

ALSA BOD Meeting

Call to order, 7:05pm CST on January 8th, 2025 via Zoom

Roll call- Denise, Harvey, Ana, Brianna, Kelly, Tim

Non BOD Members: Kristen, Becci

I. Welcome to New Board Members.

2025 Officer vote

Members volunteered and were all voted in unanimously.

President- Ana Reese

Vice President- Denise Fehrenbach

Board Secretary- Brianna Evert

II. Alsa Board Treasurer vote and treasures report

Vern is not able to make it tonight. Kristin is on our meeting and states she is working with Vern. Clarified that Treasurer is not a voting member. Only need to be on meeting for treasurers report. Will defer treasurers report to next meeting.

III. Office Report- Also See Attachment A

- Discussed that office is waiting for results from a show from August- this superintendent/member has been notified by the office several times and placed as a member “not in good standing.”
- PVC Sign with grommets to hang up the sign for the youth. Have seen more youth join since introducing signs.
- 45 members have joined via website, Becci is noticing a lot less interruptions.
- Since last week 46 youth and 80 adults since her last update.
- 19 shows for 2025
- Becci is working on condensing the past BOD minutes on the website.
- Becci is working on transferring over the NA numbers to clean up the database.
- Bounced check from Nationals- she will send the letter to the exhibitor, won't be able to enter Regional or National Show until payment is received. Ask for a 2% late fee. Amount of the check is \$260. Member was given 30 days to submit amount owed and will become a

member not in good standing , therefore not permitted to attend any ALSA sanctioned show including Regionals and Nationals until debt is paid.

- Facebook page is growing, ideas to start asking for members/shows to send in photos also maybe some contests, etc. to increase engagement.
- Becci- December- 111 hours in December total \$1,665.00- Tim motion to approve and Denise second- motion passed.

Executive session for member confidentially. Turned recording off. 7:44pm.

Resumed normal session. Recording back on. Brianna motion to send letter to co-superintendent member not in good standing. Kelly second. Motion passed unanimously.

Denise motion to have a special election to fill BOD vacancy, the runner up is not eligible to fill this vacancy as she is not a member in good standing at this time. Tim second motion. Passes unanimously.

IV. Liaison assignments

Ana emailed every BOD member to ask their preference as committee liaison. The top 6 were consistent across the BOD of which committees they would like to serve. Ana listed off new liaison positions from a list she compiled with BOD preferences. (these are listed next to the committee as 2025 liason)

Motion from Kelly to keep Ana's recommendations. Second- Brianna. Vote- All in favor- Opposed by Denise.

V. Committee reports

Alpaca committee

Chair- vacant, previous Chair member not in good standing.

2025 Liaison- Denise

No report.

ByLaws and Standing rules

Chair-

2025 Liaison- Anna

Report- Update from 8/12/2020 Board meeting, bylaws report needs put in bylaws and posted on new web site.

Elections Committee.

Chair- Kelsey Matthews

2025 Liaison- Harvey Pool

Report- Discussion of new information, executive session- see above.

Ethics and Protest Committee.

Chair- Steve Auld

2025 Liaison- Tim Smith

Report- Previous issue that was voted on by previous board. Which draft for letter to use? Voted on 3rd letter, passed unanimously. Harvey abstained from voting.

Fiber Committee-

Chair-

2025 Liaison- Denise

Finance and Budget, See treasurers report

Liaison- Harvey

Fleece Committee report

Chair- Cindy Ruckman

2025 Liaison- Denise Fehrenbach

No report.

Grand National Committee

Chairman- Susan Leslie

2025 Liaison- Vacant

Refer to survey attachment.

Board agrees to send out an electronic survey- Becci will work on.

Handbook

Chair-

2025 Liaison- Brianna Evert

2025 updates from prior 2024 board meetings

Report: Items need outlined and posted online as addendums to 2025 hand book for inclusion into handbook at next reprint. Becci can post on website.

Judges Committee

Chair- Mary Jo Miller

2025 Liaison- Ana Reese

No report.

Membership, publications, promotions, marketing and web page,

Chair- Becci

2025 Liaison- Kelly

No report.

Performance Committee Report

Chair- Susan Leslie

2025 Liaison- Brianna Evert

Susan is requesting to be on call for report for purpose of explaining situations and answering questions.

600 llamas that have been competing against "cheaters" some have earned as many as 14 Grand Champions. Cost to pay back the other exhibitors \$3000.

See attachment B.

Harvey motion to approve the recommendations, Ana second. Vote- all others present voted yes. Tim- vote no.

Tim makes a motion to table until the next meeting. There is no second.

Regional Committee

Chair- Susan Leslie

Liaison- Vacant

Show Management, policy and planning

Chair- Kari Price

Liaison- Tim

No report

Youth Committee

Chair- Jennie Hodgen

Liaison- Kelly

No report

VI. Old Business

Ethics Letter follow up.

Previous board members will approve as it was approved through the last meeting. Becci will send certified letter, 3rd letter. Motion to send exhibitor/judge the 3rd letter motion Ana, 2nd Tim Smith. Denise- favor. Motion carried by all 2024 board members who were present at the last meeting and voted on this.

VII. New Business

- A. Brainstorm a Code of Conduct for judges, exhibitors. Board members will be asked to think about what we could add to this.

Next meeting Feb 12, 2025 @ 7pm CST

The ALSA Board of Directors may convene in executive session to discuss personal matters, any items on this agenda, or to consult with the legal and or accounting council.

Motion to adjourn- Harvey, Brianna 2nd. Motion passed adjourned at 9:51 CST.

Attachment A. Becci's Office Report

I have received show results from all the 2024 shows and all but 1 has been uploaded to the database and website. I am waiting on payment for that 1 show and then it will be uploaded. I'll post a preliminary Youth Top Ten at the beginning of January with the plan to have the final list out by February and then signs can be made for 2024 with the plans to deliver the majority at early spring shows. Members are starting to renew for 2025, the website is definitely being utilized for renewals which is nice on my end because of the less interruption.

Adult Members - 64 Adults

Youth Members - 36 Youth, includes 3 Lifetime Youth Members

Lifetime Members – 126

The youth numbers are up from 2024 but adults are down a bit.

5 Shows sanctioned for 2025 - includes 1 double show plus a group of show sanctioning forms from a region that sent in shows quite a while ago, but I am waiting on payment for.

I believe the website has been updated for 2025 but please look through it and see if there is anything I missed.

I will have the 2020 shows finished by the January meeting. This leaves a few shows for 2019 but that's as far back as I can go. After this I'll go in and clean up more of the M9999 animals and continue to work on finding the NA animals that were removed from the database and get them added back in.

I have not heard back from IDS about the quote request, I'll call them after the first of the year and see if I can get info from them before the next meeting. I also asked them about stripping more info and pages from the old website and some of the questions brought up at the last meeting.

Attachment B. Performance Committee Report

We have 6 new situations of exhibitors violating

Alsa Handbook Part M-Sect 2-B-4

Committee is using handbook Part V, Sect 2

A.1. Violation of ALSA handbook rules

2. ALSA rules violation

3. Penalties

a. *Warning -notice must be sent to Alsa Secretary for her records.*

b. *Suspension*

g. *Forfeiture of trophies, ribbons, and prize money won in connection with animal for which the offense was committed.*

We have listed them below with no names or numbers as we do not want owners or animal's names influencing decisions.

Exhibitor A

Animal #1

2024 dual novice grand —-2

2024 dual novice reserve —-2

2024 dual novice grand -2. Rule violation

2024 dual Novice reserve -2. Double show

2024 entered novice- verbal warning. 8 gr/res

Entered novice at a show and was given verbal warning by show management. The exhibitor understood rule presented and agreed to move to advanced division. Alsa office was notified of warning.

No known prior offenses or warning.

The committee unanimously recommended sending a follow up letter explaining the situation, and asking for all awards to be returned to alsa office that were won unjustly.

With the posting of new results, discovery has produced

Exhibitor A

Animal #2

2022 dual novice reserve -2

2022 dual novice grand -2

2022 dual novice reserve-2 Violation

2024 dual novice grand, Quad show Violation -4

2024 dual novice gr/res. Quad show Violation-4

This llama is confirmed to have 14 championship awards.

This is 2nd llama they did not bump to advanced after 4 championships

Exhibitor A

Animal #3

2023 novice double reserve quad show -4

2024 novice reserve double -2 violation

2024 novice grand, double Grand, quad show -4 violation

Bumped to advanced on own accord with no known Intervention.

This is the 3rd animal they failed to bump to advanced after 4 championships.

This animal is co owned with another exhibitor.

Animals #2 and #3 were both in violation prior to verbal warning, they did not violate after their verbal warning. This exhibitor owns other advanced and masters animals.

The committee unanimously recommends all 2024 show results be removed and updated from all llamas in violation and new recipients notified. The committee recommends a follow up letter be sent and ask all 2024 ribbons, awards, and premiums associated with these animals be returned to Alsa office. 1 year suspension is recommended for this exhibitor after next offense.

Exhibitor B

2024 dual novice Res—-2

2024 dual novice Grand —-2

2024 entered novice at show Rule violation

Attended clinic in 2024.

No known prior offenses or warnings

The committee unanimously recommends placings be removed from show results and updated and a warning letter be sent as this exhibitor was never given a verbal warning. This exhibitor did not earn any awards or prize money.

Exhibitor C

2018 senior Res —1

2018 senior Res —1

2019 New owner purchased llama

2022 novice Res —1

2022 Novice dual Res—2

2023 novice dual Res —2 Rule Violation

2023 novice res—1. Double show.

8 gr/res

2024 entered novice at show given warning. The exhibitor understood rule presented and agreed to be moved by show management to advanced division. Also office was notified of the warning given.

No known prior offenses or warnings

The committee unanimously recommends a follow up letter be sent, no return of awards unless BOD is wanting to go back to 2023.

Exhibitor D

Animal #1

2024 novice dual grand —2

2024 novice dual grand —2

2024 novice placings - Rule violation

2024 novice dual grand—2. Rule violation

2024 novice dual grand —2. Double show. 8 gr/res

2024 entered novice at show. they received warning and understood rule presented and agreed to be moved llama to advanced division. Also office was notified

No known prior offenses or warnings,

The committee unanimously had recommended a follow-up letter be sent and all awards and prize money be returned to also office. All results be updated and awards sent to rightful exhibitors.

After more show results were posted, this 2nd animal was found to have entered novice after their verbal warning given just several weeks prior.

Exhibitor D

Animal #2

3-2024 novice dual grand -2

5-2024 novice dual reserve-2

10-2024 novice quad show- violation

Received verbal warning

11-2024 novice quad show-violation

This exhibitor received verbal warning and intervention as confirmed by Alsa Office when they entered animal #1 in novice after earning 4 gr or res. Exhibitor understood rule and moved animal #1 to advanced, prior to the entering of 2nd animal in novice in late November show. They ignored their warning and failed to bump animal #2 out of novice to advanced as required following the warning, acceptance and intervention.

The committee is unanimously recommending a 6-month suspension due to prior warning and acceptance of rule in Nov. 2024. Part V. Sec 2. A.3 penalties, B and G. All results be removed and updated and all awards if any be returned and sent to rightful exhibitors.

Exhibitor E

Animal #1

9/2022 dual novice grand -2

9/ 2023 dual novice grand -2

3/2024. Entered novice, received verbal warning, confirmed with Alsa office, exhibitor understood rule agreed to move to advanced. This situation was confirmed by Alsa Office and reported that warning had been given and owner understood rule. Llama moved to correct division by owner, therefore no rule violation was made.

Animal #2

9/2023 dual junior grand ---2

3/2024 single grand ---1

3/2024 received warning about animal #1 being in wrong division.

5/2024 dual res---2

9/2024 single grand open division-1

* 10/2024 dual novice grand -2. Rule violation. 8 gr/res

**This exhibitor was part of implementing the rule to match the ILR of any 4 grands or reserves to bump in 2021. Reference BOD minutes.*

**This exhibitor received verbal warning and intervention in 3/2024 as confirmed by Alsa office, when they entered llama #1 in novice after earning 4 grands /reserves and was mentored by board member how to count them. The exhibitor understood the rules and moved the animal to advanced prior to entering novice and therefor avoiding disqualification.*

They ignored their warning and did not bump llama #2 out of novice to advanced as required following the warning, acceptance and intervention.

The committee is unanimously recommending a 6-month suspension due to history of knowledge of rule in violation in 2021 and prior warning and acceptance of rule in 3/2024. Part V. Sec 2. A. 3 penalties, B and G.

All results be removed and updated, all awards and prize money be returned and forwarded to rightful exhibitors.

Exhibitor F

Animal #1

2022 novice reserve dual show -2

2023 novice grand dual show-2

2023 novice reserve dual -2 violation

2023 novice grand dual -2 violation

2023 novice grand dual -2 violation

2023 novice grand dual-2 violation

total 12 gr/res

2024 bumped to advanced

This exhibitor has no know warnings

The committee unanimously is recommending a warning letter be sent as no previous warning was given.

Exhibitor G

Animal #1

8/2024 novice quad show -4

10/2024 novice grand -1-violation

11/2024 novice reserve dual -2- violation

This exhibitor has no prior warnings.

The committee is unanimously recommending a warning letter be sent as they have received no previous warnings and all placings be removed and updated and all awards, ribbons and prize money be returned and sent to rightful exhibitor.

Exhibitor H

Animal #1

2022 novice reserve dual -2

2022 novice grand dual -2

2023 novice grand quad -4- violation

2024 novice grand dual-2 – violation 10gr/res

Bumped to advanced. No known prior warnings

The committee is unanimously recommending a warning letter be sent as they have received no previous warnings and all placings be removed and updated and all ribbons, awards and prize money be returned to be sent to the rightful exhibitor.

******The committee is recommending a 60-day grace period for the return of any “Significant Awards and cash”. If these significant awards and prize money are not received, they will become a member not in good standing, as listed in the By-Laws, Article II, Section 6, a.*

The committee is unanimously in agreement that if in adjusting the show results to reflect the removal of llama in violation, never will we ever ask for a grand or reserve award be returned from an innocent exhibitor unless it is being upgraded from a reserve to a grand and we have said award in hand in Alsa office to send to them

The performance committee is asking Board to discuss the fees associated with the extra hours of time for Alsa Secretary to update these 2024 results, which could be as many as half of the 2024 results, (which is also why we are not requesting 2023 results be amended.) As well as shipping costs to send awards to rightful exhibitors. The violators will be putting a financial strain on the Alsa financials as well as the extra hours of work we are now sending to the Alsa Secretary. The committee is taking these violations very seriously and ask the Board to do the same on behalf of

the membership. There will be more questions as to who will be responsible for figuring out what awards are significant enough to merit return and what cash awards have been earned. The committee suggested we look into online premium books etc for premiums awards, and possible face book posts showing awards given at shows as well as contacting show superintendents.

The performance committee unanimously agreed to all above warnings, suspensions, and award revocations based on the 2024 Alsa Handbook, 23rd Edition.

Please feel free to reach out to me on behalf of the committee with any questions you have.

ALSA Performance Committee members

Susan Leslie, Chairman

Steve Auld

Andrea Johnson

Jason Fehrenbach

Megan Fruits

Vanesa Carter