fun filled weekend. See you in Lincoln!!!!

Handbook Committee: (liaison: Larry)

Chair - Helen Feick

Once, all of the changes are in, and there will be no more changes to them, we should be able to get the book out in 8 to 10 weeks. But remember, Nationals are coming up and someone or more than one...will want to change something as happened last year. Everything will be ready to go to the committee within 3 to 4 weeks after I receive all of the changes. The hardest part will be for us to do or update the existing index. And, the biggest thing to remember that the holidays are coming up and this committee is no different than the rest...we would like to spend time with our families, too!

Also, would you mind suggesting to Wally that someone put together a "chapter" for the rules for the special needs classes, if we are going to have those classes...we need to have them in the handbook for everyone to see and use. I was asked about rules for the special needs classes ...searched everywhere...called Cheryl and all she had was the entry form or rather the form for the parents to sign. Hope this helps you some....and good luck in the next meeting...you'll need it!!!!!

<u>Discussion:</u> Because this is an optional class and rules may be altered, a Special Needs section will not be included in the new Handbook.

Judges Committee: (liaison: Lora)

Chair – Lavona Fercho

Date: October 3, 2007

- 1. The following active Judges are approved Instructors of Llama Halter, Youth and Performance Clinics. *Lora Crawford, *Lavona Fercho, *Judie Mosier, *Cathie Kindler, *Terry Duespohl, Ray Howard, Hank Kaufman, Penny Davidson. Assistants are *Danielle Wagoner, *Gayle Woodsum. Llama Fleece, Karen Kinyon, Susie Smithers. Assistants are Cindy Ruckman, Fran Soukup. Alpaca Halter, *Mary Reed, *Lavona Fercho Assistants are *Deb Yeagle, Phil Switzer. (* denotes new PowerPoint and Manual Instruction)
- 2. The Committee requests Board approval for the re-certification of Mary Reed and Lavona Fercho as Alpaca Fleece Judges omitted from the recommendations after Instructing the Alpaca Fleece Clinic, March 9, 10, 11th 2007 clinic in Lindsay, Ohio.
- 3. The Committee recommends Board approval for the following, as a result of the Beginning and Advanced Llama Fleece Clinic in Galloway, OH. Recertifyed as Llama Fleece Judge: Joy Bishop-Forshey, Deb Yeagle, Ali Soukup, Maryan Baker, Lavona Fercho. Llama Fleece Apprentices: Lori Mason, Dianne Salzer, Pauline Funk, Cindy Perdun, Isabella Markle, Judy Ross and Lisa Blidar.
- 4. The Committee requests the upgrade of Allan Davis **to** Level II Llama Halter Youth and Performance Judge from level I, based on the CEC report he submitted.
- 5. The Committee requests the re-certification of the following judges based on information they have supplied in their CEC reports for three years. Fran Soukup re-certified as Llama Fleece Judge. Lavona Fercho re-certified as Llama Halter, Youth and Performance Judge, and Alpaca Halter Judge.
- 6. The Judges' Committee has just received a new brass Judges pin from the ALSA office, which will be introduced at the Judges Meeting at the Nationals, as well as the Judges Staying in Touch email site, to elicit names of all Judges who have not received a brass Judges pin. The Judges' Committee congratulations all Judges for this achievement, and the brass pin should honor their accomplishment and status in becoming an ALSA Judge. Pins will be mailed out directly from the ALSA office.

7. Updates or changes to the Approved Judges List on the ALSA website will be submitted monthly, following approval after each BOD meeting.

Larry made a motion to accept the requests of the Judge's Committee's report. Kay seconded. Motion carried unanimously.

ALSA Judges Committee Rule Changes (tabled): Refer August 6, 2007 report

Kay will re-send the BOD the Judge's Committee Handbook rule changes.

Membership Committee: (liaison: Marilyn)

Chair - Pam Jensen

All of recipients for the Special Recognition Awards (Grunt awards) are now determined. The items for the gift baskets are collected or will be delivered to the membership chair at the Grand Nationals. Looks like lots of very nice things.

We are still gathering information as to what the membership feels is priority in attempting to make ALSA a more membership friendly association. Several prime points will be set out in more detail once the complete listing is received by the membership chair.

Requests for the ALSA promotional booklets are still being received. Perhaps some thought should be given to collecting more recent photos and definitely to get some alpaca people to send photos for a reprinting of this booklet. Lots of good comments have been received.

<u>Discussion:</u> Marilyn will check on the ALSA promotion booklets that are being prepared for reprinting. Report at the next meeting.

Nomination Committee: – (liaison: Lora)

Chair – Deb Garvin Lougene Baird – Chair, Elections Committee

As chairs of the Nomination Committee and Election Committee we would like to propose a change in the nomination procedure. As you were informed by Trish, the Nominations committee cannot function effectively under the current system. The Nominations Committee must know whether the potential candidates contacted followed through with obtaining Petitions and how many candidates are on the ballot.

The suggestion can be implemented by simply changing one word in Section 6 of the by-laws regarding the election process to read "All members *excluding* those solicited by the nominating committee must be nominated...."

This change would allow the Nominating Committee to submit a complete slate of candidates who have been contacted and have verified they are willing to run for the BOD to the Elections Committee. It would also hold open the opportunity for anyone else to run as long as they obtain the 5 needed signatures.

Since this change cannot take effect until the membership votes on the by-law change, we also recommend that until the change in procedures happens, the Election Committee keep in contact with the Nomination Committee regarding which potential candidates have received the required 5 Petitions. In return, the Nomination Committee will provide the Election Committee with the names of all persons who have agreed to run, so the Election Committee may effectively monitor Petition submissions.

<u>Discussion:</u> After consideration and discussion, Ken moved and Larry seconded to not accept this recommendation. Votes: 4 ayes, 1 nay, 1 abstain. Motion carried. To not complicate the process, all candidates we will continue to go through the petition process.

Performance Committee: (liaison: Wally)

Chair - Melanie McMurray

No Report

Policy & Planning Committee: (liaison - Larry)

Chair - Jerry Miller

No Report

Promotion Committee: (liaison - Ken)

Chair - Mandy Gerken

Discussion: The 2007 National FFA Convention will be held in Indianapolis the same weekend as the National Show. As there was last year, a promotional booth with llamas, headed up by Barb Baker, will be at the FFA Convention.

Committee Chair is working on finding new members for this committee.

Cheryl has volunteered to head up the Ambassador Program that she proposed in Sept. She will look to the Promotion Committee for help and support.

Protest Committee: (liaison – Ken)

Chair - Jim Nenni

Discussion: A more detailed protest procedure has been submitted for approval and is being formatted for the Handbook. Impending protest #10, has been withdrawn by the protestor.

Publications Committee: (liaison – Larry)

Chair: Deb Gaskill

After completing the fall issue, things have been very quiet for the Publications Committee. Here is what we've been working on for October:

- We completed the Autumn 2007 issue right on deadline.
- I finally heard from Writer's Digest regarding the use of freelance writers. I will be completing that and submitting it to my committee following the Grand Nationals. There is no charge for the listing and the committee needs to discuss whether or not it will generate articles for us. Payment for the writer would be in extra copies.

Discussion: Comparable bids have been submitted for the printing of Showring for 2008-2009 and will be discussed at the October 25 meeting.

Regional Committee: (liaison – Kay)

Chair - Betty Moe

Regional Chair Report: 10-3-07

1. The quote from Wilkins Livestock Insurers for the eight Regional Shows this year is \$4,888.08. That amount divided by the 15 days of Regional Shows covered is \$325.87 per day. Each Region except the Southwestern Region has 2 days for their events. The Southwestern Region in conjunction with the Harvest

Fair has 3 days. The amounts are \$641.74 each for the seven Regions and the Southwestern Region's three days is \$977.61.

- 2. The new Regional Chair, Glen Pfefferkorn, will be getting event quotes from other companies for next year's Regional Shows. He and I both feel strongly that our shows can be insured for less money.
- 3. The first Regional Show to have occurred by this writing is the Rocky Mountain Regional. I understand it was a success but Jeff has not sent me his financial and statistical reports yet.
- 4. I have instructed all my Regional Superintendents to fully fill out their financial and statistical report forms I provided them, then I will forward them and all the rest of my Regional information on to Glen.

Discussion: Insurance quote from local companies are being investigated for more affordable rates.

Show Management Committee: – (liaison – Marilyn)

Chair – Carol Ann Tallmon

No Report.

Website Committee: (liaison – Wally)

Chair – Randy Anderson

Randy Anderson was approved as Website Committee Chair by email vote 9-27-07.

After gathering some opinions from the group, we feel that the proposal set forth from Marilyn would be of greater negative impact than positive. Although her proposal is viable and is not a bad idea, we believe that it would ultimately create a larger scope of work and lead to more issues with the overall website operations. As you know, we are currently reviewing the current website operations and are working on developing a plan which encompasses strategic plans as well as tactical plans to improve the overall environment. We believe that these plans will identify ways to solve many if not all of the issues Marilyn has identified and will place them in context of a larger strategic plan to grow, improve, and scale ALSA's technical operations. Although we truly feel Marilyn's pain, we believe that her recommendation should not be implemented at this time. Steve Katzakian

<u>Discussion:</u> Kay proposed that we do proceed with Marilyn's volunteer offer to keep the website updated on a regular basis at least during the interim until the new Website Committee Chair can work with the committee and the Committee has some approved plans to move on. Wally proposed that time was needed for the new Chair to work with the Website Committee. Marilyn's offer to work with the website was turned down.

Marilyn asked that the Website Committee review the technical aspect of the current database and present criteria to the new Handbook to reflect that purpose.

Youth Committee: (liaison – Julie)

Chair - Barb Harris

ALSA Youth Committee Report:

Over the summer the youth committee has discussed several ideas and comments that have come our way. The following are items which we have reached a consensus on.

• Creating additional levels of recognition beyond Ultimate – The feeling of the committee is that this would be a never-ending situation. It was agreed that youth who have obtained their

Ultimate Award may consider showing their animal in Open or Advanced for further challenges.

<u>Discussion:</u> This is a reply to a proposal from a senior youth member requesting another level of recognition beyond the Ultimate since many youth obtain the Ultimate award in their Intermediate years of showing. The purpose was in order to "encourage youth to aim even higher in their achievements". The proposal, possibly called Supreme or Gold, would include 10 1st places in Showmanship, 10 1st places in Obstacle, 5 1st places in PR, 5 1st places in Pack, and 5 1st places in Youth Judging. Julie made a motion to accept the Youth Committee's recommendation to not accept the proposal for a higher level of youth achievement. Larry seconded. Ayes, 5. Nay, 1 Motion carried to not accept the achievement proposal.

 Abolishing the Top Ten classifications – Most were of the feeling that these designations have served their original purpose. Many youth still are excited about receiving the designation but it does tend to favor areas of the country where more shows are held. Phasing out these designations in favor of more recognition for Superiors and Ultimate awards would recognize more youth from different areas of the country.

<u>Discussion:</u> Marilyn stated that the Top Ten Awards were very exciting to many youth and that abolishing these awards would leave recognition for only 1st placings in the ALSA Youth Award Program. Points would be eliminated and not everyone can obtain a first place.

Julie made a motion to follow the Youth Committee's recommendations, Larry seconded. Vote: Ayes, 3; Nays 3; Tie Breaker vote – Aye. The Top Ten Annual Youth Awards will be discontinued.

• Awards for Superiors and Ultimates – The committee agrees that it would be nice to award youth who obtain their Superior or Ultimate with something in addition to a certificate. Suggestions were medals, belt buckles, trophies or ribbons. Possibly a medal for Superiors and a belt buckle for Ultimate. Gold Mountain Mining does beautiful trophy buckles and they even have a design with a llama.

<u>Discussion:</u> This proposal will be sent back to the Youth Committee for some specific recommendations and costs.

• Placing the Youth portion of the handbook online only – At this time the committee feels that the Youth section should remain in the handbook.

<u>Discussion:</u> The Committee's recommendation was accepted and the Youth portion of the Handbook will remain in the Handbook as well as online.

• Youth Dues – We received a proposal for offering a choice of youth dues that would be good for the entire time frame of a youth's eligibility. Much like a Lifetime membership. The committee likes this idea. At this time after researching other breed associations youth lifetime dues the suggestion would be of \$150 for the entire time a youth is eligible for the youth division. This would be an option available along with the current dues options.

<u>Discussion:</u> Kay proposed that this Lifetime Membership proposal should go to the Finance & Budget Committee and to the Treasurer for review. It will be reviewed and returned to the BOD.

• Grand and Reserve recognition – It is the feeling of the committee that we should be encouraging youth to show. For ALSA to recognize youth Grands and Reserves there must be 8 entries in the Obstacle class. We would like to propose that for the youth this requirement be changed to 8 or 9 in the entire age division.

<u>Discussion:</u> Performance Grand & Reserve Champion awards are important to the youth as this award is a qualifier for both Regionals and Nationals. Realizing that class sizes are getting smaller, it was suggested that classes have no minimum requirement in order to recognize Performance Grand and Reserve Champion. Handbook should read, "No minimum number of entries is required in any youth performance class in order to meet the requirements for Performance Grand and Reserve Champion".

Motion: All committee reports not previously approved above are approved as written.

NEW BUSINESS:

1. 2007 Grand National Show Report: (Wally)

<u>Discussion:</u> Wally requests an "after action" report from all Regional Shows and the Grand National detailing finances, numbers, and overall assessments.

2. Proposal for BOD to Consider:

I spent a very enjoyable dinner meeting with David Barbosa from California. Mr. Barbosa was recently elected to the AOBA Board of Directors. We had a chance to have a worthwhile exchange of ideas and concepts concerning llamas and alpacas and possibly joining forces to benefit both industries.

Mr. Barbosa would like to see a more concerted fiber marketing effort from the alpaca people, such as is being done in the llama industry. He indicated he is quite impressed with the quality of fleece being produced in the silky/super silky area, as well as in our suri fleeces. He indicated that to date the alpaca people have not joined forces in any concerted effort to market their fleece as should be done.

Mr. Barbosa also indicated that he initially had questions concerning alpaca in performance classes, but has changed his mind, as he now sees this as an opportunity to bring younger adults and youth into the show ring and into owning camelids.

There is the further issue in the California area of whether or not camelids are "livestock". Currently they are not classed as livestock in California and are subject to a tax when sold. He is working diligently to convince the alpaca people that camelids are, in deed, livestock, and should be treated as such. He further indicated that the market for people buying alpacas has, thus far, been professional people with no livestock background and they are simply doing this as a tax shelter or a place to buy high/sell low and take a loss to offset other income.

In other words, the alpaca community is, by in large, going through the same type of growing pains the llama community went through in the 90's. He indicated that the llama community has come to realize that camelids are livestock and should be treated as such.

Mr. Barbosa and I discussed the possibility of the llama people, ALSA in particular, and the alpaca people, AOBA, joining forces to allow an exchange of ideas to avoid either organization from having to re-invent the wheel at each step along the way. The llama community could benefit from the marketing ideas of AOBA, and AOBA can benefit from the show venue, fiber aspects and youth programs of ALSA. A win/ win on both sides.

I would propose that ALSA strongly consider this opportunity to further our membership, increase interest in camelids from all sides. I would further propose that from the ALSA side, that the people to meeting with a group from AOBA, be the current President, Wally Baker, a member of the show committee (possibly the chair) and myself as chair of the membership committee and since I have already discussed these matters in a general conversation with Mr. Barbosa. I would suggest that Mr. Barbosa represent AOBA, and also Mr. Wade Gease (an AOBA judge) and one other member from AOBA be a part of the group representing the alpaca people.

Respectfully submitted Pam Jensen – Chair membership committee And very interested llama owner/breeder

<u>Discussion:</u> BOD viewed this as an interesting opportunity. Wally will review this proposal with Membership Chair, Pam Jensen and report at next meeting.

3. ALSA Award System – Show Management Committee

<u>Discussion:</u> Concern from member that ALSA Grand Champions, Champions, and National Grand Champions, etc. are being misrepresented in some advertising. Show Management Committee will be asked to write an article on the ALSA Awards System for Showring.

4. Letters to Members:

<u>Discussion:</u> Acknowledge letter of receipt of member communications as soon as possible and also send communication immediately following completion of issue.

6. Board Member Protocol:

<u>Discussion:</u> Communications should go through the proper channels of the liaison, the committee chair, and the committee members.

7. Action Item List – Recurring issues –annual

Discussion: Please review items and update.

8. Youth member's petition of request to use a different animal at the National due to animal's pregnancy. Request from Sept. 10 meeting.

<u>Discussion:</u> A letter of approval was received from the National Committee. BOD did not have a majority approval vote to allow another vote on this issue. Youth may not use another animal to show at Nationals.

9. Protest

President reported receiving a call from a member regarding Protest #012.

MEMBER LETTERS TO THE BOARD:

1. Youth Member Letter: 9-7-07 Suggestion for youth awards.

<u>Discussion:</u> Youth Committee will respond to youth member. Discussion is above in Youth Committee.

2. Member Letter: Suggestions for Classic Llama division and recognition.

<u>Discussion:</u> Suggestions will be sent to Show Management Committee for review along with recommendations from the previous Show Management Committee on this subject.

3. Member Letter: 9-7-07 & 10-7-07 Concerning errors in receiving credit for class placings at a double show.

<u>Discussion:</u> Errors were identified and corrected. Letter of concern was sent to member.

Motion: Lora moved to adjourn this meeting. Kay seconded. Motion carried. MEETING ADJOURNED at 12:35 a.m. EST

Amended Minutes Approved: 10-25-07

Marilyn Nenni Secretary

Annual Face-To-Face Board Meeting of ALSA Held at the ALSA Grand National Show, Lincoln, Nebraska BOD Meeting Minutes: October 25, 2007

The annual Face-to-Face ALSA BOD Meeting, held in Lincoln, Nebraska, was called to order by President, Wally Baker, at 7:40 A.M. CST.

BOD Members Present:

Wally Baker - President

Marilyn Nenni - Secretary

Lora Crawford - Board Member

Julie Heggie – Board Member

Larry Lewellyn - Board Member

Kay Sharpnack – Board Member

Others Present:

Cheryl Ryberg – ALSA Administrative Manager

Wayne Rankin – Treasurer (present through Treasurer's report and Office report)

Not Present:

Ken Fenley - Vice President

Proceedings:

Next BOD Meeting is scheduled for Wednesday, December 12th, at 7:30 p.m. EST.

Approval of Minutes:

Minutes of October 10, 2007:

Kay moved to approve the BOD minutes of Oct. 10, 2007. Lora seconded. Motion carried. Minutes of July 31, 2007:

Minutes from July 31, 2007 were tabled until the next BOD meeting.

TREASURER'S REPORT: Wayne Rankin

ALSA Balance Sheet

As of October 17, 2007 Oct. 17, '07

ASSETS	

Current Assets Checking/Savings

ALSA Checking 29,832.55
ALSA Money Market Account 54.78
ALSA Cap 1 Investment Account 82,643.76
ALSA Linda Pierce Memorial Fund 7,210.88
ALSA Memorial Youth Scholarship 13,073.00

Total Checking/Savings 132,814.97

Total Current Assets 132,814.97

TOTAL ASSETS <u>132,814.97</u>

LIABILITIES & EQUITY

Equity <u>132,814.97</u>

Total Equity <u>132,814.97</u>

TOTAL LIABILITIES & EQUITY 132,814.97

Wayne addressed the report from attorney Tom Hayden and from John McDougall on setting up a 501(c)(3) charitable organization. Report was reviewed and discussed. Wally will contact John McDougall regarding continuation of this proposal.

ALSA OFFICE REPORT: Cheryl Ryberg

Cheryl reported on the office monitoring procedure for recording of show information. Show records, certificates sent to membership, showmanship numbers, membership numbers, and show data program diagnostic checks were among the procedures discussed.

OLD BUSINESS:

1. Show Module Update:

<u>Discussion:</u> Kay reported the show module was used successfully at the Northwestern Regional Show. Although some minor editing is needed, the program offers the ability to standardize show results to the ALSA office and to make entries on line. Program should be available to use this coming year. More will be discussed at the December BOD meeting.

- 2. 501© (3)
 - a. Tom Hayden Report
 - b. John McDougall Report

<u>Discussion:</u> Proposals were reviewed and discussed with Wayne. Wally will contact John McDougall regarding continuation of this proposal.

- 3. Portland Rose Festival Parade money request:
 - a. Treasurer
 - b. Finance Committee Chair

<u>Discussion:</u> Larry made a motion not to accept the request for funds for the Portland Rose Festival Parade. Lora seconded. Motion carried.

3. Data Base Back-up – Custodian of data, Liability Statement – status

Discussion: Attorney will be sending liability status.

- 5. Grand National Show After Action Report
 - a. input source
 - b. timeline

<u>Discussion:</u> Change of date will be examined. Regional stats should be in by November 15.

6. Grand National Show – Variables on change of date and venue:

Discussion: Date change and venue change is open to membership input.

7. Erie Huron Spring Llama & Alpaca Show:

<u>Discussion:</u> Alpaca show results and fees are not yet received from the spring show. Wally will follow up.

- 8. Pending Handbook Rule Review
 - a. Judges' August 6, 2007 Committee rule changes & Protest Committee Amended Protest Procedures will be addressed under respective Committee Reports

RECOMMENDED ALSA HANDBOOK CHANGES FROM THE JUDGES' COMMITTEE

CURRENT (page 141): PART V. Violations and Protests Section I. Protests and Procedures

D. Any protest that is acted upon and upheld by the ALSA Board of Directors will carry a probation period of one year for those being protested against. During that period, no current status can be changed. For instance, an exhibitor may not apply for the Judge's Program, an apprentice may not apply for certification or attend further clinics or judge any performance classes and in some instances they may not be allowed to apprentice without certain stipulations, and may be removed from the Apprentice Program. A Judge may not apply for an upgraded license or receive a three-year re-certification and, in some instances, may not be allowed to judge without certain stipulations.

RECOMMENDED CHANGE:

PART V. Violations and Protests (Suggested change 10-25-07) Section I. Protests and Procedures

D. . Any protest that is acted upon and upheld by the ALSA Board of Directors will carry a probation period of one year. The individual against whom any protest has been acted upon and upheld by the ALSA Board of Directors will be subject to, but not limited to, a suspension. The penalty (ies) and duration will be specified in the Board's decision. During that period, no current status can be changed, and no application for change in status may be made. Upgrades to judging licenses will not be considered and three-year or less recertification or less of judging licenses will not be issued. Additional penalties may accompany the probation period as determined by the ALSA Board of Directors.

<u>Discussion:</u> Julie made a motion that recommendations be accepted. Kay seconded. Motion carried.

CURRENT (page 142):

PART V. Violations and Protests

Section 2. Violations and Penalties

A. Individuals

3. Penalties

b. Suspension of such persons from showing or having others show, exhibit or train for that person. A suspended person is forbidden for the time specified in the sentence to hold or exercise office in ALSA or any Sanctioned Show, from privilege of taking any part whatsoever in any Sanctioned Show, and is excluded from all show grounds during Sanctioned Shows, as an exhibitor, participant or spectator.

RECOMMENDED CHANGE: (Approved 10-25-07)

PART V. Violations and Protests Section 2. Violations and Penalties

A. Individuals

3. Penalties

b. Suspension of such persons from showing or having others show, exhibit or train for that person. A suspended person is forbidden for the time specified in the sentence to hold or exercise office in ALSA or any Sanctioned Show, from privilege of taking any part whatsoever in any Sanctioned Show, and is excluded from all show grounds during Sanctioned Shows, as a judge, an apprentice, an exhibitor, participant or spectator. An Apprentice may not arrange for future apprenticeships or for performance judging during the time specified in the penalty decision. A Judge may not contract for future shows during the time specified in the penalty decision.

<u>Discussion:</u> Kay made a motion to accept recommendation as written. Julie seconded. Motion carried.

CURRENT (page 124):

PART S. Judge and Apprentice Program

Section 2. Certification Requirements

A. All Apprentices and Judges

6. If a person has in-depth knowledge as well as previous judging experience, he/she may apply in writing to the Judges' Committee for a waiver for all or part of the above requirements. A waiver of Alpaca Judge Requirement must be approved by the ALSA Board of Directors.

Note on aside for considering change: This rule was originally established when ALSA was a fledgling organization and there was a desperate need for judges. The organization now has an established and specific training process for its judges that cannot be equally substituted elsewhere or through alternative experience opportunities.

RECOMMENDED CHANGE: (Suggested change 10-25-07)

PART S. Judge and Apprentice Program

Section 2. Certification Requirements

A. All Apprentices and Judges

6. If a person has in-depth knowledge and previous judging experience specific to the judging certification for which s/he he/she is applying, s/he he/she may apply in writing to the Judges' Committee for a waiver for all or part of the above requirements. Such a waiver, accompanied by detailed justification in writing from the Judges' Committee should be considered only in rare and extraordinary circumstances. must be approved by the ALSA Board of Directors.

<u>Discussion:</u> Lora made a motion to amend the change. Julie seconded. Motion passed.

CURRENT (page 124):

PART S. Judge and Apprentice Program

Section 2. Certification Requirements

A. All Apprentices and Judges

10. Recertification, required every three years, may be accomplished by successfully completing an Advanced Judging Clinic followed by recommendation of the Judges' Committee and approval of the ALSA Board of Directors. Judges may also receive a recommendation to renew their certification through Continuing Education Credits if they have acquired at least 150 total credits at ALSA sanctioned shows and have no upheld protests in their file. This must be done by submitting the required paperwork to the Judges' Committee and submitting to the entire recommendation procedure. Contact the Judges' Committee Chair for complete requirements.

RECOMMENDED CHANGE: (Approved 10-25-07)

PART S. Judge and Apprentice Program

Section 2. Certification Requirements

A. All Apprentices and Judges

10. Recertification, required every three years, may be accomplished by successfully completing an Advanced Judging Clinic followed by recommendation of the Judges' Committee and approval of the ALSA Board of Directors. Judges may also receive a recommendation to renew their certification through Continuing Education Credits if they have acquired at least 150 total credits at ALSA sanctioned shows and have no upheld protests in their file. This must be done by submitting the required paperwork to the Judges' Committee and submitting to the entire recommendation procedure. Contact the Judges' Committee Chair for complete requirements. Judges with upheld protests on file may not re-certify through continuing

education credits, but rather must attend and successfully complete an Advanced Judging clinic whenever a three-year certification is required and sought.

Discussion: Julie made a motion to accept as proposed. Kay seconded. Motion carried.

CURRENT (page 128)

PART S. Judge and Apprentice Program

Section 3. Judges' Committee Recommendations

A. Evaluation and Recommendation for Certifications and Re-Certifications

3. A recommendation for approval will include a recommendation for a Llama license for a specific level (see SECTION 2.B.8.) and may include additional animal number limits specific to the individual Judge.

RECOMMENDED CHANGE: (Approved 10-25-07)

PART S. Judge and Apprentice Program

Section 3. Judges' Committee Recommendations

A. Evaluation and Recommendation for Certifications and Re-Certifications

3. A recommendation for approval will include a recommendation for a Judging license for a specific level (see SECTION 2.B.8.) and may include additional animal number limits specific to the individual Judge. All Judges will begin their initial certification as Level I Judges.

<u>Discussion:</u> Julie made a motion to accept proposed change. Lora seconded. Motion carried.

CURRENT (page 128)

PART S. Judge and Apprentice Program

Section 3. Judges' Committee Recommendations

- B. Judges' Committee Annual Review Recommendations
- 1. All Judges' files will be reviewed annually by the Judges' Committee.
- 2. The annual review will result in one of the following recommendations: a continuation of the current license, a reclassification, a suspension, a revocation or a requirement of attending a Judging Clinic or doing additional apprenticeships.

RECOMMENDED CHANGE: (Approved with clarification of c. 10-25-07)

PART S. Judge and Apprentice Program

Section 3. Judges' Committee Recommendations

- B. Judges' Committee Annual Review Recommendations
- 1. All Judges' files will be reviewed annually by the Judges' Committee. Additional reviews by the committee of an individual's file may be made as requested by that Judge and/or if deemed prudent by the Judges' Committee and/or the ALSA Board of Directors.
- 2. The annual review will result in one of the following recommendations: a continuation of the current license, a reclassification, a suspension, a revocation or a requirement of attending a Judging Clinic or serving additional apprenticeships.
- 3. Judges may apply in writing to the Chair of the Judges' Committee for consideration for re-certification to the next higher judging level by the Judges Committee. The Judges' Committee will take the following into account before granting such a re-certification, with the recognition that individual circumstances will vary:
- a. the Judge has judged ALSA Sanctioned Shows for a minimum of one year at any given certification level before applying for reclassification
- b. the Judge has submitted documentation on the appropriate form (as directed by the Judges' Committee) demonstrating successful judging of a minimum of six (6) ALSA sanctioned shows at the Judge's current certification level .
 - c. of the minimum six shows submitted, numbers of llamas must be at the upper end of current certified level to indicate capability of handling larger classes of next requested level
- c. a substantial number of ALSA shows judged had documented entry numbers within 20 llamas of the current judging level limit.
 - d. the judging of those shows included all aspects of the license being considered (i.e. llama halter and performance for Llama judges, youth judging, etc.)
- e. additional considerations for an upgraded recertification in judging level classification will include quality, type and source of written/substantiated evaluations on file; demonstrated working knowledge and respect for ALSA rules and ethical judging guidelines; general overall skill level of the Judge in question as determined by documented research of the Judges' Committee.

f. additional consideration will be given to a Judge auditing a Judges Clinic to update Handbook or other Judges issues for further professional development. 4. Contact the Chair of the Judges' Committee for additional information on the recertification and reclassification process.

<u>Discussion:</u> Kay made a motion to accept recommended changes with clarification of Item C. Larry seconded. Motion carried.

CURRENT (page 128) b. the Judge has submitted documentation on the appropriate form (as directed by the Judges' Committee) demonstrating successful judging of a minimum of six (6) ALSA sanctioned shows at the Judge's current certification level

- c. a substantial number of ALSA shows judged had documented entry numbers within 20 llamas of the current judging level limit
- d. the judging of those shows included all aspects of the license being considered (i.e. llama halter and performance for Llama judges, etc.)
- e. additional considerations for an upgraded recertification in judging level classification

PART S. Judge and Apprentice Program

Section 4. Standing Rules for judges, Apprentices and Performance Assistants

A. Judges Rules

This section currently has numbers 1 - 11

RECOMMENDED CHANGE: (Suggested change 10-25-07)

ADD:

3. Judges may not contract for shows at a level higher than that for which they are currently certified. Where possible, Level III Judges are requested to recommend show superintendents seek Level I or II Judges if numbers of animals in a show are known.

THEN: Renumber remaining numbers to total 12 in this section

Discussion: Kay made a motion to accept recommendations. Larry seconded. Motion carried.

COMMITTEE REPORTS:

Alpaca Committee: (liaison: Kay Sharpnack)

Chair – Mary Reed

No Report

Education Show Clinic Committee: (liaison: Lora)

Chair: This committee still does not have a Chair or members.

Election Committee: (liaison: Wally)

Chair – Lougene Baird

No Report

Ethics Committee: (liaison: Julie)

Chair – Cindy Ruckman

No Report

Fiber Committee: (liaison: Julie)

Chair - June Black

No Report

Finance and Budget Committee: (liaison: Kay)

Chair - Craig Swindler

No Report

Grand National Committee: (liaison: Kay)

Chair - Norris Berg

I have nothing to report. Working deadlines for Llama Banner, stalling requirements, and work orders for the event center plus a couple of other issues with the BOD.

Spreadsheet of income/expenses, etc. will be available to the BOD when all numbers have been received after the event.

<u>Handbook Committee:</u> (liaison: Larry)

Chair - Helen Feick

No Report

Judges Committee: (liaison: Lora)

Chair – Lavona Fercho

A. This is my first email to you regarding Lee Ann. She was supposed to be re-certified with the other Llama Fleece Clinic attendees as a llama fleece Judge in the October Judge's Committee recommendations to the BOD. Fran and I don't know how her name was dropped as she was the organizer of that clinic and did a marvelous job. It would be great if this was added to the agenda for the Grand National BOD meeting.

Julie made a motion to approve Lee Ann as a Llama Fleece judge. Lora seconded. Motion carried.

B. August 6, 2007 Rule Changes:

Will be discussed by committees.

Membership Committee: (liaison: Marilyn)

Chair - Pam Jensen

Membership report tabled for December 12 meeting.

Nomination Committee: – (liaison: Lora)

Chair – Deb Garvin

No Report

Performance Committee: (liaison: Wally)

Chair - Melanie McMurray

The committee is working on an insert for the Performance Manual listing corrections. This will be included in the Performance Manual and posted online.

Policy & Planning Committee: (liaison - Larry)

Chair - Jerry Miller

No Report

Promotion Committee: (liaison - Ken)

Chair - Mandy Gerken

No Report

Protest Committee: (liaison – Ken)

Chair - Jim Nenni

RE: Amended Protest Procedures Format (Submitted August, 2007)

- 1. The Protest Intent Form (Form A) shall be sent only to the Protest Committee Chairperson along with the \$50.00 fee within 10 business days of the discovery of the alleged violation.
- 2. The ALSA Protest Format (Form B), completed in full, shall be sent only to the Protest Committee Chairperson within 20 business days of the date of the initial intent form.
- 3. The Chairperson of the Protest Committee shall then determine whether the protest or complaint has met all the listed prerequisites and is "COMPLETE". (e.g. procedural guidelines: filed within 10 days of discovery by the protester, accompanied by \$50 fee, signed by the protester, etc.) If all the required specifications have not been met, the protest is NOT COMPLETE and cannot go forward to the committee.
- 4. If the protest is deemed "COMPLETE" (meeting all the procedural guidelines), the Protest Chairperson will then send a complete copy of the protest letter (deleting reference to the protester and the accused person) to all the Protest Committee members to determine whether it is a "VALID" or an "INVALID" protest. The protest is VALID only if ALSA rules or ethics have been violated. If ALSA rules or ethics have not been violated, the protest is deemed INVALID. The accused person(s) are not notified of a protest against them at this time. A courtesy copy, without identifications, will be sent to the Protest Committee Liaison and to the ALSA BOD President.
- 5. If the protest is now voted "INVALID", the Protest Chairperson will inform the protester of the committee's decision. The \$50 filing fee will not be returned.
- 6. If the protest is now deemed "VALID" (the protest is in violation of ALSA rules or ethics), the Protest Chairperson will then send a complete copy of the protest letter (deleting reference to the protester) to the accused person(s) and give the accused an opportunity to present a defense. The Protest Chairperson will further investigate the protest by researching any observers or witnesses' statements. As much information as possible should be in written form.
- 7. All collected information will then be sent to all Protest Committee members, without identifications, and each member will review the matter individually, according to the ALSA Handbook, to determine whether the protest must be UPHELD. If the protest is UPHELD (the accused has been found guilty of a violation), the Protest Committee will recommend an appropriate penalty to the BOD. Their recommendations must be returned to the Protest Committee Chairperson within 30 days maximum.
- 8. If a group discussion is deemed necessary, the Protest Committee Chairperson may call a meeting for further discussion of the protest only after individual recommendations have been made. All conversations about protests will be dated and noted by the Chair for future reference.
- 9. The Protest Committee Chairperson will compose a final letter of recommendation based on the committee's recommendations and forward it to the BOD with all committee members recommendations attached. There will be no identification as to the accused person(s) or the

- person(s) filing the protest included. A copy of the final letter of recommendation will also be sent to all the Protest Committee members.
- 10. The Board of Directors will have the final word on the disposition of any ALSA protest and will notify the Protest Committee Chairperson of their decision and any disciplinary actions by letter
- 11. The Protest Committee Chairperson will notify the committee members, the protester, and the person(s) accused of the violation of the BOD decision by letter.
- 12. If the protest is found "UPHELD", filing fees will be returned to the protester. If the protest is found "NOT UPHELD", the filing fees will not be refunded.
- 13. The ALSA Board of Directors will publish in the next issue of Showring the final decision of the Board of Directors on any upheld protest. The notification will include the name of the individual, group, or show, and the violation as listed by Handbook section and paragraph, and penalties incurred as well as the disciplinary action recommended by the Board of Directors.
- 14. Upon completion of each Protest, all documentation will be sent and filed at the ALSA office without the inclusion of the name of the person(s) filing the protest. The person(s) filing the protest will remain confidential.
- 15. If a conflict exists for the Chair of the Protest Committee to be able to perform his duties as Chair, then the duties are to transfer to the Ethics Committee Chairperson that sits on the Protest Committee. If the Ethics Committee Chair has a conflict, the duties are then transferred to the Judge's Committee Chairperson.

To Summarize:

- 1. All involved individuals names will be confidential.
- 2. The protest is deemed COMPLETE if all prerequisites have been met.
- 3. The protest is deemed VALID only if an ALSA rule or ethics have been violated.
- 4. The protest is deemed UPHELD only if the accused has violated ALSA rules or ethics.

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Addendum to Protest Committee Recommended Format (Submitted October 23, 2007)

Discussion has come from the Protest Committee resulting in the following proposed changes to the previous format that was submitted to the BOD for approval.

1. The Protest Committee discussed and unanimously voted to have an open protest policy. The name of the person filing the protest and the name of the accused would no longer be confidential to the Protest Committee.

The opinions were that this would eliminate small petty protests that only serve to slander someone.

The Protest Committee unanimously suggested that the protest filing fee be increased.

Six members voted to increase the fee to \$100.00, one voted to increase it to \$75.00. We propose that the filing fee be raised to \$100.00.

3. In the situation of a Conflict of Interest with the Chair of the Protest Committee, the committee unanimously voted to have the Chair of the Ethics Committee lead the committee through the protest following the current Protest format in place. If there is an additional conflict of interest with the Chair of the Ethics Committee, the Chair of the Judge's Committee will lead the committee through the protest.

- 4. In the situation of a Conflict of Interest with a Protest Committee Member, the committee voted to have the Chair of the Ethics Committee appoint one member from the Ethics Committee to fill the temporary vacant position on the Protest Committee.
- 5. The new Grievance Procedure was reviewed and discussed. The majority vote of this committee was to eliminate the Grievance Procedure.

The various opinions are as follows: The Grievance Procedure increases pettiness and permits slander even without a fee. Then it can be dropped after the damage is done and never go to a protest. It would encourage more complaints. It would allow the timing of filing a protest to be dragged out.

We are submitting the five items above for the BOD's approval. If approved, we will then update the procedure format for the website and also the Protest chapter for the Handbook.

<u>Discussion:</u> The BOD reviewed and discussed both the Protest Procedure Format and the recent addendum from the committee. Julie made a motion not to accept Item #1 of the Protest Addendum and to keep the protests confidential. In addition, remove the words "only" in Items #3 & 4 in the final summary of the Procedure Format. Lora seconded. Motion was carried.

Larry made a motion to accept Item #2 of the Protest Addendum to increase the Protest Filing Fee. The motion was made to increase the filing fee from \$50.00 to \$250.00. Kay seconded. The motion was carried. Changes will be made to the Protest Procedure Format and the Handbook.

Kay made a motion to accept the committee's proposal to have the Chair of the Ethics Committee lead a protest in the incident of a conflict of interest – Item #3 of the Protest Addendum. Lora seconded. Motion carried.

Julie made a motion to accept Item #4 of the Protest Addendum and add it to the Protest Procedure Format as Item #16. Lora seconded. Motion carried.

Item #5. Liaison will send the Grievance procedure back to the Protest Committee to format a procedure for the Handbook.

# **Publications Committee:** (liaison – Larry)

Chair: Deb Gaskill

**Showring Contract:** 

- a. Able Publishing
- b. Lamalink

<u>Discussion:</u> Two bids were received and discussed for publishing Showring for 2008. The decision was made to have Able Publishing continue to publish the Showring in 2008 thru December 2009. Kay made a motion to accept the proposal from Able Publishing. Lora seconded. Motion carried.

# **Regional Committee:** (liaison – Kay)

Chair - Betty Moe

No Report

# **Show Management Committee:** – (liaison – Marilyn)

Chair – Carol Ann Tallmon

As the new Chair of the Show Management Committee, I would like to ask the BOD's approval to increase the committee to eight members. This would allow a member from each region which I think would help us get a realistic viewpoint from everyone. My proposed committee is as follows:

Rocky Mtn. Region – Jill Knuckles

Central Region - Kristen Reirson

Southeastern Region – Karen Pihera

Eastern Region – Jan Gordon

Buckeye Region - Lisa Swain

Great Lakes Region – Barb Parsons

Northwestern Region – Karen Harris

Southwestern Region – TBA

<u>Discussion:</u> Kay made a motion to accept the proposed Show Management Committee as presented. Julie seconded. Motion carried.

# **Website Committee:** (liaison – Wally)

Chair – Randy Anderson

No Report

# **Youth Committee:** (liaison – Julie)

Chair - Barb Harris

October 4, 2007

Attention ALSA board: The following was our final report for the October 10 board meeting. It was originally sent to Julie on October 4<sup>th</sup>. The differences between this report and the one you discussed are marked in red. Immediately below this report is our report for your Nationals meeting – October 25, 2007. We are currently looking at prices for buckles etc. Barbara Harris

Over the summer the youth committee has discussed several ideas and comments that have come our way. The following are items which we have reached a consensus on.

- Creating additional levels of recognition beyond Ultimate The feeling of the committee is that this would be a never ending situation. It was agreed that youth who have obtained their Ultimate may considering showing their animal in Open or Advanced for further challenges.
- Abolishing the Top Ten classifications Most were of the feeling that these designations may have served their original purpose although many youth still are excited about receiving the designation. Therefore most of the committee feels that if at all possible it would be nice to continue these awards in addition to more recognition for Superiors and Ultimates.
- Awards for Superiors and Ultimates The committee agrees that it would be nice to award youth who obtain their Superior or Ultimate with something in addition to a certificate. Suggestions were medals, belt buckles, trophies or ribbons. Possibly a medal for Superiors and a belt buckle for Ultimate. Gold Mountain Mining does beautiful trophy buckles and they even have a design with a llama.
- Placing the Youth portion of the handbook online At this time the committee feels that the Youth section should remain in the handbook.
- Youth Dues We received a proposal for offering a choice of youth dues that would be good for the entire time frame of a youth's eligibility. Much like a Lifetime membership. The committee likes this idea. At this time after researching other breed associations youth

- lifetime dues the suggestion would be of \$150 for the entire time a youth is eligible for the youth division. This would be an option available along with the current dues options.
- Grand and Reserve recognition It is the feeling of the committee that we should be encouraging youth to show. For ALSA to recognize youth Grands and Reserves there must be 8 entries in the Obstacle class. We would like to propose that for the youth this requirement be changed to 8 or 9 in the entire age division.
- The topic came up to increase the requirements for the Ultimate award. It may be time to exam this topic and see if it is time to increase the number of Pack and PR first places for this award.

# October 25, 2007 - We submit the following for consideration by the board:

• Annual Top Ten Youth Awards – This award be changed to a Recognition of Merit for the youth. Youth would earn points through out their time showing as a youth. Points would carry from one age division to the next. The format would be the same as the ROM for llamas. The following would be the text describing the award:

This award is achieved by the accumulation of points a youth earns by placing in ALSA classes. Points are awarded and accumulated according to the ALSA Point Chart in the ALSA Handbook. Only one Recognition Of Merit Award per youth in each category will be approved during the youth's tenure in the youth division. Points required for a ROM are listed below:

| Obstacle         | 25 |
|------------------|----|
| Public Relations | 25 |
| Pack             | 25 |

- The topic came up to increase the requirements for the Ultimate award. It may be time to exam this topic and see if it is time to increase the number of Pack and PR first places for this award.
- With the ever changing environment in llamas many youth borrow or lease llamas to show. They have no control when it comes to decisions that the llama's owner makes. Because of this we are proposing the following change:
  - A youth be permitted to substitute a llama for Regionals and/or Nationals in the youth division. This would not be to facilitate a youth who has just purchased a Champion llama to be able to bypass normal qualifications requirements for Regionals or Nationals. The following being the text:
    - In the case of the animal being sold, dying, medical reasons, or other unforeseen problems, the youth may petition the ALSA Board of Directors to use a substitute animal. Each case will be decided on an individual basis.

At this time I would like to add a personal note of thanks to the members of this committee. They are a wonderful group of folks who have always worked hard with the best interest of all youth at heart. Thank you Simon, Lauren, Pam, Mary Jo and Tabbethia.

<u>Discussion:</u> For all Performance classes the same animal must be used that was used in the qualifying show. The Handbook will read, "The youth may petition the ALSA Board of Directors to use a substitute animal if the qualifying animal is unable to be shown".

Changing the Annual Top Ten Youth Awards to a Recognition of Merit by achieving 25 total points in Obstacle, Public Relations, and Pack was sent back to committee for review.

Motion: All committee reports not previously approved above are approved as written.

Julie made a motion to go into Executive Session at 5:58 p.m. CST. Kay seconded. Motion carried.

Julie made a motion to leave the Executive Session at 6:16 p.m. CST. Kay seconded. Motion carried.

#### **NEW BUSINESS:**

- 1. ALSA Purpose: Article 1.1.a. 1-6 (ALSA bylaws) ALSA Mission Statement 1.A
- 2. Discussion of Showmanship animals Youth or Adults

<u>Discussion:</u> Qualifying animals for Showmanship classes for the Regionals and the Grand National were discussed. Kay made a motion to change the Handbook to read that any animal of choice may be used for either adult or youth Showmanship classes for the Regional or National show. It does not have to be the animal used in the qualifying show. Julie seconded. Motion carried.

- 3. Report for Monthly BOD ALSA Office Statistics
- 4. Special Needs exhibitor requests animal variance for Grand National Show

<u>Discussion:</u> Request was granted via e-mail vote on 10/17/07.

**Motion:** Julie made a motion to adjourn this meeting. Lora seconded. Motion carried.

MEETING ADJOURNED at 6:18 p.m. CST

Minutes Approved: November 20, 2007

Marilyn Nenni Secretary

# Special Board Meeting of ALSA BOD Meeting Minutes: November 27, 2007

# Meeting called to order by President, Wally Baker, at 8:03 p.m. EST.

**BOD Members Present:** 

Wally Baker – President Ken Fenley – Vice President Marilyn Nenni - Secretary Lora Crawford - Board Member Julie Heggie – Board Member Kay Sharpnack – Board Member Larry Lewellyn – Board Member

#### **Proceedings:**

Next scheduled monthly Board meeting will be held at 7:30 PM EST on December 12, 2007

This special ALSA BOD meeting was called for the purpose of discussing the following two topics:

- 1. 2008 Grand National Show Date
- 2. ALSA Website Marilyn Nenni's proposal to the BOD on September 8, 2007 to keep the ALSA website updated regularly.
- 1. 2008 Grand National Show Date

Dates for consideration are October 24-27, 2008 or November 7-9, 2008.

<u>Discussion:</u> A letter from National Show Chairman, Norris Berg, was reviewed. The November 5 letter was as follows:

The date for the 2008 Grand National Show should be set as soon as possible.

Per the 2006 ALSA Board's approval, the Lancaster Event Center has had our show reserved for 23-27 October 2008. Additionally, per Kay's request to me prior to the October 25<sup>th</sup> Board Meeting, the date of 7-9 November 2008 has also been penciled in as an option.

If another organization wants to book either weekend or both, ALSA will have 2-3 days to make a decision or lose the date(s).

At the ALSA General Membership meeting at the recent GN Show the majority in attendance liked the earlier date. From my position in the rear of the room approximately 25% preferred the later date.

It would be interesting to know from those exhibitors who showed in 2006 but not in 2007 if the specific reason was the earlier date. I'm not sure you have the time to survey those individuals and feel the decision must be made prior to your December 12th BOD conference call.

The GNC feels the decision should be made in the best interests of those who show. There are several factors that should be considered for all concerned. These include but are not limited to the following:

<u>Weather</u> - there is no guarantee of good weather at any time. Chances should be better with an earlier date. I've lived in several Northern states (Minnesota, Wisconsin, North Dakota, Wyoming and Colorado) and if you are pulling a trailer, the road is not the place to be with snow and/or ice on it.

<u>Proposed show module</u> - while the GNC "pulled it off" this year with only 10 days between regionals and nationals it was almost an impossible task and we just made several of the deadlines.

Entries had to be typed, number of stalls determined (with sand or cardboard), sand and cardboard ordered and have delivered to the event center, stall assignments determined and sent to the event center for them to construct the stalls,

determine number of individuals attending the banquet and cocktail party to order food from the supplier, proof all entry data and send to Llama Banner for them to proof, put the program together, send to the printer, print and ship to Lincoln are just some of the areas of concern for the GNC.

The show module is almost a requirement if the GNC is to work with less then 3 weeks between regionals and nationals.

The decision is in the hands of the ALSA BOD. It must be done with a great deal of thought but must be done soon.

Norris Berg

Current Chair, and Grand National Committee

Further discussion revealed that three of the four Regional Shows that were held close to the dates of the Grand National Show are tentatively planning on moving their Regional Shows to an earlier date. Only one Region appears not to be able to move their show to an earlier date.

Reviewing this information, the BOD discussed at length the following considerations for both available dates in order to make the best decision possible for all the membership who show:

- Financial recovery from Regional dates to the Grand National date.
- The exhibitors coming from the far south experiencing some hot weather travel.
- The exhibitors coming from the far west most likely experiencing dangerous ice and snow travels through the mountain areas.
- In November, the possibility also exists for icy travels for exhibitors coming from the east.
- The Central Regional probably cannot be moved to an earlier date.
- 4 Regions with 2007 dates of October 13-14 can be contacted and requested to move their show date back at least one week if at all possible. At this time, it appears that 3 of the 4 Regions probably could do that. This would result in seven Regional shows scheduled at an early October date or even a September date.
- With the availability of the new show entry program, entries for the Grand National should be much easier to handle in 2008.
- Hartman's Sale and GALA have changed their event dates to accommodate the October date for the Grand National.
- The show of hands at the 2007 Annual Membership Meeting appeared to favor the October date.
- The present Grand National Committee favors the October date.

• The BOD had previously approved and scheduled this October date for 2008 at a 2006 BOD meeting.

Kay made a motion to hold the 2008 Grand National Show on October 24 – 26. Lora seconded. The roll call vote: Ken, nay; Larry, nay; Julie, aye; Lora, aye; Marilyn, aye; Kay, aye. Motion passed. The 2008 Grand National Show of Champions will be held on October 24, 25, & 26.

# 2. Website Proposal for Updating Website:

<u>Discussion:</u> On September 8 Marilyn Nenni submitted a proposal to keep the ALSA website updated in a timely manner on a volunteer basis. Since there appeared to be concerns by some that the database could possibly be accessed, the suggestion was that another website called alsashow.net be set up and linked to alsashow.org. All pages that would draw information from the database would be housed on alsashow.org and could only be accessed by the Office and the Webmaster. This arrangement would include the annual cost of a second domain name and second server totaling approximately \$100 a year.

Marilyn advised the BOD that she felt having two websites on two servers was not necessary and that the database information could not be altered by uploading general files to the website. Information on the database can only be added and deleted if you are working in the database program. Files on the website only are programmed to retrieve and display various information in the database. However, since some people had concerns regarding this situation, the proposal for two websites was submitted as a solution for allowing another individual to work on the website and keep the ALSA website information current. These updates would not include any parts of the website that access the database for information such as animal awards, memberships, or animal points. All database information is entered by the Office and the website just retrieves what information is entered. The Website is a vital tool in communicating with the membership of this association.

After discussion, Kay moved to allow a volunteer individual to update the ALSA website, alsashow.org, and upload corrected and updated pages to the internet. Ken seconded. The votes were four ayes and two nays. Wally will obtain the necessary website ftp information from the webmaster so work can be started on the website as soon as possible.

In addition, Kay made a motion to have the 2008 Grand National dates put up on the website as soon as possible. Regional dates will also be added just as soon as they are confirmed. A mass email will inform the membership of these 2008 dates after the December 12 BOD meeting. Ken seconded. Motion carried.

**Motion:** Kay moved to adjourn this meeting. Ken seconded. Motion carried. MEETING ADJOURNED at 9:42 p.m. EST

Minutes Approved: December 12, 2007

Marilyn Nenni Secretary

# Regular Monthly Board Meeting of ALSA BOD Meeting Minutes: December 12, 2007

The regular monthly ALSA BOD Meeting was called to order by President, Wally Baker, at 7:32 PM EST. Secretary, Marilyn Nenni, notified the BOD that this meeting and all future meetings will be recorded.

#### **BOD Members Present:**

Wally Baker - President

Ken Fenley – Vice President

Marilyn Nenni - Secretary

Lora Crawford - Board Member

Julie Heggie – Board Member

Larry Lewellyn - Board Member

Kay Sharpnack – Board Member

#### Others Present:

Cheryl Ryberg – ALSA Administrative Manager

Wayne Rankin – Treasurer (only present through Treasurer's report and Office report)

#### Guests:

Jan Wassink – ILR, Registrar

Grant Miller – ALSA Webmaster

# **Proceedings:**

Next BOD Meeting is scheduled Wednesday, January 9th, at 7:30 EST

#### **Approval of Minutes:**

#### Minutes of October 27, 2007:

Kay made a motion to approve the BOD minutes of October 27, 2007. Julie seconded. Motion carried.

#### **Minutes of July 31, 2007:**

Wally will amend and send out for email approval.

#### **WEBMASTER:** Grant Miller

Grant had been consulted on the decision of the BOD at the Nov. 27 BOD meeting regarding having another person use the FTP to keep the ALSA website, alsashow.org, updated. Grant informed the BOD that if another person had access to the FTP to update the website, neither the ALSA database nor the Office information would be secure. Kay made a motion to readdress and accept the original proposal of Marilyn Nenni to keep the general information and lists on another website, alsashow.net and link to the database information on alsashow.org. Julie seconded the motion. Motion carried.

#### **ILR REGISTRAR: Jan Wassink**

Jan presented updates and details on the new ShowManager program. The ShowManager program will be available to all shows and will enable show superintendent to do entries, print programs, and enter and print results. With some configuration of the ALSA database, show results can be simply rolled right into the ALSA database for viewing. This would guarantee consistent information coming into the office and points will be updated almost immediately. Jan made an offer to work with our webmaster to program the ShowManger to work with our current ALSA database and indicated it would not be a difficult task. The fees to shows using

the ShowManager will be a \$50.00 base fee plus \$1.00 per animal. In order to encourage show superintendents to take advantage of this new ShowManager and help obtain accurate information and points, Wayne Rankin has made an offer to pay \$25.00 of each show's fees for **every** ALSA show held in 2008. The ShowManager is currently in the final stages of testing and is expected to be up and running fully by mid-January.

Marilyn made a motion to have Grant work with Jan to ascertain what steps are needed to have the ALSA database "ShowManager ready". Lora seconded. Motion carried. Report of necessary changes are to be given at the January meeting.

# **TREASURER'S REPORT**: Wayne Rankin

I have added a comparative balance sheet to show you last year on the 5<sup>th</sup> as compared to this year. If questions, call or email please. Please understand some of the accounts have changed location since 2006.

# ALSA BALANCE SHEET As of November 30,2007

|                                  | Nov 30, 07        |
|----------------------------------|-------------------|
| ASSETS                           |                   |
| Current Assets                   |                   |
| Checking/Savings                 |                   |
| ALSA Checking                    | 20,553.07         |
| <b>ALSA Money Market Account</b> | 20,161.85         |
| ALSA Cap 1 Investment Account    | 82,993.89         |
| ALSA Memorial Youth Scholarship  | 13,128.39         |
| ALSA Linda Pierce Memorial Fund  | 5,047.17          |
| Total Checking/Savings           | 141,884.37        |
| <b>Total Current Assets</b>      | 141,884.37        |
| TOTAL ASSETS                     | 141,884.37        |
| LIABILITIES & EQUITY             |                   |
| Equity Funds                     |                   |
| Total Equity                     | <u>141,884.37</u> |
| TOTAL LIABILITIES & EQUITY       | <u>141,884.37</u> |

Financial accounts of ALSA were reviewed and Cheryl reported all bank signature cards have been finalized with the banks. Cheryl will request and send certificates of validation as to signatures of who is on all accounts for our records. To keep our organization's financial status reported accurately, all requests for financial information must go to the Treasurer. Treasurer is happy to answer any calls or emails concerning ALSA finances.

#### ALSA OFFICE REPORT: Cheryl Ryberg

# 2007 Work by ALSA Office Not on Contract

- 1. Help Judge Committee create format for current Judge List for show supers and website.
- 2. Help Judge Committee create new scoring cards.
- 3. Help Judge Committee with developing new Judge Pins.

- 4. Help Treasurer and Finance Committee by installing and data transferring new copy of Quicken.
- 5. Spent time in ALSA Office with Wayne Rankin and Craig Swindler, Treasurer and Finance Committee Chair going over office procedures, showing how space is utilized as well as looking at ALSA Software, Network and Backup Methods.
- 6. Help Treasurer and BOD request to abandon new Quicken Software and install, learn and transfer data to QuickBooks Program.
- 7. Send Treasurer monthly or when requested backup copies of financial software.
- 8. Worked with GE Finances and Board to set up 3 new investment and scholarship accounts per Board Requests.
- 9. Worked again with GE Finances to reset up 3 investment accounts as the accounts set up per Board requests could not be utilized due to naming problems. Resubmit monies to these accounts.
- 10. Added Dan Milton to Signature Card on all accounts.
- 11. Subtracted Dan Milton to Signature Cards on all accounts and added Kay Patterson.
- 12. Researched and set up Money Market account that is joined to ALSA Checking account at 4.75% interest to maintain a minimum balance in ALSA Checking of \$20,000 or less so all other monies will be earning interest.
- 13. Created new judge card labels to save Regional Supers time from hand writing these cards. These labels will be sent to other supers in 2008 to reduce their paper work for submitting judge cards to ALSA Office.
- 14. Developed by using a MS Publisher Program new scoring sheets for all performance classes, youth as well as open/advanced/novice and posted to the website for easy download.
- 15. Developed by using a MS Publisher Program updated result sheets for Regional as well as for use by 2008 show superintendents. This was done so the supers may organize their paperwork at their leisure rather than wait for the office to mail it. It will also save postage for ALSA in 2008.
- 16. Answering members questions created by master blast emails
- 17. Answering members and superintendents questions regarding handbook issues due to the fact that they do not have hard copy handbooks.
- 18. Sending Director members' names with emails each time we have a new member as well as periodically updating when a member changes emails or we get a new member.
- 19. Developed "Ambassador's Program"
- 20. Agreed to initiate "Ambassador's Program" due to lack of interest or understanding from committee.

Tracking for the BOD errors that were created by Office, Members or Supers

Cheryl Ryberg, Administrative Manager

# **Office Topics:**

1. Office Manager Contract. The ALSA Administrative Manager's contract expires as of December 31, 2008.

<u>Discussion:</u> The contract will be reviewed as to necessary duties required of the ALSA Administrative Manager. Further discussion was tabled until the January BOD meeting.

2. Three Year Membership & Show Comparison Chart for BOD:

<u>Discussion</u>: Numbers for a three-year membership and show comparison were requested. Cheryl was unable to provide these figures for the BOD at this time.

#### **OLD BUSINESS:**

1. ALSA Purpose – By-laws – Article 1

Discussion: Issue will be sent back to committee for promoting shows & llamas.

2. Handbook Status – Timeline for member distribution

<u>Discussion:</u> Most sections of the Handbook have now been reviewed, revised, and corrected and are now in the hands of the Handbook Committee to format for publication. Completed sections will be placed on a DVD for proofing as soon as completed. This project is a priority to get out to the membership.

3. Part B. Committees, B.2 Committee member terms.

Discussion: Election Committee purpose was discussed.

4. 501C3 Status:

<u>Discussion:</u> John McDougall has recommended that we proceed with an attorney. Estimated cost may be \$1000 to \$1500. This has a potential to contribute to ALSA project and off tax deductions.

#### **COMMITTEE REPORTS:**

Alpaca Committee: (liaison: Kay Sharpnack)

Chair – Mary Reed

No Report

#### **Education Show Clinic Committee:** (liaison: Lora)

Chair:

Dawn Moore of Montana has volunteered to be Chairperson. Kay moved to accept Dawn Moore as Chair of this committee. Ken seconded. Motion carried.

**Election Committee:** (liaison: Wally)

Chair – Lougene Baird

No Report

**Ethics Committee:** (liaison: Julie)

Chair – Cindy Ruckman

<u>Discussion:</u> The procedures for the new grievance policy will be sent to the Protest Committee to format for the Handbook.

**Fiber Committee:** (liaison: Julie)

Chair - June Black

1. Completed planning and management of the 2007 ALSA Grand National Fleece Show. Both shorn llama fleece and shorn alpaca fleece were included in the show. Lee Ann King and June Black co-superintended. Judy Ross was responsible for our sponsor donation campaign. Susanne Smithers and Karen Kinyon were our judges. Geri Rutledge was Facilities Manager.

Ribbon design by Kay Sharpnack. Show clerks were Mitzi Ross and Eunice Cernohlavek. All exhibitors were given a show program which listed the exhibitors, fleece entries, fleece entry placings, judges, sponsors and volunteers for the show. *This file is attached and we request it be posted on the ALSA web site*. Ribbons were awarded and premiums paid through 10<sup>th</sup> place.

File will be posted on the ALSA website.

- 2. Plans are in the beginning stages for the 2008 GN Fleece Show.
- 3. We are in the process of updating the llama fleece show forms. Once updates are completed we will submit them to the ALSA office for posting on the ALSA web site.
- 4. Reference BOD Minutes, August 7, 2007, GN Committee Report, Item 2, where it states, "The National Fleece Show has always been part of the Grand National Show." For historical accuracy, the Grand National Fleece show has *not* always been part of the Grand National show. The first year of the GN Fleece Show (2003), it was held in CO at the Rocky Mountain Regional Show. The second year (2004) the GN Fleece Show was held at the Buckeye Regional Show in OH. There was an area set aside at the GN Show these years to *display* the fleeces, but the judging and initial display were at the respective regional shows. In 2005 for the first time the GN Fleece Show was held in Lincoln, NE, in conjunction with the rest of the GN Show, and has been there since (2005-2007).
- 5. The Recap form as posted on the ALSA website needs corrections. There should be no \$5 fleece fee. The \$3 fleece entry fee is only applicable when the animal is not concurrently being exhibited in the halter and/or performance show.
- 6. The recently updated ALSA Llama Fleece Judging Clinic Manual is being further revised by the Llama Fiber Committee before sending it to all ALSA Llama Fleece Judges and Apprentices. The Llama Fiber Committee is waiting for input from Lavona Fercho and Fran Soukup to be evaluated and folded into the Llama Fleece Judging Clinic Manual as appropriate.
- 7. Answered several questions from the general membership.
- 8. **Request**: Please make the following correction: Change ALSA Committees website page committee title from "Fiber Committee" to "Llama Fiber Committee" to reflect change made earlier this year (2007).

Kay made a motion to approve this report. Julie seconded. Motion carried.

# Finance and Budget Committee: (liaison: Kay)

Chair - Craig Swindler No report.

# **Grand National Committee:** (liaison: Kay)

Chair - Norris Berg

Grand National Committee Report for October 2007

- 1. The 10<sup>th</sup> Grand National Show (GNS) is now history. Some comments and suggestions for future shows were received and will be reviewed, considered and shared with the BOD.
- 2. The financial status is about complete with only one known bill to be received. It now appears the show will meet all expenses and will not have a negative impact on the ALSA treasury. A complete summary of show activity and financials will be available to the ALSA BOD within two weeks.

3. Initial review of class entries, etc indicates the Yearling Class which has been split (13-18 Months and 19-24 Months) since the 2006 GNS has not met the desired results. The Grand National Committee (GNC) recommends the return to one class after review and approval of the Show and Finance Committee.

<u>Discussion:</u> Julie motioned to accept the committee's recommendations to eliminate the split yearling class at the 2008 national show. Ken seconded. Motion carried.

- 4. he ALSA BOD has approved the show dates of 24-26 October 2008 to be held again at the Lancaster Event Center. All previous and future exhibitors should be aware that the event center plans to double its size prior to the 2008 show. This is also a Nebraska Cornhusker football weekend so room reservations should be made as soon as possible.
- 5. The GNC requests approval for a conference call in December for the purpose of selecting judges for the 2008 show.

Discussion: BOD approves conference call.

6. The success of the 2007 show was a direct result of the outstanding group of volunteers, all of our generous sponsors (list on the ALSA website) and to the individual members of the GNC. Please take time to thank them all as you attend upcoming shows. Thanks to each of you!!!

Julie made a motion to approve the Grand National Show report. Larry seconded. Motion carried.

**<u>Handbook Committee:</u>** (Liaison: Larry)

Chair - Helen Feick No Report

Judges Committee: (liaison: Lora)

Chair – Lavona Fercho

- 1. All members of the Judges' Committee discussed the procedure of Judges being asked to Judge two Regionals in one year. They came to the resolution that while it would be nice if each judged only one show, it is the right of the superintendent to choose the judge they think would be most appropriate for their Regional show any given year. This has happened occasionally in previous years. The Judges' Committee do not think it appropriate nor warranted to change a rule or add an addendum to prohibit this from happening.
- 2. There has been a lot of concern and discussion regarding the youth judges entering the Judges Program. Currently, when they turn 18, they end youth judging and have to wait until they are 21 before they can enter the Judges Program. During the three-year wait, they lose interest with llamas and alpacas and ALSA is consistently losing the next generation as judges and camelid owners. The recommendation from the committee is to request changes made to allow the Youth Judges to enter the Judges program at 19 years of age. They would proceed through the Judge and Apprentice program in the same fashion as all Judge participants of 21 years or older. With this in mind, the Judges' Committee would like to add an addendum to Handbook rules.

Judges' Committee report for December:

1. The committee recommends the following Handbook rule change.

Change Part S, Section 2, A1 from: "Persons must be at least 21 years old and be members of ALSA":

to:

"Persons must be a member or ALSA, at least 21 years of age, or a youth at least 19 years of age who has competed 4 years in at least 8 shows, in the ALSA youth judging program."

Then in Part R of the handbook add the following Section 13:

"Youth that are at least 19 years of age, have completed 4 years, in at least 8 shows in the ALSA youth judging program, may enter the "ALSA Judge and Apprentice Program" as defined in Part S of the Handbook."

- **2.** Following the Beginning and Advanced Alpaca Halter Judges Clinic, September, 2007 in Ohio, having attained appropriate achievement scores or audited, the committee recommends the following participants be approved as <u>Alpaca Halter Apprentice Judges: Maryan Baker, Toni Knie, Emily Walter, Cheryl Palmentera and Valerie Attina, and <u>Deb Yeagle be recertified as Alpaca Halter Judge for three years.</u></u>
- 3. The committee requests board approval for the re-certification of <u>Karen Kinyon</u> as <u>Llama Fleece Judge</u>, and <u>Adrienne Hochee</u> as <u>level III Llama Halter judge</u> for three years based on substantial Continued Education Credits.
- 4. Based on substantial CEC reports of shows judged and programs participated in, the committee recommends the Judge level upgrades from <u>Level III to Level III for Bill Schultz</u> and <u>John McDougall</u>.

ALSA Judges Committee Rule Changes (tabled): Refer August 6, 2007 report Kay will re-send the BOD the Judge's Committee Handbook rule changes.

<u>Discussion:</u> Julie made a motion to approve the Judge's Committee Report. Lora seconded. Motion carried.

#### **Membership Committee:** (Liaison: Marilyn)

Chair - Pam Jensen

The Membership Committee report is very simple ---- we have been rather quiet. After Grand Nationals, and the hard work of the committee, we have simply taken some time off. The members were worn out from the collection of items for the gift "tubs". They needed to get ready for the winter season on their respective farms, and the holiday season approaching - we decided to give it a major push after the first of the year. So basically, no report. All is quiet on the membership front.

# Nomination Committee: – (Liaison: Lora)

Chair – Deb Garvin

#### ALSA NEEDS YOU!!!

ALSA is currently seeking volunteers to run for the Board of Directors. By volunteering your time and expertise, you can help launch ALSA to a higher level. In order to run for the BOD you must:

- A current ALSA member in good standing as of January 1, 2008
- At least 19 years old
- Serve a three year term from July July
- Be willing to devote at least 15 hours a week to ALSA activities
- Be a liaison to 3-5 committees

- Be able to participate in a 3-5 hr. teleconference at least monthly
- Be able to participate in a face to face meeting at the ALSA National Finals
- Be willing to put the needs and future of ALSA above any personal desires or objectives

Ideally, each region should be represented. Currently the following regions have members on the BOD

- Northwestern- 1
- Southwestern 2 (both are open at this election)
- Rocky Mountain 2 (no one else from this region can run this year)
- Central 1
- Great Lakes 0
- Buckeye 1
- Southeastern 0
- Eastern 0

Each nominee must have a nomination petition submitted by 5 ALSA members in good standing, submitted to the Elections committee by April 10. For further information or if you are willing to run, please notify someone from the Nominations committee.

<u>Discussion:</u> After discussion, it was decided to return this report for further clarification for the membership as to who is eligible to run for the BOD. Reference Nominating Committee meeting.

# **Performance Committee:** (liaison: Wally)

Chair - Melanie McMurray No Report

# **Policy & Planning Committee:** (liaison - Larry)

Chair - Jerry Miller No Report

# **Promotion Committee:** (liaison - Ken )

Chair - Mandy Gerken No Report

#### **Protest Committee:** (liaison – Ken)

Chair - Jim Nenni

The Protest Committee is reporting back to the ALSA BOD with committee member's comments on the following topics: Grievance Procedure and Open Protests.

#### Comments:

This committee will not be handling the Grievance Procedure. We were not contacted for input or informed of details as to how the Grievance Procedure is to work and it is not a procedure that we feel will benefit our organization.

In addition, the Protest Committee stills feels strongly that the protest process should be open as we proposed in the previous month's report *and* that the fee should be reachable – the recommended \$150.00 instead of the \$250.00 that the BOD raised it to. If the BOD had questions or recommendations as to our committee's decisions, why weren't those questions

directed back to us for further discussion? Committees and BOD members should be working together with maximum input to achieve the best decision for the ALSA membership.

Discussion: The committee member's list of quoted comments pertaining to the Grievance Procedure will be referred to the Ethics Committee for their further review. This may help the Protest Committee and the Ethics Committee to work on the format for the Grievance Procedure. The committee's comments were also reviewed and again considered for the Open Policy and fees. With considerations to past history, it was decided that it was in the best interest of our membership, the members of the Protest Committee, and the BOD to keep the Anonymous Protest Policy in place. In addition it was decided to keep the filing fee at \$250.00 to encourage only serious protests.

# **Publications Committee:** (Liaison – Larry)

Chair: Deb Gaskill

#### Show Ring:

- 1. Stories for the Winter 08 issue of Show Ring have been edited and submitted to Able Publishing. I still need the president's message and Cheryl's Office Talk column.
- 2. The list of stories are as follows:
  - a. New llama Barn at the Noblesville, Ind., fairgrounds, site of the Indy Open Llama Show
  - b. Several articles and photos from youth on showing llamas and alpacas and basic training tips.
  - c. An article from Dr. Jeff Lakritz, director of the International Camelid Institute regarding the respiratory virus that's going around.
  - d. An article on driving equipment.
  - e. An article on the LOCC's fiber clinic, held in September.
  - f. An article from the Elections Committee chair Lougene Baird on tips on getting on the ALSA Ballot.

#### 3. Deadlines:

- a. Deadlines continue to be a problem, as indicated in the last report. After some discussion with board members, it was suggested that deadlines be changed. After speaking with members of the committee, we discovered that the deadline issue has been around for some time. It is our positions that changing the deadlines will not do any good until membership learn to get their ads/stories in on time. We recommend that the current deadlines be strongly enforced at least for the next year and then we can revisit the issue.
- b. As a way to help members remember approaching deadlines, we would like to request that a mass e-mail be sent out to gently prod people to get their stuff in on time.

<u>Discussion:</u> The deadlines problem in the Publications report was discussed. This seems to be an on-going problem and it was agreed that deadlines must be adhered to, as Chairperson has stated, in order to get our publication out on time and benefit our membership. Discussion also occurred as to why articles submitted as long as one year ago are just now scheduled for publication when it appears articles are always needed. This results in outdated material being published and these particular articles were pulled by person submitting. Problem seems to be that space for submitted articles is relevant to the advertising space taken.

Committee Report Format: Discussion then addressed the concern that some Committee Reports are not submitted in the required format and are not useable as submitted. Committee Reports should be submitted in Word Document and be a total workings from the entire committee. They are not to be written in the first person. Committee reports are to be sent and approved by the entire committee before submission. Reports are not to just represent the opinions of the Chairperson. Reports should contain information and suggestions written in a professional manner. Committee reports are to be published in the minutes, in full, just as they are submitted. However, if committee reports are submitted with personal references or agenda, they cannot be used for publication. If a Committee member or Chair has additional personal comments, those comments should be attached to the report and are welcomed for review by the BOD. A letter will be sent to all Committee Chairs as a reminder of the required way to submit their Committee Reports.

Showring Issue: Consideration and discussion wa given to recent editorial in the ALSA Showring magazine. The Letter to the Editor was found to be in direct conflict with part of the Statement of Policies Regarding Publication and Production Process for the ALSA Publication Committee:

Item 4.) Opinion is recommended and encouraged; libel is not. Libel is defined as "a false and malicious published statement that damages somebody's reputation: or "the making of false and damaging statement about somebody".

Per contact with Able Publishing, mailing of the Autumn issue had been completed and submission of the letter had been done by the Chair. It was the conclusion of the BOD that the Letter to the Editor was not acceptable for publishing in the ALSA magazine, was against the ALSA Policy Regarding Publication, and was not in the best interest of the ALSA Show Organization. Ken made a motion that the Chair of the Publications Committee be replaced. Marilyn seconded. Motion carried. For future issues, all publications are to be sent in total to the President for review and approval before being sent to the printer.

# **Regional Committee:** (*Liaison – Kay*)

Chair - Betty Moe

- 1. I have the regional show reports and financials from all regions except for Central and Eastern. I am mailing the reports I have to Glen Pfefferkorn who has taken over the Chair of the Regional Committee as of December 1, 2007. Glen will be able to compile a comparison chart for 2006 to 2007 regarding numbers of animals, youth, total exhibitors and the finances.
- 2. Thanks to all Regional Show Superintendents and those who are stepping down. We are now looking for Regional Superintendents. If anyone is interested in stepping up to fill these positions, please let us know. The Regional Supervisors that are asking to be replaced are: Sharon Carrier Central, Annie Higginbothum Eastern, and Maryan Baker Southwestern. I understand Sharon and Maryan have made recommendations for their replacement. Annie says that no one has stepped up to do the Eastern Regional.
- 3. I asked via e-mail on 11-29-07 that all supervisors let us know of their confirmed dates for their 2008 shows. Four regions were asked to move their shows one week earlier if at all possible.

<u>Discussion</u>: The BOD will be receiving the complete financials of the Regionals very shortly. Amended Regional report was accepted by the BOD.

**Show Management Committee:** – (Liaison – Marilyn)

Chair – Carol Ann Tallmon

No Report.

**Website Committee:** (Liaison – Wally)

Chair – No Report.

**Youth Committee:** (*Liaison – Julie*)

Chair - Barb Harris

The youth committee would like to make the following recommendations regarding recognition of outstanding youth through establishing ROMs.

- ROMs would be awarded for all youth classes (i.e. pack, pr, obstacle, showmanship and youth judging).
- ROMs would be awarded in each age division. Points may be carried over from each age division. If a youth does not earn the required number of points until moving into the next age division they will only be awarded the ROM for the age division they are currently in.
- Since in previous years youth points were used toward the Annual Top Ten the new system will begin at zero for all youth beginning with the 2008 show year.

<u>Discussion</u>: Kay moved to accept the Youth ROMs award format as presented. Julie seconded. Motion carried.

The committee has been contacted by numerous youth asking to bring back the Top Ten. At this time we would like to propose a Top Ten or Top Five that would be more equitable across the country. This would be recognition by region rather than a national overall. Each region would have their own top youth.

**<u>Discussion:</u>** This issue was tabled until more input can be provided by Cheryl.

In regards to our previous recommendation of increasing the recognition for those youth who have obtained their Superior and Ultimate designation I have looked into pricing of belt buckles through Gold Mountain Mining. These prices are based on only ordering one buckle at a time. The buckles are made by Montana Silversmiths and would have a llama on them in addition to engraving. Not all buckles are capable of having the llama they have placed on them. The buckles I looked at were #2384 and #952. The prices ranged from \$86.79 to \$95.74 without shipping. The prices will differ based upon the number of letters/numbers that are engraved. I spoke with Tammy there and any order over 10 buckles that are identical receives a 24% discount.

I have also looked at an engraveable photo album through Hodges Badge Company. It is item number FSC859 and each individual album is \$27.00 which includes engraving. These albums are chrome with a glass front for a photo insert. I spoke with Karen at Hodges and right now they are having a sale through February 15, 2008. If the albums are ordered and paid for with a credit card they will do a 10% discount. At this time that is the only discount that would be offered but if we have a high enough order volume they might look at it.

<u>Discussion:</u> Decisions on awards cannot be finalized until we have more information and numbers. This issue was sent back to the Youth Committee.

Motion: All committee reports not previously approved above are approved as written.

**NEW BUSINESS:** 

1. 2009-2010 Grand National Show Venue:

<u>Discussion:</u> A steering committee will be formed with members representing each Region to research various possible venues for the Grand National. Suggestions from members are welcome and should be sent to Norris Berg. Suggestions with details must be presented to the BOD and GN Committee by March 1, 2008. Final decision is to be completed by June, 2008.

2. ByLaw Change: BOD Representative from each region:

**Discussion:** Tabled until next meeting.

3. Grand National Face-to-face Meeting

**Discussion:** Tabled until next meeting.

4. Vendors sales with ALSA Logos:

**Discussion:** Tabled until next meeting.

6. Non-ALSA show numbers:

**<u>Discussion:</u>** Tabled until next meeting.

7. ALSA Webstore Link 11-23-07

<u>Discussion:</u> This contained various issues and was sent to Show Management Committee, Regional Committee, National Committee, and Performance Committee.

8. Dazador's Elite – 11-26-07

**<u>Discussion:</u>** Tabled until next meeting.

9. ALSA Logo Contest – Tabled until next meeting.

**Discussion:** Tabled until next meeting.

10. Pending Legal Issues

**<u>Discussion:</u>** – Tabled until next meeting.

11. Showring Policy Statement –

**<u>Discussion:</u>** - Tabled until next meeting.

12. Legal Matters, Email – 12-5-07

**Discussion:** Tabled until next meeting.

13. Update Committee Lists

**Discussion:** Tabled until next meeting.

14. Showring Deadline Dates

**Discussion:** Tabled until next meeting.

15. Request for Online Backup Information – 10-13-07 &, 12-5-07

# **MEMBER LETTERS TO THE BOARD:**

1. Youth Member Letter: 10-22-07 Suggested change for Ultimate youth awards.

**<u>Discussion:</u>** Will be sent to Youth Committee for review.

2. Member Letter: Ethics Concerns Letter - 10-22-07

**<u>Discussion</u>**: Letter was found to be invalid.

3. Member Letter regarding Classic Llama division – 11-02-07

**<u>Discussion:</u>** Letter has been sent to Show Management Committee for review.

4. Member Letter regarding Classic Llama division – 11-05-07

**Discussion:** Letter has been sent to Show Management Committee for review.

5. Member Letter – "AD Hoc" Committee – 11-07-07

<u>Discussion</u>: Letter has been sent to appropriate committees for review.

6. Member Letter – Issues at GN – 11-07-07

**Discussion:** Letter has been sent to appropriate committees for review.

7. Member Letter – Problems at GN/Financial Issues – 11-20-07

**Discussion**: Issue was addressed.

8. Member Letter – Double Check Payment – 11-7-07

**<u>Discussion</u>**: Issue has been corrected in the Office.

9. Member Letter – GN dates, Youth Awards – 12-4-07

<u>Discussion:</u> Letter has been sent to GN Committee and to Youth Committee for consideration.

**Motion:** Kay moved to adjourn this meeting. Lora seconded. Motion carried.

Meeting Adjourned at 4:32 a.m. EST

Minutes Approved: January 16, 2008

Marilyn Nenni Secretary

# Emergency Board Meeting of ALSA BOD Meeting Minutes: December 20, 2007

The emergency ALSA BOD Meeting was called to order by President, Ken Fenley, at 7:00 PM CST. Meeting was recorded.

#### **BOD Members Present:**

Ken Fenley – President Marilyn Nenni - Secretary Lora Crawford - Board Member Julie Heggie – Board Member Larry Lewellyn - Board Member Kay Sharpnack – Board Member

#### Not Present:

Wayne Rankin, Treasurer (Non-Elected Corporate Board Member)

### **Proceedings:**

Next Special BOD Meeting is scheduled Friday, December 28, 2007 at 7:00 CST Next Regular BOD Meeting is scheduled Wednesday, January 9, 2007 at 7:00 CST

Kay made a motion to go into Executive Session. Lora seconded. Larry called for a roll call vote. Kay seconded. Roll Call Vote to go into Executive Session: Kay, Julie, Lora, & Marilyn – aye. Larry – nay. Motion carried to enter Executive Session.

Executive Session was entered at 7:02 p.m.

Kay made a motion to leave Executive Session. Julie seconded. Motion carried by unanimous vote. Executive Session discontinued at 10:28 CST.

Kay made a motion to adopt the motions made in Executive session and add to minutes. Julie seconded. Motion carried.

Motions made in Executive Session:

- 1. The BOD received the resignation of Wally Baker from the ALSA BOD on Dec. 16, 2007. Larry motioned to enlist Vice President Ken Fenley as acting President. Kay seconded. Motion carried with a unanimous vote.
- 2. Appointment of New Liaisons to Committees:

Election Committee – Ken

Website Committee - Marilyn

Performance Committee – Larry

Kay motioned to approve the liaisons of the above committees as nominated. Lora seconded. Motion carried with a unanimous vote.

3. Finances:

Julie made a motion:

- a) That the Treasurer of ALSA is to be added to ALSA accounts.
- b) The ALSA Treasurer will be in charge of bookeeping and checkwriting for all ALSA business.
- c) The ALSA President & Secretary will be added as back-ups to all accounts.
- d) That the ALSA Treasurer be bonded at the expense of ALSA.
- e) The BOD will receive a list of all checks to approve prior to payment.
- f) The President & Secretary, in addition to the Treasurer, will hold the username and password to the ALSA accounts.

Kay seconded the motion. Motion carried with a unanimous vote.

Marilyn made a motion to add new financial recommendations to the Director's Operations Manual. Larry seconded. Motion carried. Marilyn will see that this gets done.

#### 4. ALSA Database:

Julie made a motion to request that Cheryl send a copy of the last backup of the ALSA database to Ken immediately as well as the ability to read it. A full up-to-date backup is to be sent to the President by January 1, 2008. Kay seconded. Motion carried with a unanimous vote.

Ken will contact Cheryl with request for online backup information – name, username, password, fees, and capabilities.

Marilyn made a motion that two additional people, the liaison to the Website Committee & the ALSA President, to have a written memo with the username and password of all website and database accounts. Kay seconded. Motion carried.

#### 5. Mass Email:

Lora made a motion that BOD members submit bullet points to be compiled into an email format to go out to the membership ASAP. Larry seconded. Motion carried by unanimous vote.

#### 6. Publications Committee:

Larry stated his resignation as liaison to the Publications Committee. Lora made a motion to approve Julie as liaison to the Publications Committee. Marilyn seconded. Motion carried.

**Motion:** Kay moved to adjourn this meeting. Lora seconded. Motion carried. Meeting Adjourned at 10:29 p.m. CST

Minutes Approved: January 16, 2008

Marilyn Nenni Secretary

# Special Board Meeting of ALSA BOD Meeting Minutes: December 28, 2007

The special ALSA BOD Meeting was called to order by President, Ken Fenley, at 7:02 PM CST. Meeting was recorded.

#### **BOD Members Present:**

Ken Fenley – President Marilyn Nenni - Secretary Lora Crawford - Board Member Julie Heggie – Board Member Kay Sharpnack – Board Member

Not Present:

Larry Lewellyn - Board Member

#### **Proceedings:**

Next Regular BOD Meeting is scheduled Wednesday, January 9, 2007 at 7:00 CST

# 1. Election of Vice President:

<u>Discussion:</u> Kay made a motion to appoint Lora Crawford for the position of Vice President. Julie seconded. Motion was carried with a unanimous vote.

#### 2. ALSA Finances:

#### **Discussion:**

- a. Request was made of Cheryl to fax the ALSA Article of Corporation to the Treasurer.
- b. Treasurer is now bonded.
- c. Marilyn made a motion that all deposits and collections of monies are to be submitted to the Treasurer. Kay seconded. Motion carried unanimously. All deposits and collections of monies should be sent to the Treasurer at ALSA, 795 E. Moana Ln., Reno, NV 89502
- 3. Consideration & Approval of Letter regarding ShowManagement program:

<u>Discussion:</u> More information is needed from the ILR. Letter has been tabled until January 9, 2008 meeting.

#### 4. ALSA Website Update:

#### Discussion:

- a. Marilyn made a motion to approve John Maddy as Chair of the Website Committee. Kay seconded. Motion carried unanimously.
- b. Website at www.alsashow.net, which will only contain informative news not database information, is in the process of being set up and updated.

# 5. Database Back-up Status:

#### Discussion:

- a. The copy of the last database backup was requested from the Office on Dec. 21, 2007. The database backup has not been received.
- b. Information pertaining to an online backup, as reported from the Office, was requested on December 21, 2007. There has been no response from the Office to this request.

6. Approval of Chair of Finance & Budget Committee:

**Discussion:** There will be approval for Chair submitted before the January meeting.

7. Approval of Chair of Publications Committee:

**Discussion:** Approval of Chair will be submitted at the next meeting.

8. ALSA Handbook printing bid:

<u>Discussion:</u> Larry, liaison to the Handbook Committee, is waiting for Chair, Helen Feick to forward the latest bids, which he will forward on to the BOD for approval of a final choice.

9. President's Bulletin:

<u>Discussion:</u> The "Message from ALSA President/Board" will be further reviewed for publication.

10. Youth Judging Fees:

<u>Discussion:</u> It was noted that the Membership Application posted on the ALSA website contains a \$10.00 Youth Judging Fee. This fee is not in effect anymore by vote of a previous BOD and will be removed from the website. It will also be removed from p. 119, B. of the Handbook.

**Motion:** Kay moved to adjourn this meeting. Lora seconded. Motion carried unanimously. Meeting Adjourned at 8:07 p.m. CST

Minutes Approved: January 16, 2008

Marilyn Nenni Secretary